

**Board Meeting**

A regular meeting of the Glen Ridge Board of Education was held on Monday, February 11, 2019 at 7:18 pm at the Glen Ridge High School Media Center.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

**Present**

- Mr. Bonnett (arrived at 7:20pm during exec session)
- Ms. Boyle-Vellucci
- Mr. Campbell
- Mr. de Leeuw (arrived at 7:25pm during exec session)
- Ms. Lang
- Mr. Romano (arrived at 7:32pm during exec session)
- Ms. St. Auburn
- Dr. Yaros-Ramos
- Ms. Ginsburg
- Mr. Phillips
- Ms. Murphy

**STATEMENT OF PUBLIC MEETING NOTICE**

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 9, 2019. Said notice was published in the Star Ledger on January 15, 2019 and the Glen Ridge Paper on January 17, 2019. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent  
 Barbara Murphy, Business Administrator/Board Secretary

**7:18 pm - 8:08 pm EXECUTIVE SESSION**

Moved: Mr. Campbell                      Seconded: Ms. Boyle-Vellucci

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**Public Session** – Mr. de Leeuw motioned to return to public session at 8:08pm. Mr. Bonnett seconded the motion.

**WRITTEN COMMUNICATIONS**

**PRESIDENT'S REPORT** - Ms. Ginsburg noted that on tonight's agenda there is a motion to approve our district board goals. One of our goals focuses on diversity hiring. She reported that she attended a joint hearing of the Senate Higher Ed Committee and the Senate Judiciary Committee on the subject of faculty diversity. It was noted that there is a shortage of qualified minority candidates for teaching positions. They spoke about remedies. There is an ongoing discussion at the state level about ways to make the teaching profession more attractive, and creating programs to break down any barriers or impediments to becoming a teacher.

**SUPERINTENDENT'S REPORT** - Mr. Phillips reported that on Friday an unknown individual entered the Ridgewood Avenue School building. Two staff members escorted the individual outside of the building. The police were called and picked up the individual. Dr. Donovan sent a letter to the parents regarding the incident. The police are investigating. Dr. Donovan has spoken to his staff to reinforce the protocols. Mr. Philips noted that we are currently working with a security company to review our security protocols. We have reached out the local law enforcement requesting more of a police presence in our buildings.

Mr. Phillips reported that the construction at Central School is going well and is on schedule. Duct work and steel framing are going in. We are beginning the planning for the playground and furniture. The Linden Avenue and Forest Avenue School HVAC bid specifications will be going out to bid shortly.

Mr. Phillips reviewed a comparison chart of our PARRCC scores within in our District Factor Group (DFG). The chart gives you an idea of how our Math and LAL scores compare to similar districts based on parents' education, employment and income levels. For the most part we are scoring higher than the schools in our District Factor Group.

Mr. Phillips introduced our new Payroll Supervisor, Sabine Hammuwd.

Mr. Phillips congratulated the students for their awards for Model UN. He also congratulated a student who won the essay contest for the constitution walking tour group.

### **PUBLIC COMMENTS (Agenda Items)**

-Greta Sawa, Glen Ridge resident, inquired as to if the individual at Ridgewood School said why he was in the building. Mr. Phillips responded that he did not.

-Loretta Marchesi, Glen Ridge resident, read a statement noting she is a concerned parent regarding the recent incidents of intruders at the schools. She requested a town Hall meeting with Glen Ridge Police, Glen Ridge Board of Education and the town governance to address questions from parents.

-Brad Leiber, Glen Ridge resident, noted that he is concerned that the parents of the students in the other schools were not notified. He noted that simple measures should be put in place. There should be one door to enter the building and alarms should be on the other doors when they open. He noted that more cameras should be in place. Mr. Phillips noted we do have cameras. Mr. Leiber noted the photo quality is poor and was unable to read a license plate in the parking lot.

-Eileen Leiber, Glen Ridge resident, Ms. Leiber wanted to know why a lockdown procedure was not put in place.

-Sarah Kadish, Glen Ridge resident, noted that she was very concerned that a lockdown was not called. She added that Glen Ridge is a walking community and would like to see more information get to the parents.

