

Board Meeting

A regular meeting of the Glen Ridge Board of Education was held on Monday April 3, 2017 at 7:06pm at the Glen Ridge High School- Media Center

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

The Pledge of Allegiance and a Moment of Silence were observed.

PRESENT

- Mr. Campbell (arrived at 7:10pm during exec session)
- Mr. de Leeuw
- Ms. Hilberth
- Mr. Keppel (arrived at 8:55pm during Guidance Presentation)
- Ms. Lang
- Mr. Romano
- Ms. St. Auburn
- Dr. Yaros-Ramos
- Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 11, 2017. Said notice was published in the Star Ledger on January 19, 2017 and the Glen Ridge Paper on January 19, 2017. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Peter Caprio, Business Administrator/Board Secretary

7:06pm – 8:10pm Executive Session

Moved: Ms. Lang Seconded: Ms. St. Auburn

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

Public Session – Ms. St. Auburn motioned to return to public session at 8:10 pm. Mr. Campbell seconded the motion.

WRITTEN COMMUNICATION

PRESIDENT'S REPORT – Ms. Ginsburg informed the board and public a Mr. Novak a long time resident passed away and Mr. Saks a long time resident and former Councilman also passed away. Ms. Ginsburg also thanked the voters and recognized Mrs. Torella who will be retiring at the end of the school year. Ms. Ginsburg talked about the Governors 100 day challenge regarding school funding.

SUPERINTENDENT'S REPORT

Mr. Phillips introduced the Guidance Counselors who gave a presentation on what the Counselors do throughout the school district. Mr. Phillips also discussed the following:

- PARCC Update – Test has gone from 6 weeks last year to 6 days.
- Referendum Update – thanked the voters.
- Security Update – finishing security system of all exterior doors.

PUBLIC COMMENTS (Agenda Items) –

NONE

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
 Personnel and Policy Committee
 Negotiations Committee
 Finance and Facilities Committee
 Communications Committee
 Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
 Glen Ridge Association for Special Education (GRASE)
 Glen Ridge Educational Foundation (GREF)
 Glen Ridge Athletic Association (GRAA)
 Glen Ridge Arts Patrons Association (GRAPA)
 Gas Lamp Players

MINUTES

M-1 Board of Education Minutes

Moved: Mr. Keppel Seconded: Mr. de Leeuw

Approve the Glen Ridge Board of Education minutes of the following meetings:
 February 13, 2017- Executive Session and Regular Meeting
 March 6, 2017- Executive Session and Regular Meeting
 March 20, 2017- Executive Session and Regular Meeting

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye*	Aye**	Aye	Aye***	Aye***	Aye***	Aye	Aye	Aye

*Abstained Reg. Session March 6, 2017

**Abstained March 6, 2017

***Abstained February 13, 2017

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. de Leeuw Seconded: Ms. Hilberth

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 RAS 12, and finds that HIB was not substantiated.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. de Leeuw Seconded: Ms. Hilberth

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 HS 14, and finds that HIB was not substantiated.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-3 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. de Leeuw Seconded: Ms. Hilberth

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 LAS 1, and finds that HIB was not substantiated.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-4 First Reading of New and/or Revised Policies and Regulations

Moved: Mr. de Leeuw Seconded: Ms. Hilberth

Approve the first reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-4)

- 0000.02 Introduction (M) (Revised)
- P 2320 Independent Study Programs (Abolished)
- P 2415.06 Unsafe School Choice Option (M) (Revised)
- P & R 2460 Special Education (M) (Revised)
- R 2460.1 Special Education – Location, Identification, and Referral (M) (Revised)
- R 2460.8 Special Education – Free and Appropriate Public Education (M) (Revised)
- R 2460.9 Special Education – Transition From Early Intervention Programs to Preschool Programs (M) (Revised)
- R 2460.15 Special Education – In-Service Training Needs for Professional and Paraprofessional Staff (M) (New)
- R 2460.16 Special Education - Instructional Material to Blind or Print-Disabled Students (M)
- P 2464 Gifted and Talented Students (M) (Revised)
- P 2467 Surrogate Parents and Foster Parents (M) (Revised)
- P 2622 Student Assessment (M) (Revised)
- P & R 3160 Physical Examination (M) (Revised)
- P & R 4160 Physical Examination (M) (Revised)
- P & R 5116 Education of Homeless Children (Revised)
- P 5460 High School Graduation (M) (Revised)
- P 5465 Early Graduation (M) (Abolished)
- P 8350 Records Retention (New)

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointment

Moved: Mr. Campbell Seconded: Mr. de Leeuw

- a. Allison Meeker, as a Leave Replacement 4th Grade Teacher at Ridgewood Avenue School (replacing Fiona Rosenholz) on BA Step 1 (\$52,243 pro-rated), effective May 15, 2017 through June 30, 2017.
- b. Rachel Patterson, as a Part Time Aide at Forest Avenue School Step 1 (\$18.85 per hour), effective April 27, 2017 through June 30, 2017.
- c. Nicholas Simatos, as a Leave Replacement 5th Grade Teacher at Ridgewood Avenue School (replacing Nicole King) on BA Step 1 (\$52,243 pro-rated), effective May 8, 2017 through June 30, 2017.
- d. Beth Simon, as a Leave Replacement 4th Grade Teacher at Ridgewood Avenue School (replacing Tim Aumack) on MA Step 11 (\$66,318 pro-rated), effective May 15, 2017 through June 30, 2017.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-2 Resignations/Retirements

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent accept, with regret, the retirement of Deborah Torella, 5th Grade Teacher at Ridgewood Avenue School, effective July 1, 2017.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Substitutes

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Approve the addition of the following to the Substitute list for the 2016-2017 school year:
Thomas Mantone

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-4 Leave of Absence

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent approve a family leave for Raven Adams, Childcare Director, effective March 30, 2017.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-5 Vacation Care during Spring Break

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Approve Jodie Schnack as the Childcare Director for the After Care-Vacation Care during Spring Break, from April 10-13, 2017. Ms. Schnack will be replacing Raven Adams who is on leave of absence at an hourly rate of \$40.00 not to exceed 40 hours.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-6 Extra Duty Stipends

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Approve extra duty stipends for the following staff for the 2016-2017 school year:

Sean Fitzpatrick	\$3,089.50 pro-rated
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Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-7 Workshop Presenters

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Approve \$100 extra pay for the following staff for presenting a workshop on March 20, 2017:

Jodie Walsh
Lisa Walters
Lauren Bas
Christine Sullo
Lauren Hertz
Jennifer Burns
Deb Torella
Shannon Lekas (2 workshops)
Tim Aumack
Eileen Ippolito

Christin Beam
Jessica Gill
Christine Coppola
Monica Nieves
Jarrad Nardiello
Geni Sackson
Laura Gois
Francoise Spano

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

CURRICULUM

C-1 Field Trips

Moved: Mr. de Leeuw Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the following:

- a. Ridgewood Avenue 6th Grade Students, to visit Watson Adventures Scavenger Hunt, in Central Park, NY on June 14, 2017, as per the attached. (Exhibit C-1.a).
- b. Effective School Solutions Students (Grades 7-12), to visit Funplex, in East Hanover, NJ on June 2, 2017, as per the attached. (Exhibit C-1.b).
- c. High School Students (18-24 selected at random) Grades 9-12 to take a learning experience overnight trip to Italy & Greece during Spring Break 2018, as per the attached. (Exhibit C-1.c).

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

B-1 Financial Reports

Moved: Mr. Keppel Seconded: Mr. Romano

Approve the following financial reports as recommended by the Finance Committee:

- a. Certification of Fund Balance

Pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of **February 2017** after review of the Secretary's monthly financial reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds were available to meet the district's financial obligations for the fiscal year.

- b. Secretary's report through **February 2017** as follows:

	February 2017
Beginning Balance	\$5,780,789.16
Receipts	\$2,607,633.57
Disbursements	\$2,810,210.82
Cash Balance	\$5,578,211.91

- c. Treasurer of School Monies report for **February 2017** as presented.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Workshops/Conferences

Moved: Mr. Keppel Seconded: Mr. Romano

Approve the following workshops/conferences for the following:

- a. Cionna Almeida and Laura Gois, to attend *Get Your Teach On*, being held in San Antonio, TX on June 26-27, 2017 for a total registration cost of \$308.49 per person.
- b. Domenic Curfman, Physical Education Teacher & Golf Coach, to attend *US Kids Golf Certified Coach Seminar*, being held in Fairfield, CT on April 26, 2017 for a total cost of \$240.98 (\$195 registration fee plus \$41.23 travel plus \$4.75 tolls).
- c. Lindsey Deptula, Guidance Counselor, to attend *NJACAC Annual Conference*, being held in Long Branch, NJ on May 22, 2017 for a total cost of \$242.18 (\$210.00 registration fee plus \$32.18 travel).
- d. Joseph Mazzarella, Guidance Counselor, to attend *NJACAC Annual Conference*, being held in Long Branch, NJ from May 21-23, 2017 for a registration cost of \$310.00.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Donations

Moved: Mr. Keppel Seconded: Mr. Romano

Upon the recommendation of the Superintendent, accept with thanks, the generous donation of the Virtual High School (valued at \$11,375.00) from The Glen Ridge Education Foundation for Glen Ridge High School. (Exhibit B-3).

