

Board Meeting

A regular meeting of the Glen Ridge Board of Education was held on Monday May 22, 2017 at 7:01pm at the Glen Ridge High School- Media Center

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

The Pledge of Allegiance and a Moment of Silence were observed.

PRESENT

- Mr. Campbell
- Mr. de Leeuw
- Ms. Hilberth
- Mr. Keppel
- Ms. Lang
- Mr. Romano
- Ms. St. Auburn
- Dr. Yaros-Ramos
- Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 11, 2017. Said notice was published in the Star Ledger on January 19, 2017 and the Glen Ridge Paper on January 19, 2017. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Peter Caprio, Business Administrator/Board Secretary

7:05pm – 8:03pm Executive Session

Moved: Ms. St. Auburn Seconded: Ms. Hilberth

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC SESSION – Ms. St. Auburn motioned to return to public session at 8:05 pm. Ms. Hilberth seconded the motion.

WRITTEN COMMUNICATION

PRESIDENT'S REPORT- Ms. Ginsburg tips off cap to the Lion King at RAS

SUPERINTENDENT'S REPORT- Mr. Phillips discussed the following:

- The Lion King at RAS
- College Selection
- College Admission Counseling

PUBLIC COMMENTS (Agenda Items)

- Ms. Sawa asked questions about recusal in Sciarrillo consulting job
- C. Provost questioned college selection publication

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee

Personnel and Policy Committee
 Negotiations Committee
 Finance and Facilities Committee
 Communications Committee
 Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
 Glen Ridge Association for Special Education (GRASE)
 Glen Ridge Educational Foundation (GREF)
 Glen Ridge Athletic Association (GRAA)
 Glen Ridge Arts Patrons Association (GRAPA)
 Gas Lamp Players

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. de Leeuw Seconded: Ms. St. Auburn

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 RAS 14, and finds that HIB was substantiated.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Substitutes

Moved: Ms. Lang Seconded: Mr. de Leeuw

Approve the addition of the following to the Substitute list for the 2016-2017 school year:

Marissa Gally
 Mija Maldonado (Substitute Nurse)
 Miguel Ramos

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-2 Resignations/Retirements

Moved: Ms. Lang Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, accept, with regret, the resignation of Cassandra Grossi, Part-Time Aide at Linden Avenue School, effective April 24, 2017.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Coaches/Athletics, Co-Curricular/Club Advisors

Moved: Ms. Lang Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, approve the revised appointment of the following:

- a. Sharon Tully, Bowling Coach on Guide 5 Year 3 Step 2 (\$3,702.00), for the 2016-2017 school year.
- b. Cristina Rodriguez, Spanish Club Advisor on Guide 7 Year 6 Step 3 (\$1,890.00), for the 2016-2017 school year.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-4 Appointments for 2016-2017 School Year

Moved: Ms. Lang Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, approve the appointment of the following:

- a. Alexandra Hourahan, as a Part-Time Aide at Ridgewood Avenue School, Step 1 (\$19.09 per hour), effective May 22, 2017 through June 30, 2017.
- b. Lisa Jacobson, as a Leave Replacement Child Study Team Member at Glen Ridge High School, 2 days per week at MA Step 17 (\$83,750.00 pro rated), effective May 12, 2017 until the return of permanent staff member.
- c. Jeffrey Kulik, as a Part-Time Aide at Ridgewood Avenue School, Step 1 (\$19.09 per hour), effective May 11, 2017 through June 30, 2017.
- d. Julia Short, as a Part-Time Aide at Ridgewood Avenue School, Step 1 (\$19.09 per hour), effective May 22, 2017 through June 30, 2017.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-5 Summer Curriculum Writing

Moved: Ms. Lang Seconded: Mr. de Leeuw

Approve the staff for the 2017 summer curriculum writing as per the attached. (Exhibit P-5)

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-6 Appointments for 2017-2018 School Year

Moved: Ms. Lang Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, approve the appointment of the following:

- a. Lisa Jacobsen, as a Full Time Child Study Team Member, MA Step 17 \$86,255.00 (\$85,000.00 plus \$1,255.00 Longevity), for the 2017-2018 school year.
- b. Allison Meeker, as a 4th Grade Teacher at Ridgewood Avenue School, BA Step 1 (\$52,753.00), for the 2017-2018 school year.
- c. Francesca Roselli, as an Occupational Therapist, MA Step 17 (\$85,000.00), for the 2017-2018 school year.
- d. Beth Simon, as a 4th Grade Teacher at Ridgewood Avenue School, MA Step 11 (\$66,328.00), for the 2017-2018 school year.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-7 Forest Avenue School Science Fair Extra Pay

Moved: Ms. Lang Seconded: Mr. de Leeuw

Approve extra pay for the coordination and presentation of the Forest Avenue Science Fair on the evening of April 25, 2017 for the following staff:

Jenna Tripsas	\$100.00
Jody Walsh	\$100.00

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
----------	----------	----------	--------	------	--------	------------	-------------	----------

Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye
-----	-----	-----	-----	-----	-----	-----	-----	-----

BUSINESS

B-1 Workshops/Conferences

Moved: Mr. Keppel Seconded: Mr. Romano

Approve the following workshops/conferences for the following:

- a. Matthew Cannici, English Teacher, to attend *AP Institute in Preparation to Teach AP English Literature & Composition*, being held at Drew University in Madison, NJ from July 31, 2017 - August 3, 2017 for a total cost \$934.68 (\$895.00 registration fee plus \$39.68 travel).
- b. Stephen Frost, Payroll Supervisor, to attend *Public Purchasing*, being held in Waretown, NJ on July 12, 19, 26, 2017 and August 8, 9, 2017 for a total cost of \$1,073.55 (\$932.00 registration fee plus \$141.55 travel).
- c. Stephen Frost, Payroll Supervisor, to attend *Green Purchasing*, being held in Waretown, NJ on August 22, 2017 for a total cost of \$165.39 (\$125.00 registration fee plus \$40.39 travel).