-Michele Militello, Glen Ridge resident, questioned the security protocols at the elementary schools. She said she wants to know what will be done in the short term. Mr. Phillips explained that prior to someone being buzzed in they should be asked for their name, the reason why they are there and for identification.

-Rebecca Keskowski, Glen Ridge resident, noted her concerns that you can walk anywhere in the elementary school buildings once let in.

-Greta Sawa, Glen Ridge resident, directed the board to put the incidents on Facebook immediately after they occur.

-Kelly Sachter, Glen Ridge resident, stated she is concerned about the lack of transparency.

-Malti Keswin, Glen Ridge resident, noted that we should have security at every entry door.

-Kristin Seibers, Glen Ridge resident, wanted to know why there was not a lockdown at Ridgewood Avenue School. Mr. Phillips noted the individual was outside of the school very quickly. Mr. Phillips noted that if there is an intruder in the building a lockdown should be called.

-Brad Leiber, Glen Ridge resident, questioned if the protocol was not followed or was the protocol the issue. He demanded that if the protocol was not followed then the individual responsible for calling the lockdown should be fired.

-Another member of the public asked if there is a camera on the door where the intruder entered the building. Mr. Phillips noted there is no camera at that door.

-Ms. Allie Lang noted that many of the board members have children in this district and share your concerns. She stated that the board understands that the members of the public here are concerned about communications. She noted that often there are more complex issues behind the scenes that we are unable to discuss and that security has been on the forefront for quite some time. She told the members of the public that they have been heard and it will be discussed and addressed.

-Mr. De Leeuw noted that we have worked hard on security measures in the past and the technology and the issues have evolved and the technology may need to be upgraded. We are in close communication with the police and there are some things we can't discuss with the public. We are committed to making it better.

-Brad Leiber, Glen Ridge resident, said he appreciated that we share the same concerns. He is looking for the message from the board that these things happened because the protocols failed and that we are going to work on fixing it.

-Ms. Ginsburg agreed with that and said there has already been discussion on that and we are constantly looking at our security and what works and what doesn't work. We have been working closely with the local police. Some security protocols we cannot share. Security consultants tell you that once everyone in your town is aware of your security protocols you've made your population insecure.

-A member of the public noted that things need to be put in place immediately.

-A member of the public expressed concern about the stress these situations put on our teachers. She asked if anything has been done to assist the teachers. Mr. Phillips noted there has been professional development on social and emotional wellness.

-A member of the public asked if the teachers have input on security. Mr. Phillips noted that every school has a crisis management team that has input.

-A member of the public asked if we have full time security people at any of the schools. Mr. Phillips responded that we do not. Ms. Ginsburg responded that all of our students and staff are precious to us.

She noted that we have been shorted state aid in the past and we have to allocate our limited resources in such a way to maximize the safety of our population. She noted we are constantly being faced with new state mandates that are not funded. For example, there is a new state mandate that panic alarms must be in all classrooms.

-Wendy Chaps, Glen Ridge resident, noted previously at afterschool activities, there was a person watching the doors and sometimes it was a parent volunteer.

-Anthony Bonnet thanked the members of the public for coming and expressing their concerns and noted that the board listens and gets ideas from the public. He encouraged them to continue to come to board meetings.

-Michael De Leeuw noted that after Sandy Hook we had security consultants come in and we did implement security upgrades. We share the same concerns as you do and we have discussions and more information than we can give you because of ongoing police investigations.

-Another member of the public stated that the community has concerns and want to help. She said the community needs to feel like they are doing something to help. They are happy to fundraise and she would have loved to have funded security personnel rather than the playground at Forest Avenue School. Ms. Ginsburg noted that fundraising can be used for onetime cost items but not recurring salaries.

-A member of the public asked for an action plan and would like police presence to be an action item.

-Mr. Phillips noted that yes, he would be speaking to the police chief. He stated that the security audit has been ongoing and we expect results within a few weeks.

-Dave Campbell noted there are no security specialists in the school administration, but we have a great unique partnership with the police department. They were extremely present at our weekend events.

