

BOARD MEETING

A regular meeting of the Glen Ridge Board of Education was held on Monday, March 6, 2017 at 7:06pm at the Linden Avenue School- Library

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings. The Pledge of Allegiance and a Moment of Silence were observed.

PRESENT

- Mr. Campbell – Left meeting after Exec Session
- Mr. de Leeuw
- Ms. Hilberth – Arrived at 7:43pm during Exec Session
- Mr. Keppel
- Ms. Lang
- Mr. Romano
- Ms. St. Auburn
- Dr. Yaros-Ramos
- Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 11, 2017. Said notice was published in the Star Ledger on January 19, 2017 and the Glen Ridge Paper on January 19, 2017. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Peter Caprio, Business Administrator/Board Secretary

7:07pm – 7:55pm Executive Session

Moved: Mr. Campbell Seconded: Mr. de Leeuw

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and **BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Mr. Keppel motioned to return to public session at 7:55 pm. Ms. St. Auburn seconded the motion.

WRITTEN COMMUNICATION

PRESIDENT'S REPORT- Ms. Ginsburg reported that school aid will be flat for 2017-2018 school year and the Governor’s challenge to the legislation to come up with a new funding formula.

SUPERINTENDENT'S REPORT- Mr. Phillips discussed the following:

- Retirement of Janet Garcia
- Update on Referendum

PUBLIC COMMENTS (Agenda Items) - NONE

COMMITTEE REPORTS (First meeting of the month only)

- Curriculum Committee
- Personnel and Policy Committee

Negotiations Committee – Mr. de Leeuw announced that the Board and the GREA have reached an agreement.

A-3 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. Keppel Seconded: Mr. de Leeuw

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 RAS 8, and finds that HIB was not substantiated.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-4 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. Keppel Seconded: Mr. de Leeuw

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 RAS 9, and finds that HIB was not substantiated.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-5 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. Keppel Seconded: Mr. de Leeuw

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 RAS 10, and finds that HIB was not substantiated

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-6 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. Keppel Seconded: Mr. de Leeuw

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 HS 11, and finds that HIB was substantiated

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-7 Participation in the Morris Essex Insurance Group (MEIG)

Moved: Mr. Keppel Seconded: Mr. de Leeuw

WHEREAS, a number of Boards of Education in Essex County have joined together to form a Joint Insurance Pool as permitted by NJSA 18A:18B and;

WHEREAS, said Pool was approved effective February 10, 1984 by the New Jersey Commissioner of Insurance and has been in operation since that date and;

WHEREAS, the Pool contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Pool, and;

WHEREAS, the Board of Education of Glen Ridge has determined that membership in the **MORRIS ESSEX INSURANCE GROUP** is in the best interest of the District;

NOW THEREFORE, be it resolved that the Board of Education of Glen Ridge does hereby agree to renew membership in the **MORRIS ESSEX INSURANCE GROUP** and hereby accept the Bylaws as approved and adopted. The renewal term is from July 1, 2017 to June 30, 2020.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

Moved: Ms. Lang Seconded: Ms. St. Auburn

Approve extra duty stipends for the 2016-2017 school year as per the attached

Janet Dobbs	\$3,089.50
-------------	------------

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-5 Resignations/Retirements

Moved: Ms. Lang Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, accept with regret, the resignation of the following:

- a. Danielle Casey Lourenco, as a Part Time Aide at Ridgewood Avenue School, effective March 1, 2017.
- b. Cionna Almeida, as Head Field Hockey Coach at Glen Ridge High School, effective March 6, 2017.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-6 Volunteers

Moved: Ms. Lang Seconded: Ms. St. Auburn

Approve the following as volunteers for the 2017 season:
 Cionna Almeida – Volunteer Assistant Girls Lacrosse Coach
 Robert Finlay – Volunteer Softball Coach
 Anthony Miscia – Volunteer Softball Coach
 Kelly Villa – Volunteer Softball Coach

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-7 Childcare Program

Moved: Ms. Lang Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, approve Marisela Pizarro, as Substitute Childcare Site Coordinator, effective March 6, 2017.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

CURRICULUM

C-1 Field Trips

Moved: Mr. de Leeuw Seconded: Dr. Yaros Ramos

Upon the recommendation of the Superintendent, approve the following:

- a. Ridgewood Avenue 4th Grade Students, to visit Edison Lake in West Orange, NJ on March 1, 8, 9, 16, 23 & 29, 2017, as per the attached. (Exhibit C-1.a).
- b. Glen Ridge High School Student Government (Grades 9-12), to attend Town Government Day, being held at Town Hall in Glen Ridge, NJ on March 13, 2017, as per the attached. (Exhibit C-1.b).
- c. Glen Ridge High School Concert Band (Grades 9-12), to attend New Jersey Symphony Orchestra “Bolero” Concert and Meet the Musicians, at NJPAC in Newark, NJ on April 7, 2017, as per the attached. (Exhibit C-1.c).
- d. Glen Ridge High School Girls Lacrosse Team (Grades 9-12), to attend Crystal Springs Resort in Hamburg, NJ on April 9-10, 2017, as per the attached. (Exhibit C-1.d).

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

B-1 Financial Reports

Moved: Mr. Keppel Seconded: Mr. Romano

Approve the following financial reports as recommended by the Finance Committee:

a. Student activity account bills list as follows:

<u>School</u>	<u>February 2017</u>
Ridgewood Avenue School	\$4,513.35
Linden Avenue School	\$0
Forest Avenue School	\$0
Glen Ridge High School	\$25,184.85
Glen Ridge High School Athletics	\$32,421.67

b. Approve the Bills list through **February 2017** in the amount of **\$2,808,743.53**.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Workshops/Conferences

Moved: Mr. Keppel Seconded: Mr. Romano

Approve attendance at workshops/conferences for the following:

- a. Lisbeth Ellersick, Synergistics Teacher, to attend *REACH- Regional Enrichment Activities for Children of High Abilities*, being held at Pennsauken High School in Pennsauken, NJ on March 18, 2017 for a total cost of \$67.58 (\$15.00 registration fee plus \$52.58 travel).
- b. Stephen Frost, Payroll Supervisor, to attend *Labor Relations/Personal Management*, being held in Cranford, NJ on April 1, 8, 22 & 29, 2017 for a total cost of \$293.61 (\$280.00 registration fee plus \$13.61 travel).
- c. Stephen Frost, Payroll Supervisor, to attend *Pupil Transportation*, being held in Andover Township, NJ on May 6, 2017, for a total cost of \$112.26 (\$70.00 registration fee plus \$32.26 travel plus \$10.00 tolls).
- d. Stephen Frost, Payroll Supervisor, to attend *Core Curriculum Content Standards*, being held in River Edge, NJ on May 13, 2017 for a total cost of \$99.53 (\$70.00 registration fee plus \$19.53 travel plus \$10.00 tolls).
- e. Tia Gist, Physical Education Teacher, to attend the *31st Annual ATSNJ State Conference*, being held at The Double Tree Hotel in Somerset, NJ on March 27, 2017 for a total registration cost of \$140.00.
- f. Nelson Mendez, Physical Education Teacher, to attend *Rutgers Football Coaches Clinic*, being held in Piscataway, NJ on April 7-8, 2017 for a total cost of \$102.28 (\$60.00 registration fee plus \$42.28 travel).
- g. Monica Nieves, Spanish Teacher, to attend *101 Best Strategies to Enhance Your World Language Instruction*, being held in West Orange, NJ on March 6, 2017 for a total registration cost of \$245.00.
- h. Tom Novak, Physical Education Teacher, to attend *Rutgers Football Coaches Clinic*, being held in Piscataway, NJ on April 7-8, 2017 for a total cost of \$95.34 (\$60.00 registration fee plus \$35.34 travel).
- i. Russ Pfister, Science Teacher, to attend *Decoding Cancer Workshop*, being held at Rutgers University in Newark, NJ on March 16, 2017 for a total cost of 205.89 (\$200 registration fee plus \$5.89 travel).

- j. Andrew Shohen, Art Teacher, to attend *NJECC Maker Day*, being held in Totowa, NJ on March 24, 2017 for a total registration cost of \$115.00.
- k. Kim Waldron, Primary 1 Teacher, to attend *Calming an Overactive Brian*, being held in Allentown, PA on March 21, 2017 for a total cost of \$120.91 (\$79.00 registration fee plus \$41.91 travel).
- l. Shihong Zhang, Chinese Teacher at Glen Ridge High School, to attend *National Chinese Conference* being held in Houston, TX from April 6-8, 2017 for a total cost of \$2,367.19 (\$510 registration plus \$1,857.19 travel/hotel/meals). Paid through Chinese Grant.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Professional Services

Moved: Mr. Keppel Seconded: Mr. Romano

- a. Approve the revision of the Professional Services Agreement between Glen Ridge School District and The Uncommon Thread, for (3) BCBA from 4 days to 5 days per week, effective February 2017 – June 2017.
- b. Approve the Professional Services Agreement between Glen Ridge School District and Essex Regional Educational Services Commission for Child Study Team with Additional Services and Home Instruction, effective July 1, 2017 through June 30, 2018.
- c. Approve the Professional Services Agreement between Glen Ridge School District and the Epic Health Services/Loving Care Agency for nurse staffing services for the 2017-2018 school year.
- d. Approve the Professional Services Agreement between Glen Ridge School District and Phoenix Advisors, LLC, for Continuing Disclosure Agent Services and Independent Registered Municipal Advisor, effective 2017-2018 school year.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-4 Settlement Agreement

Moved: Mr. Keppel Seconded: Mr. Romano

Upon the recommendation of the Superintendent, approve the Settlement Agreement for student #26004.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

-A question was asked to the board if they know what impact and/or changes with the new Secretary of Education and also did the board know if a decision was made regarding the charter school in Montclair.

ADJOURNMENT

Ms. Lang motioned to adjourn at 8:27 pm. Mr. de Leeuw seconded the motion. The meeting was adjourned at 8:27 pm.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Peter Caprio
Board Secretary