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Out-of-District Placements 2016-2017

Moved: Mr. Keppel Seconded: Mr. Romano

Approve the out-of-district placements of the following student for the 2016-2017 school year with transportation to be provided by the district unless noted:

<u>Student</u>	<u>Placement</u>	<u>Tuition</u>
24149	Craig School	\$21,200.00

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Out-of-District Placements 2017-2018

Moved: Mr. Keppel Seconded: Mr. Romano

- a. Approve the out-of-district placement for the following students to attend the **2017 ESY Program**:

<u>Student</u>	<u>ESY Placement</u>	<u>Tuition</u>
15100	The Gramon Family of Schools (The New Beginnings)	\$10,141.50
19300	Cerebral Palsy of North Jersey (Horizon High School)	\$12,503.70
18500	Cerebral Palsy of North Jersey (Horizon High School)	\$12,503.70

- b. Approve the out-of-district placements of the following student for the 2017-2018 school year with transportation to be provided by the district unless noted:

<u>Student</u>	<u>Placement</u>	<u>Tuition</u>
15100	The Gramon Family of Schools (The New Beginnings)	\$61,525.10
19300	Cerebral Palsy of North Jersey (Horizon High School)	\$114,922.20
18500	Cerebral Palsy of North Jersey (Horizon High School)	\$75,022.20

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-4 Donations

Moved: Mr. Keppel Seconded: Mr. Romano

Upon the recommendation of the Superintendent, accept, with thanks, the generous donation of the following:

- GRHS - \$6,200 - mobile cafeteria tables/benches, mobile food and salad bars to accommodate lunch periods for potential bell schedule changes
 - RAS - \$5,000 - towards the completion purchase of chromebooks to fulfill the one-to-one initiative outfitting all 2017-2018 6th graders
 - LAS - \$6,500 - makerspace teacher geek maker cart including 15,000 components
 - FAS - \$6,300 - makerspace tablets, ozbots, osmo system, coder MIP, makey makey items
- from Glen Ridge Home & School Association proceeds raised from the 2016 Kitchen Tour in conjunction with GR School's Mission 2020 for all grades in recipient schools. (Exhibit B-4).

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-5 Flexible Spending Account

Moved: Mr. Keppel Seconded: Mr. Romano

The Board of Education is approving the following company to administer the Flexible Spending Account established by Chapter 78 as follows:

WHEREAS, Chapter 78 of New Jersey Public Laws of 2011 (the law) established pension and health benefits reform for local education units; and

WHEREAS, the law directed local units to implement and establish a cafeteria plan for health expenses not covered by a health benefits plan which may be accomplished through a Flexible Spending Account (FSA) allowing employees to voluntarily set aside a portion of their earnings to pay for qualified medical expenses as established in the cafeteria plan; and

WHEREAS, O.C.A. Benefit Services offers required services for plan document preparation, adoption and communication, employee enrollment, and payment, claim administration, and annual reporting in accordance with Internal Revenue Service statutory requirements.

NOW, THEREFORE, BE IT RESOLVED, that the School Business Administrator/Board Secretary be authorized to execute the Flexible Spending Plan Services Agreement with O.C.A. Benefit Services at rates shown on the fee schedule to implement, establish and administer the Flexible Spending Plan as required by Chapter 78 of the New Jersey Public Laws of 2011 for the 2017-2018 school year.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-6 Glen Ridge Educational Foundation Spring 2017 Innovation Grants

Moved: Mr. Keppel Seconded: Mr. Romano

Accept, with thanks, the funds from the Glen Ridge Educational Foundation for teacher innovation grants in the amount of \$4,382.49 to the following:

<u>Innovation Mini-Grants</u>	
Christina Abrahamsen & MaryLynn Savio	<i>Ridger Readers: A Middle School Book Club</i>
Genna Chiapperini	<i>Plickers- A New Assessment Tool</i>
Andrew Shohen	<i>Build and Control Bluetooth Robots With Your Cell Phone</i>
Charlene Reilly & Odalie Curtis	<i>Real Abilities Awareness Comes to FAS</i>
Felicia Andorko & Erika Waltz	<i>A Puzzle a Day Provides Practice that Pays</i>

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

- Ms. Sawa had questions regarding the following:
 - The budget for Math Curriculum
 - Renovations, and acquisition of Central School
 - (2) Bullying question
- S. McDermott wanted to discuss specific HIB, but was told they could not.
- T. Pratt gave the following information to Mr. Donovan:
 - Diversity in faculty selection
 - Job fair in South Orange/Maplewood
 - NMET a recruiting site for minority hiring
- C. Wiesenberger thanked the Board of Education

ADJOURNMENT

Mr. de Leeuw motioned to adjourn at 8:33pm. Dr. Yaros Ramos seconded the motion. The meeting was adjourned at 8:33pm.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

David Campbell