We need to hear from them about the extent we can be transparent regarding the incidents. He would like to see a town meeting where we could hear from the police who are really in charge of our security.

-Mr. Phillips stated that we are looking at an external license checking system. It was noted that the finance committee can meet next week and we can talk to police security consultants and the police and put something out.

-Athina Cornell, board attorney, stated that she put together a short term list based on our discussions as follows:

- contact the police chief and schedule a town hall meeting
- get a firm timeline for the security audit recommendations
- communicate to all school parents globally
- reach out to police for their recommendations and availability to be a presence at the schools
- look into the redirection of cameras

-A member of the public asked about update on Hillside parking. Mr. Phillips reported that we have closed off parking at Central School since it a construction site and the Hillside commuter lot is available for the Hillside Ave. residents.

-A member of the public inquired about a dead tree at Central School. Mr. Phillips stated that we did have someone come out to look at it and will follow up.

-A member of the public complained that Hillside Avenue is very dark. Mr. Phillips stated that during demolition at Central School the exterior lights were cut and we are working on getting them restored.

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

**COMMITTEE REPORTS (First meeting of the month only)**

- Curriculum Committee
- Personnel and Policy Committee
- Negotiations Committee
- Finance and Facilities Committee

Communications Committee  
 Alternative Funding Committee

**LIAISON REPORTS (First meeting of the month only)**

Home & School Associations  
 Glen Ridge Association for Special Education (GRASE)  
 Glen Ridge Educational Foundation (GREF)  
 Glen Ridge Athletic Association (GRAA)  
 Glen Ridge Arts Patrons Association (GRAPA)  
 Gas Lamp Players

**Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.**

Roll call sheets

**MINUTES**

**M-1 Board of Education Minutes**

Moved: Mr. de Leeuw                      Seconded: Mr. Campbell

Approve the Glen Ridge Board of Education minutes of the following meetings:  
 January 28, 2019                      Executive Session & Regular Meeting

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**ADMINISTRATION**

**A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Moved: Mr. Campbell                      Seconded: Mr. Bonnett

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #18-19 HS 3, and finds that HIB was substantiated.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Moved: Mr. Campbell                      Seconded: Mr. Bonnett

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #18-19 HS 4, and finds that HIB was not substantiated.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**A-3 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Moved: Mr. Campbell                      Seconded: Mr. Bonnett

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #18-19 HS 5, and finds that HIB was substantiated.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**A-4 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Moved: Mr. Campbell                      Seconded: Mr. Bonnett

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #18-19 HS 6, and finds that HIB was not substantiated.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**A-5 First Reading of New and/or Revised Policies and Regulations**

Moved: Mr. Campbell                      Seconded: Mr. Bonnett

Approve the first reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-5)

- P 2422            Health and Physical Education (M) (Revised)
- P 2431.3        Practice and Pre-Season Heat-Acclimation for School-Sponsored Athletics and Extra-Curricular Activities (Revised)
- P 2610           Educational Program Evaluation (M) (Revised)
- P 4219           Commercial Driver’s License Controlled Substance and Alcohol Use Testing (M) (Revised)
- P & R 5111      Eligibility of Resident/Nonresident Students (M) (Revised)
- P 5330.04      Administering an Opioid Antidote (M) (Revised)
- R 5330.04      Administering an Opioid Antidote (M) (New)
- P 5337           Service Animals (Revised)
- P 5756           Transgender Students (M) (Revised)
- P & R 7440      School District Security (M) (Revised)
- P 8561           Procurement Procedures for School Nutrition Programs (M) (Revised)
- P 8860           Memorials (Revised)

**Policy and Regulation Guide Updates - Replacing “Electronic Violence and Vandalism Reporting System (EVVRS)” with “Student Safety Data System (SSDS)”**

- P 2415.06        Unsafe School Choice Option (M) (Revised)
- R 2460.8        Special Education – Free and Appropriate Public Education (M) (Revised)
- R 5530           Substance Abuse (M) (Revised)
- P & R 5600      Student Discipline/Code of Conduct (M) (Revised)
- P & R 5611      Removal of Students for Firearms Offenses (M) (Revised)
- P & R 5612      Assaults on District Board of Education Members or Employees (M) (Revised)
- P & R 5613      Removal of Students for Assaults with Weapons Offenses (M) (Revised)
- P & R 8461      Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (M) (Revised)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**A-6 Board of Education Goals**