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-4 A RESOLUTION OF THE GLEN RIDGE BOARD OF EDUCATION AUTHORIZING THE APPROVAL OF THE APPRAISAL REPORT OF JOHN P. BRODY, MAI, SRA, CRE DATED APRIL 3, 2017 AND TO USE SAME AS THE BASIS TO MAKE AN OFFER TO ACQUIRE BY PURCHASE OR, IF NECESSARY, EXERCISE OF THE POWER OF EMINENT DOMAIN, THE REAL PROPERTY KNOWN AS BLOCK 89, LOT 1 ON THE OFFICAL TAX MAP OF THE BOROUGH OF GLEN RIDGE ALSO KNOWN AS 5 HIGH STREET, GLEN RIDGE, NEW JERSEY FOR SCHOOL PURPOSES

Moved: Mr. Keppel Seconded: Mr. Romano

WHEREAS, pursuant to N.J.S.A. 18A:20-1 et seq., the Glen Ridge Board of Education (“Board”) is authorized to take the steps necessary to acquire real property for school purposes; and

WHEREAS, pursuant to the procedures set forth under N.J.S.A. 18A:20-1 et seq., the Board has the power to acquire real property for school purposes through negotiated agreement or by the exercise of its powers of eminent domain; and

WHEREAS, the Board has determined there is a need to expand the school facilities to accommodate the needs of the Glen Ridge School District (“District”); and

WHEREAS, the Board has identified the property designated as Block 89, Lot 1 on the Borough of Glen Ridge Tax Map also known as 5 High Street (“Subject Property”) as a potential property to satisfy the District’s needs; and

WHEREAS, on July 28, 2016, the Board adopted Resolution No. B-15 entitled “A RESOLUTION OF THE GLEN RIDGE BOARD OF EDUCATION AUTHORIZING THE UNDERTAKING OF THE PROCESS TO ACQUIRE BY PURCHASE OR, IF NECESSARY, EXERCISE OF THE POWER OF EMINENT DOMAIN, THE REAL PROPERTY KNOWN AS BLOCK 89, LOT 1 ON THE OFFICAL TAX MAP OF THE BOROUGH OF GLEN RIDGE ALSO KNOWN AS 5 HIGH STREET, GLEN RIDGE, NEW JERSEY FOR SCHOOL PURPOSES”; and

WHEREAS, Jon P. Brody, MAI, SRA, CRE was retained by the Board who has appraised the Subject Property's current fair market value to be \$5,100,000.00 as set forth in his real estate appraisal report dated April 3, 2017; and

WHEREAS, the Board approves the appraisal report prepared by Jon P. Brody, MAI, SRA, CRE as the basis for the Board's requisite jurisdictional offer to be made under N.J.S.A. 20:3-6 to acquire the Subject Property;

WHEREAS the Board retained Site Remediation Group which prepared a preliminary environmental assessment of the Subject Property dated February 6, 2017 which found no areas of environmental concern which needed to be remediated or otherwise addressed.

NOW, THEREFORE BE IT ORDAINED, by the Board that:

1. The Board hereby authorizes its special counsel to make an offer to acquire the Subject Property from Wells Fargo Bank, NA for the sum of \$5,100,000.00 which is the full amount of the Board's approved appraisal report dated March 28, 2017 prepared by Jon P. Brody, MAI, SRA, CRE; and
2. The Board Attorney, any special counsel retained by the Board, and the Board Business Administrator are hereby authorized to conduct bona fide negotiations with Wells Fargo Bank, NA to acquire fee simple title to the Subject Property and/or any lesser interests therein and if such negotiations are unsuccessful, take such action to the exercise of the Board's powers of eminent domain in the manner proscribed by the Eminent Domain Act, N.J.S.A. 20:3-1 et seq., to acquire the Subject Property; and
3. The Board, the Board Attorney, any special counsel retained by the Board, and the Board Business Administrator are hereby authorized to take the steps necessary to provide any relocation assistance due to the Subject Property's lawful occupants as provided for under the Relocation Assistance Act, N.J.S.A. 20:4-1 et seq., and Relocation Assistance Regulations, N.J.A.C. 5:11-1.1 et seq.; and
4. In addition to the foregoing, all other actions authorized by the Board's Resolution No. B-15 adopted on July 28, 2016 are still authorized; and
5. If any word, phrase, clause, section or provision of this Resolution shall be adjudged by any Court or competent jurisdiction to be unenforceable, illegal or unconstitutional, such word, phrase, clause, section, or provision shall be severable from the balance of this Resolution and the remainder of this Resolution shall remain in full force and effect; and
6. If any Resolution or parts thereof are in conflict with the provisions of this Resolution, such Resolution or parts thereof are hereby repealed to the extent of such conflict; and
7. This Resolution shall take effect upon passage and publication in accordance with applicable law.
8. This Resolution shall take effect immediately upon final passage as provided for by law.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

-Mr. Herrigel asked if the appraisal report is available for the public and commended the Board for their work on the referendum.

ADJOURNMENT

Mr. de Leeuw motioned to adjourn at 9:18 pm. Mr. Campbell seconded the motion. The meeting was adjourned at 9:18 pm.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Peter Caprio
Board Secretary

April 3, 2017

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