

BOARD MEETING

A regular meeting of the Glen Ridge Board of Education was held on Monday, June 6, 2016 at 7:02 pm at the Glen Ridge High School Media Center.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

The Pledge of Allegiance and a Moment of Silence were observed.

PRESENT

- Mr. Campbell (Arrived during roll call exec session at 7:02)
- Mr. de Leeuw
- Ms. Hilberth (Arrived at 7:12 during exec session)
- Ms. Lang
- Mr. Romano (Arrived during roll call exec session at 7:02)
- Ms. St. Auburn
- Dr. Yaros-Ramos
- Ms. Ginsburg

NOT PRESENT

- Mr. Keppel

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 8, 2016. Said notice was published in the Star Ledger on January 13, 2016 and the Glen Ridge Paper on January 14, 2016. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

- Dirk Phillips, Superintendent
- Peter Caprio, Business Administrator/Board Secretary

7:02 – 7:55 pm Executive Session

Moved: Mr. de Leeuw Seconded: Ms. St. Auburn

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

Public Session – Mr. Campbell motioned to return to public session at 7:55 pm. Mr. Romano seconded the motion.

PRESIDENT'S REPORT

-Ms. Ginsburg informed the board and public that a former board member Mr. Donald Staff had recently passed away.

SUPERINTENDENT'S REPORT

- Mr. Phillips recognized the following staff who are retiring this year:
 - Henry Has
 - Darleen Kennedy
 - Nina Parisi
 - Cynthia Stinson
 - Diana Bendin

PUBLIC COMMENTS (Agenda Items)

None

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee – Mr. de Leeuw reported that the committee discussed the following:

- Reviewed new scheduling options for the high school

Personnel and Policy Committee – Mr. Campbell informed the board that the committee will be meeting tomorrow at 8:15am.

Negotiations Committee – Mr. de Leeuw reported that the negotiation committee been meeting with the GREA and the process is moving along.

Finance and Facilities Committee

Communications Committee

Alternative Funding Committee – Ms. St. Auburn reported the following:

- The Home & School will be working with a marketing firm to revamp scrip.
- The committee for the upcoming Kitchen Tour is now in place.

LIAISON REPORTS (First meeting of the month only)

Home & School Associations-

Ridgewood Avenue Home and School- Ms. Lang reported that the following was discussed:

- Makerspace started off strong and the goal was increased.
- The Rhino Romp was a success.
- The entire student body will be going on the reading rewards trip.

Glen Ridge High School Home and School-Ms. Ginsburg reported that the following was discussed:

- 2016 Project Graduation.
- The 2017 project graduation planning has started.

Forest Avenue Home and School- Ms. St. Auburn reported that the following was discussed:

- Spring concert.
- Field day will be June 7, 2016.
- Selecting colors and furniture for the library/media center.
- June 10, 2016 is scheduled for community service.

Linden Avenue Home and School-Dr. Yaros Ramos reported that the following was discussed:

- Learning garden.
- The spring fling was successful.
- The Discovery Series made \$26,000 and lunches make \$13,500.
- Field day is scheduled for June 9, 2016.
- Alex Lemonade Stand.
- Donating a new arbor.

Glen Ridge Association for Special Education (GRASE)

Glen Ridge Educational Foundation (GREF)

Glen Ridge Athletic Association (GRAA)

Glen Ridge Arts Patrons Association (GRAPA)

Gas Lamp Players

NJSBA- Dr. Yaros Ramos informed the board that she attended the annual delegate meeting and the following resolutions were voted on:

- Alternate assessment for high school graduation
- Compulsory Education
- ACA Cadillac Tax

MINUTES

M-1 Board of Education Minutes

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Approve the Glen Ridge Board of Education minutes of the following meetings:

April 25, 2016- Executive Session and Regular Meeting

May 9, 2016- Executive Session and Regular Meeting

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye*	Not Present	Aye	Aye	Aye**	Aye	Aye

*abstained from 4/25/16 minutes
 **abstained from 4/25/16 & 5/9/16 minutes

ADMINISTRATION

A-1 Superintendent Merit Goals

Moved: Mr. Romano Seconded: Ms. St. Auburn

BE IT RESOLVED, that the Glen Ridge Board of Education approves payment of the Superintendent’s Merit Goals for the 2015-2016 school year.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Mr. Campbell Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of the following staff:

- a. Molly Eisen, as Part-Time Special Education Aide at Ridgewood Avenue School on Aide Step 1 (\$18.85 per hour) not to exceed 25 hours per week, effective May 31, 2016 through June 30, 2016.
- b. Monica Nieves, as Part-Time Spanish Teacher on BA Step 16 (\$33,743), effective July 1, 2016 through June 30, 2017.
- c. Octavio Morales, as Custodian at Glen Ridge High School on Custodian Step 4 (\$41,453), effective June 20, 2016 through June 30, 2016.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-2 Substitutes

Moved: Mr. Campbell Seconded: Ms. Lang

Approve the addition of the following to the Substitute list for the 2016-2017 school year:
 William Czupak (Custodian)

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-3 Resignations/Retirements

Moved: Mr. Campbell Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the following:

- a. Accept with regret, the resignation of Jessica Cino, Music Teacher at Glen Ridge High School and Ridgewood Avenue School, effective June 30, 2016.
- b. Accept with regret, the resignation of David Santiago, Custodian at Glen Ridge High School, effective June 2, 2016.
- c. Accept with regret, the resignation of Ingrid Kozlowszki, Aide at Linden Avenue School, effective June 30, 2016.
- d. Accept with regret, the resignation of Christina Rotondo, Aide at Linden Avenue School, effective June 23, 2016.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-4 2016 Extended School Year (ESY) Program Staff

Moved: Mr. Campbell Seconded: Ms. Lang

Approve the 2016 Extended School Year (ESY) Program Staff as per the attached. (Exhibit P-4)

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-5 Board of Education Stipend for Child Study Team Members

Moved: Mr. Campbell Seconded: Ms. Lang

- a. Approve a Board of Education stipend to child study team members for additional time/days to provide mandated case management services for 2016 summer referrals at the employee's per diem rate not to exceed 15 hours per case.
- b. Approve a Board of Education stipend to child study team members for required attendance at eligibility and/or IEP meetings during the 2016 summer at the employee's per diem rate not to exceed one hour per meeting.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

CURRICULUM

C-1 Field Trips

Moved: Mr. de Leeuw Seconded: Ms. Hilberth

Upon the recommendation of the Superintendent, approve Glen Ridge High School AP Biology Students (Grades 11-12) to visit *The Bee Hives at the Hanan House*, in Glen Ridge, NJ on June 7, 2016 as per the attached. (Exhibit C-1).

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

BUSINESS

B-1 Financial Reports

Moved: Mr. Campbell Seconded: Mr. Romano

Approve the Bills list through **May 31, 2016** in the amount of **\$3,004,963.81**.
 -4/1/16 check #447 payable to Public Employees Retirement in the amount of \$300,931.00

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

B-2 Out-of-District Placements

Moved: Mr. Campbell Seconded: Mr. Romano

Upon the recommendation of the Superintendent, approve the following:

- a. Approve the out-of-district placement of the following students for the 2016-2017 school year with transportation to be provided by the district unless noted:

<u>Student</u>	<u>Placement</u>	<u>Tuition</u>
25009	The Windsor School	\$54,900.00

- b. Approve the out-of-district placement for the following students attend the **2016 ESY Program**:

<u>Student</u>	<u>ESY Placement</u>	<u>Tuition</u>
25009	The Windsor School	\$9,150.00

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

B-3 Appointment of Special Counsel

Moved: Mr. Campbell Seconded: Mr. Romano

WHEREAS, the Glen Ridge Board of Education requires the professional services of Special Counsel, for Property Acquisition and Related Advice and

WHEREAS, the nature of the services to be performed meet the definition of "professional services" set forth in the Public School Contract Law, and

WHEREAS, funds are available to obtain such professional services, and

WHEREAS, the Public School Contract Law NJSA 18A:18A-5 authorizes the awarding of contracts for professional services by resolution of the Board of Education without publicly advertised competitive bids;

ACCORDINGLY, the Glen Ridge Board of Education authorizes the award of the following professional services appointment and contract:

That, Carlin & Ward Attorney At Law, Florham Park, NJ, be appointed Board Counsel for the period June 6, 2016 to June 5, 2017 at the rate of \$275 per hour not to exceed \$36,830.

This professional services contract is made and awarded without competitive bidding as the services will be rendered by persons experienced in the practice of a process requiring specialized knowledge and resources.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

B-4 Workshops/Conferences

Moved: Mr. Campbell Seconded: Mr. Romano

Approve attendance at workshops/conferences for the following:

- a. Tia Gist, Physical Education Teacher/Athletic Trainer, to attend *Rotator Cuff Dysfunction*, being held at The Hilton Garden Inn in Edison, NJ on July 14, 2016 for a total registration cost of \$209.99.
- b. Jody Hackmeyer, English Teacher, to attend *The 17th Annual NJ Writing Alliance Conference*, being held at Brookdale Community College in Lincroft, NJ on May 25, 2016 for a total registration cost of \$55.60.
- c. Jenelle Hamer, Special Education Teacher, to attend *Understanding the SGO Process, Goal Setting, Data Collection and Creation of the Pre-Assessment (2) Day Training*, being held at Conquer Mathematics in Fairfield, NJ on June 10, 2016 and a day TBD in October 2016 for a total registration cost of \$270.00.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

B-5 Donations

Moved: Mr. Campbell Seconded: Mr. Romano

Accept, with thanks, the generous monetary donation of \$1,200 from Doug Snyder – GRAA Basketball for a Portable Basketball Hoop at Linden Avenue School. (Exhibit B-5).

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

B-6 Glen Ridge High School HVAC Upgrades Project

Moved: Mr. Campbell Seconded: Mr. Romano

WHEREAS, a recommendation was made by the Superintendent of Schools to the Glen Ridge Board of Education ("Board") to seek a contract for construction services for the HVAC Upgrades at Glen Ridge High School (hereinafter "Project"); and

WHEREAS, the Project was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

WHEREAS, on Thursday, June 2, 2016 the Board received the following bids from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq;

<u>Contractor</u>	<u>Base Bid</u>	<u>Alternate #1</u>	<u>Total</u>
Pannetta Industrial Automation, LLC	\$308,400	\$54,400	\$362,800

WHEREAS, the bid submitted by Pannetta Industrial Automation, LLC exceeds the established budget for the Project and therefore must also be rejected; and

NOW, THEREFORE:

BE IT RESOLVED, that the Board hereby rejects the bids as unresponsive based on the established budget for the Project.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the School Business Administrator/Board Secretary and the professionals to negotiate a contract for the project as per N.J.S.A. 18A:18A-4

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

-There was a question from the public about the status of the IB program.

ADJOURNMENT

Mr. Campbell motioned to adjourn at 8:40 pm. Mr. de Leeuw seconded the motion. The meeting was adjourned at 8:40 pm.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Peter Caprio
Board Secretary