Moved: Mr. Campbell                      Seconded: Mr. Bonnett

Approve the 2018-2019 Glen Ridge Board of Education Goals as follows:

1. **Capital Construction Project:** The Board will oversee the successful completion of the capital construction projects at the District’s facilities, including the Central School.
2. **Student Mental Health Service:** The Board will oversee the expansion of student mental health services at all levels and evaluate the effectiveness of those services.
3. **Diversity Hiring:** The Board will continue to pursue increased efforts to hire a more diverse faculty and staff, as well as making the Glen Ridge Public Schools a more welcoming place for employees from diverse backgrounds.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**A-7 Uniform Memorandum of Agreement**

Moved: Mr. Campbell                      Seconded: Mr. Bonnett

Approve the 2018-2019 Uniform State Memorandum of Agreement between the Glen Ridge Board of Education and Law Enforcement Officials.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**PERSONNEL**

**P-1 Appointments**

Moved: Ms. St. Auburn                      Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u> <u>Location</u>	<u>Position</u> <u>Guide/Salary</u>	<u>Effective</u> <u>Date</u>	<u>End</u> <u>Date</u>	<u>Account #</u> <u>PCR#</u>	<u>Rationale</u>
Janet Garcia  District	Substitute Payroll Supervisor  \$50.00 per hour not to exceed 30 hours per week	2/4/19	3/15/19		Substitute for S. Frost
Renee Amos	Childcare  \$18.50 per hour	2/15/19	2/19/19		Vacation Care
Sabine Hammuwld*  District	Payroll Supervisor  \$70,000.00	2/7/19	6/30/19	11-000-251-100-29-00-00 95-01-00/afp	Replacing S. Frost
Alyssa Apuzzio*  GRHS	Leave Replacement English Teacher \$54,000.00	2/7/19	5/24/19	11-130-100-101-00-00-05 10-07-00/ahw 10-07-00/auz	Replacing C. Warren

\* Pending state and district required clearances.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**P-2 Leave of Absence**

Moved: Ms. St. Auburn                      Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Type of Leave</u>	<u>Anticipated</u> <u>Effective Date</u>	<u>Anticipated Return Date</u>
Jackie Cerone	Social Studies Teacher	GRHS	Maternity Leave	9/11/18	3/4/19
4268	Teacher	GRHS	Medical Leave	1/11/19	Upon medical release
4889	Teacher	LAS	Medical Leave	12/20/18	Upon medical release
Courtney Warren	English Teacher	GRHS	Maternity Leave	2/6/19	5/15/19
5261	Teacher	RAS	Family Leave	2/4/19	Intermittent

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**P-3 Evening Event**

Moved: Ms. St. Auburn                      Seconded: Ms. Lang

Approve the following staff for evening activities:

<u>Name</u>	<u>School</u>	<u>Event</u>	<u>Date</u>	<u>Rate</u>
Linda St. Ambrogio	LAS	Grade 2 Movie Night	2/1/19	\$50.00
Megan Connolly	LAS	Grade 2 Movie Night	2/1/19	\$50.00
Debra Trivisano	LAS	Pre-K Registration	1/9/19	\$67.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**P-4 Extra Duty Assignments**

Moved: Ms. St. Auburn                      Seconded: Ms. Lang

Approve extra duty assignments for the 2018-2019 school year for the following staff:

<b>Name</b>	<b>School</b>	<b>Effective Date</b>	<b>From (FTE)</b>	<b>To (FTE)</b>	<b>Total Amount</b>
Cluny Mendez	GRHS	1/28/19	0.0	.5	\$3,089.50
Allison Gallo	GRHS	9/1/18	.5	1	\$3,089.50
Constance Kontos	GRHS	9/1/18	.5	1	\$3,089.50

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**P-5 Coaches/Athletics, Co-Curricular/Club Advisors**

Moved: Ms. St. Auburn                      Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of the following for the 2018-2019 school year:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Guide</b>	<b>Step</b>	<b>Year</b>	<b>Amount</b>
Ira Ford	Head Track Coach	GRHS	2	4	8	\$8,102.00
Stephanie Fego	Assistant Track Coach	GRHS	3	2	4	\$5,970.00
Paul Kartanowicz	Assistant Track Coach	GRHS	3	5	9	\$7,107.00
Chris Troyano	Assistant Track Coach	GRHS	3	8	16	\$8,202.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**P-6 Overnight Chaperones**

Moved: Ms. St. Auburn                      Seconded: Ms. Lang

Upon the recommendation of the Superintendent, move to approve the following list of overnight chaperones for \$171/night:

<b>First Name</b>	<b>Last Name</b>	<b>Date</b>	<b>Trip</b>	<b># of Nights</b>
Pam	Baker	4/12/20 – 4/19/20	France	7
Anne	Malone	4/12/20 – 4/19/20	France	7
Shihong	Zhang	2/8/19 – 2/10/19	Boston	2

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**P-7 Volunteer**

Moved: Ms. St. Auburn                      Seconded: Ms. Lang

Approve the following staff as volunteers for the 2018-2019 school year:

Julia Short – Volunteer Girls Lacrosse Coach

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**P-8 Home Instruction**

Moved: Ms. St. Auburn                      Seconded: Ms. Lang

Approve Hannah Bass and Sandra Gatsch as Home Instructor Teachers, at the rate of \$47 per hour not to exceed 10 hours per week.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**P-9 Rescind Appointment**

Moved: Ms. St. Auburn                      Seconded: Ms. Lang

Rescind the appointment of the following staff:

- a. Jonathan Duvelson as Assistant MS Drama Director approved on January 28, 2019.
- b. Paul Kartanowicz as Head Spring Track Coach approved on June 11, 2018.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**P-10 Substitutes**

Moved: Ms. St. Auburn                      Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of the following as substitutes for the 2018-2019 school year:

Janet Donofrio (teacher)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**CURRICULUM**

**C-1 Field Trips**

Moved: Mr. de Leeuw                      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the following field trips:

- a. Forest Avenue 2<sup>nd</sup> Grade Students to participate in an In-School Journey into American Indian Territory being held at Forest Avenue School on May 16, 2019 as per the attached. (Exhibit C-1.a).
- b. Ridgewood Avenue 4<sup>th</sup> Grade G & T Students to attend Totally Global Convocation being held at Essex Fells Elementary School in Essex Fells, NJ on March 28, 2019 as per the attached. (Exhibit C-1.b).
- c. Debate Team (9<sup>th</sup> – 12<sup>th</sup> grade) to participate in a Debate Tournament being held at Montville High School in Montville, NJ on February 23, 2019 as per the attached. (Exhibit C-1.c).
- d. Boys Lacrosse Team (9<sup>th</sup> – 12<sup>th</sup> grade) to attend Training and Scrimmages in Baltimore, MD and Washington DC from March 7-10, 2019 as per the attached. (Exhibit C-1.d).
- e. Engineering & Car Club (7<sup>th</sup> – 12<sup>th</sup> grade) to attend the NY International Auto Show being held at the Javits Center in New York, NY on April 26, 2019 as per the attached. (Exhibit C-1.e).
- f. CANCELLED: Debate Team (9<sup>th</sup> – 12<sup>th</sup> grade) to participate in a Debate Tournament being held at Delbarton High School in Morristown, NJ on February 16, 2019 as per the attached.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**BUSINESS**

**B-1 Financial Reports**

Moved: Mr. Romano                      Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$643,239.83** and further move that the following bills drawn on the current account in the total amount of **\$1,690,957.15** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)
- b. Approve transfers for the month of **January 31, 2019** as presented and on file in the Board Office.
- c. Approve reports of the Secretary and Treasurer for the period ending **January 31, 2019**. Pursuant to N.J.A.C. 6:202.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary

line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- d. Approval of the Open Purchase Order Reports, as per attached, in the amount of \$61,590.55. (Exhibit B.1.d)
- e. Student activity account bills list as follows:

<u>School</u>	<u>January 2019</u>
Glen Ridge High School Athletics	\$8,184.05
Glen Ridge High School	\$7,798.70
Ridgewood Avenue School	\$4,088.00
Linden Avenue School	\$630.50
Forest Avenue School	\$234.82

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**B-2 Workshops/Conferences**

Moved: Mr. Romano                      Seconded: Ms. Boyle-Vellucci

Approve the following workshops/conferences for the following staff:

- a. Jenelle Hamer, Special Education Teacher to attend the *Strengthen Math Instruction by Learning More Efficient Ways to Utilize Google Classroom as Well as Google Extensions and Apps*, being held in West Orange, NJ on March 18, 2019 for a total registration cost of \$269.00.
- b. Paula Horton, Reading Specialist to attend *Best Practices in Guided Reading Seminar*, being held in West Orange, NJ on March 11, 2019 for a total registration cost of \$259.00.
- c. Erica Schwerin and Theresa Tarabocchia, Music Teachers to attend *NJMEA February Music In-Service Conference*, being held in East Brunswick, NJ from February 21-23, 2019 for a total registration cost of \$170.00.
- d. Shihong Zhang, World Language Teacher, to attend the *National Chinese Language Conference*, being held in San Diego, CA from May 9-11, 2019 for a total cost of \$1,661.31 (Paid through the Chinese Grant).
- e. Xiaoqin Yin, World Language Teacher, to attend the *National Chinese Language Conference*, being held in San Diego, CA from May 9-11, 2019 for a total cost of \$ 1,734.80 (Paid through the Chinese Grant).

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**B-3 Settlement Agreement**

Moved: Mr. Romano                      Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, approve the agreement between Glen Ridge Board of Education and Joseph G. Wojak.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**B-4 Special Education Medicaid Initiative (SEMI) Waiver**

Moved: Mr. Romano                      Seconded: Ms. Boyle-Vellucci

Approve the submission of a waiver for the requirement to maximize Special Education Medicaid Initiative (SEMI) participation for the 2019-2020 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**B-5 Comprehensive Annual Financial Report (CAFR) and the Auditors Management Report**

Moved: Mr. Romano                      Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the Comprehensive Annual Financial Report (CAFR) and the Auditors Management Report as prepared by the firm of Nisivocchia & Company LLP, Certified Public Accountants and Consultants, as presented, noting the following recommendations:

**Student Body Activities**

It is recommended that all receipts be deposited in a timely manner to ensure deposit within 48 hours of receipt.

**Travel Expenses and Reimbursement Policy**

It is recommended that all required supporting documentation be obtained prior to the release of travel expense reimbursements.

Be it further resolved, that the Glen Ridge Board of Education approve the Corrective Action Plan for recommendations in the fiscal year 2018 audit report as presented.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**B-6 Asbestos Management**

Moved: Mr. Romano                      Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve an agreement modification with T and M Associates to expand the scope of asbestos management services for the floor removal project and asbestos pipe removal at Central School in the amount of \$7,450.00.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**B-7 Home Instruction**

Moved: Mr. Romano                      Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, approve bedside instruction for student #21148 effective January 30, 2019 to be provided by Education Inc. / Learn Well located at Newark Beth Israel-Children's Crisis Intervention Center in Newark, NJ at a rate of \$40.00 per hour.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**B-8 Donations**

Moved: Mr. Romano                      Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, accept with thanks, the generous donation of Chromebooks (valued at \$2,579.00) from the Linden Avenue Home and School for Linden Avenue School first graders (Exhibit B-8).

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

**B-9 Change Order**

Moved: Mr. Romano                      Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, move to approve the Change Order # 5 from Daskal, LLC for the removal and disposal of Asbestos Piping at Central School at a cost of \$6,067.77.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

-Ms. Ginsburg thanked the Linden Avenue School Home and School for their generous donation of Chrome books.

-Continue with Business roll calls

**PUBLIC COMMENT- NONE**

**ADJOURNMENT**

Motioned to adjourn by Mr. Campbell, Mr. de Leeuw seconded the motion. The meeting was adjourned at 9:50pm

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary