

Board Minutes

A regular meeting of the Glen Ridge Board of Education was held on Monday, September 21, 2015 at 7:01 pm at the Glen Ridge High School LGI room.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

The Pledge of Allegiance and a Moment of Silence were observed.

Present

- Mr. Campbell
- Ms. Hilberth (arrived at 7:07 pm during Executive Session)
- Mr. Keppel
- Mr. Romano (arrived at 7:06 pm during Executive Session)
- Ms. St. Auburn
- Dr. Yaros-Ramos
- Ms. Ginsburg

Not Present

- Mr. de Leeuw
- Ms. Lang

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on July 10, 2015. Said notice was published in the Star Ledger on July 15, 2015 and the Glen Ridge Paper on July 16, 2015. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
 Peter Caprio, Business Administrator/Board Secretary

7:04 – 8:07 pm Executive Session - Room 108

Moved: Mr. Campbell Seconded: Ms. St. Auburn

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Not Present	Aye	Not Present	Not Present	Aye	Aye	Aye

PUBLIC SESSION- Mr. Romano motioned to return to public session at 8:07pm. Dr. Yaros-Ramos seconded the motion.

PRESIDENT'S REPORT- Ms. Ginsburg discussed the summer resolutions on the agenda for approval.

SUPERINTENDENT'S REPORT- Mr. Phillips thanked the board for giving him the opportunity to serve the district as Superintendent.

- Opening of schools went very well.
- The High School Principal search is progressing well.
- Will be continuing Mission 20-20 and long range facilities plan.

2015-2016 Board Goals and Action Items- Ms. Ginsburg led the discussion of the 2015-2016 goal setting.

PUBLIC COMMENTS (Agenda Items)

- Disparity of the Kindergarten class sizes between Forest Avenue School and Linden Avenue School.

-Asked if a group email for the Kindergarten parents can be establish letting the parents know when an aide(s) are hired.

-A parent thanked the board for addressing the need for another Kindergarten aide.

Sustainability- Anna Whitney, Emily Whitney and Louisa Sollohub discussed sustainability and they feel Glen Ridge should take action and partner with Sustainable Jersey.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee

Personnel and Policy Committee- Mr. Campbell reported the following:

- Reviewed policies
- Recommendation for Superintendent

Negotiations Committee

Finance and Facilities Committee – Mr. Keppel reports the following:

- Reviewed the 2015-2016 budget forecast
- Long Range Facility Plan updating (LRFP)

Communications Committee- Mr. Campbell reported that the committee held four Coffee & Conversations over the last two weeks.

LIAISON REPORTS (First meeting of the month only)

Home & School Associations-

High School Home & School- Ms. Ginsburg reported that the Home & School discussed the following:

- Project Graduation
- Project Graduation rules & regulations
- Project Graduation fundraising
- Library renovation

Forest Avenue Home & School –Ms. St. Auburn reported that the Home & School discussed the following:

- Pizza party fundraiser
- Book fair
- Back to school night
- School security drills
- Air conditioning units
- New mascot – Firefly
- New sign for front of building

Linden Avenue Home & School - Dr. Yaros-Ramos reported that the Home & School discussed the following:

- Pay for electrical upgrades
- Pizza party fundraiser
- Book fair
- Back to school night
- Pumpkin walk

Glen Ridge Association for Special Education (GRASE)

Glen Ridge Educational Foundation (GREF) - Ms. Hilberth reported that the foundation discussed the Ashenfelter 8k Walk

Glen Ridge Athletic Association (GRAA)

Glen Ridge Arts Patrons Association (GRAPA)

Gas Lamp Players

QUARTERLY GOALS REPORT

ADMINISTRATION

Moved: Mr. Keppel

Seconded: Ms. Hilberth

A-1 First Reading of New and/or Revised Policies and Regulations

Approve the first reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-1)

Policy #3322 - Staff Member’s Use of Personal Cellular Telephones/Other Communication Devices (Revised)

Policy #4322 - Staff Member’s Use of Personal Cellular Telephones/Other Communication Devices (Revised)

Policy #5330 - Administration of Medication (M) (Revised)

- Policy #5339 - Screening for Dyslexia (M) (Revised)
- Policy #5615 - Suspected Gang Activity (Revised)
- Policy #5756 - Transgender Students (Revised)
- Policy #8550 - Outstanding Food Service Charges (New)
- Policy #8820 - Opening Exercises/Ceremonies (Revised)
- Regulation #5330 - Administration of Medication (M) (Revised)

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-2 NJQSAC Statement of Assurance

Moved: Mr. Keppel Seconded: Ms. Hilberth

Approve the submission of the NJQSAC Statement of Assurance of School Administrator Position for the 2015-2016 school year to the New Jersey Department of Education.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-3 Superintendent’s Merit Goals - TABLED

BE IT RESOLVED, that the Glen Ridge Board of Education accept the Superintendent’s Merit Goals for the 2015-2016 school year.

A-4 Submission of Merit Goals - TABLED

BE IT RESOLVED, that the Glen Ridge Board of Education approve the submission of the Superintendent’s Merit Goals for the 2015-2016 to the Essex County Executive Superintendent.

A-5 Annual Board Self Evaluation

Moved: Mr. Keppel Seconded: Ms. Hilberth

BE IT RESOLVED, that the Glen Ridge Board of Education accept the Annual Board Self Evaluation for the 2014-2015 school year.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Mr. Campbell Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, approve the appointment of the following:

- a. Alyssa Angelo, Leave Replacement Math Teacher at Glen Ridge High School on BA Step 1 (\$52,243) until the return of the permanent staff member.
- b. Lisa Borsello, Leave Replacement 2nd Grade Teacher (replacing Cindy Barrington) at Linden Avenue School on BA Step 1 (\$52,243) until the return of the permanent staff member.
- c. Jennifer Donadio, part-time Instructional Aide at Linden Avenue School on aide step 1 (\$18.85 per hour) effective September 1, 2015 through June 30, 2016.
- d. Rosemarie Doyle, Part-Time Instructional Aide at Ridgewood Avenue School on aide step 1 (\$18.85 per hour) effective September 1, 2015 through June 30, 2016.
- e. Omer Ersen, IT Specialist (replacing K. Cox), at \$52,000 effective August 17, 2015 through June 30, 2016.
- f. Pamela Heaney, Part-Time Instructional Aide at Linden Avenue School on aide step 1 (\$18.85 per hour) effective September 1, 2015 through June 30, 2016.
- g. Ageliki Kritoulis, Part-Time Instructional Aide at Forest Avenue School on aide step 1 (\$18.85 per hour) effective September 1, 2015 through June 30, 2016.

- h. Melaney Leal, Part-Time Instructional Aide at Linden Avenue School on aide step 1 (\$18.85 per hour) effective September 1, 2015 through June 30, 2016.
- i. Allison Meeker, part-time Special Education Aide at Ridgewood Avenue School on aide step 1 (\$18.85 per hour) effective September 1, 2015 through June 30, 2016.
- j. Mary Kate O'Brien, Leave Replacement Guidance Counselor (replacing Lindsey Deptula) at Glen Ridge High School on MA Step 1 (\$57,705) Effective September 11, 2015 until the return of permanent staff member.
- k. Rachel Patterson, Part-Time Instructional Aide at Forest Avenue School on aide step 1 (\$18.85 per hour) effective September 1, 2015 through June 30, 2016.
- l. Jaclyn Puccetti, part-time Instructional Aide at Forest Avenue School on aide step 1 (\$18.85 per hour) effective September 1, 2015 through June 30, 2016.
- m. Beth Simon, Leave Replacement 4th Grade Teacher (replacing Eileen Ippolito) at Ridgewood Avenue School on MA Step 10 (\$64,648) effective September 1, 2015 until the return of permanent staff member.
- n. Heather Sinton, Leave Replacement School Psychologist at Glen Ridge High School on MA Step 3 (\$58,992) until the return of the permanent staff member.
- o. Michael Van Brunt, Special Education Teacher at Glen Ridge High School on BA Step 2 (\$52,743) effective September 1, 2015 through June 30, 2016.
- p. Heather Liang, Part-Time Instructional Aide at Linden Avenue School on aide step 1 (\$18.85 per hour) effective September 28, 2015 through June 30, 2016.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-2 Appointment of Interim Principal

Moved: Mr. Campbell Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, approve the appointment of Timothy Liddy, at Interim Principal at Glen Ridge High School to receive a monthly stipend of \$1,750.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-3 Appointment of Interim Director of Student Activities

Moved: Mr. Campbell Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, approve the appointment of Rachael Hogan, Interim Director of Student Activities to receive a monthly stipend of \$1,100.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-4 Substitutes

Moved: Mr. Campbell Seconded: Dr. Yaros-Ramos

Approve the addition of the following to the Substitute list for the 2015-2016 school year:

- Ellen Baskin
- Melissa Espin
- Peter Kovalenko
- Carol Park
- Alexander Rose
- Julia Short

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-5 Coaches/Athletics, Co-Curricular/Club Advisors

Moved: Mr. Campbell Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, approve the appointment of the following:

- a. Shama Arevalo, Spanish Club Advisor, on Guide 7 Step 1 Year 1 (\$1,520), for the 2015-2016 school year.
- b. Steven Covello, Assistant Football Coach, on Guide 3 Step 8 Year 15 (\$8,202), fall season 2015.
- c. Jason Curcio, Assistant Marching Band Director on Guide 3 Step 8 Year 15 (\$8,202), for the 2015-2016 school year.
- d. Michael DelloRusso, Freshmen Soccer Coach, on Guide 3 Step 1 Year 1 (\$5,633), for the fall season 2015.
- e. Jenelle Hamer, Middle School Program Leader, (1.0) for 2 months and (.5) for 8 months Guide 6 Step 1 Year 2 (\$1,401) for the 2015-2016 school year.
- f. Elizabeth Lander, Color Guard Coach Guide 3 Step 6 Year 12 (\$7,446) for the fall season 2015.
- g. Joseph Mazzerella, Fall Site Manager, on Guide 5 Step 1 Year 1 (\$3,325), for the fall season 2015.
- h. Timothy Panebianco, Science League, on Guide 7 Step 1 Year 1 (\$1,520) for the 2015-2016 school year.
- i. Erica Waltz, Middle School Program Leader, on Guide 6 Step 1 year 2 (.5) for 8 months (\$934.00 pro-rated).

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-6 Resignations/Retirements

Moved: Mr. Campbell Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, approve the following:

- a. Accept, with regret, the resignation of Bryan Armstrong, as Assistant Boys Lacrosse Coach at Glen Ridge High School, Effective August 4, 2015.
- b. Accept, with regret, the resignation of Ashely Close, as Part-Time Instructional Aide at Forest Avenue School, Effective August 11, 2015.
- c. Accept, with regret, the resignation of Kevin Cox, as Technology Technician in District, Effective August 14, 2015.
- d. Accept with regret, the resignation of Shannon Mulvaney, as Part-Time Instructional Aide at Forest Avenue School, Effective August 25, 2015.
- e. Accept, with regret, the resignation of Ann Murphy, as Part-Time Special Education Aide at Glen Ridge High School, Effective August 13, 2015.
- f. Accept, with regret, the resignation of Christopher Varga, as Part-Time Special Education Aide at Ridgewood Avenue School, Effective July 31, 2015.
- g. Accept, with regret, the resignation of Juliana Zimmerman, as Part-Time Instructional Aide at Linden Avenue School, Effective August 20, 2015.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-7 Revise Appointment

Moved: Mr. Campbell Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, approve the revised appointment of the following:

- a. Revise the appointment of Stephanie Fego, to Part-Time (.5) Physical Education/Health Teacher at Glen Ridge High School (BA step 1 \$26,125.50).
- b. Revise the appointment of Lisa Jacobson, LDTC, to .6 (MA 17 \$49,650) for the 2015-2016 school year.
- c. Revise the appointment of Jessica Mahaffey, to Full-time Physical Education/Health Teacher (replacing Rachael Hogan) at Glen Ridge High School (MA step 5 \$59,634).
- d. Revise the appointment of Domenic Curfman, to Physical Education Teacher at Ridgewood Avenue School (MA Step 6 \$59,634) for the 2015-2016 school year.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-8 Leave of Absence

Moved: Mr. Campbell Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, approve the following:

- a. Approve a maternity leave of absence to Allison Gallo, English Teacher at Glen Ridge High School, effective December 24, 2015. Ms. Gallo will utilize her unused sick days as per the Master Agreement, her anticipated return is June 1, 2016.
- b. Approve a leave of absence of Eileen Ippolito, 4th Grade Teacher at Ridgewood Avenue School, effective September 1, 2015, her anticipated return is December 14, 2015.
- c. Approve a maternity leave of absence to Kelly Mann, Part-Time Special Education Aide at Linden Avenue School, effective September 1, 2015, her anticipated return is December 9, 2015.
- d. Approve a maternity leave of absence to Katie Stapp, Physical Education Teacher at Forest/Linden Avenue Schools, effective January 22, 2015. Ms. Stapp will utilize her unused sick days as per the Master Agreement, her anticipated return is May 16, 2016.
- e. Revise the maternity leave effective date for Lindsey Deptula, Guidance Counselor at Glen Ridge High School to September 29, 2015, her anticipated return is March 1, 2016.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-9 School Business Administrator/Board Secretary's Contract

Moved: Mr. Campbell Seconded: Dr. Yaros-Ramos

BE IT RESOLVED, that the Glen Ridge Board of Education approves the employment contract with Peter Caprio, Business Administrator/Board Secretary, effective July 1, 2015 through June 30, 2016 for a total salary of \$179,122.55.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-10 Childcare Program

Moved: Mr. Campbell Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, approve the following:

- a. Approve the appointment of Rhonda Reeves as a morning Aide in the Childcare Program at a rate \$11.71 per hour effective September 8, 2015 through June 30, 2016.
- b. Approve the appointment of Rhonda Reeves as an afternoon Site Coordinator in the Childcare Program at a rate of \$18.50 per hour for the 2015-2016 school year.

- c. Approve the appointment of Thelma Hall as a Substitute Site Coordinator/ Aide in the Childcare Program for the 2015-2016 school year.
- d. Approve the appointment of Florrie O'Loughlin as a Substitute Site Coordinator in the Childcare Program for the 2015-2016 school year.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-11 Sixth Period Assignments

Moved: Mr. Campbell Seconded: Dr. Yaros-Ramos

Approve sixth period assignments for the following staff for the 2015-2016 school year. (Exhibit P-11).

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-12 Extra Duty Stipends

Moved: Mr. Campbell Seconded: Dr. Yaros-Ramos

Approve extra duty stipends for the attached staff for the 2015-2016 school year. (Exhibit P-12)

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-13 Head Maintenance Person - Board Stipend

Moved: Mr. Campbell Seconded: Dr. Yaros-Ramos

Approve a Head Maintenance Person Board Stipend for Ahmad Mohamed for the 2015-2016 school year in the amount of \$1,500.00.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-14 Buildings & Grounds Secretary - Board Stipend

Moved: Mr. Campbell Seconded: Dr. Yaros-Ramos

Approve a Board stipend for Buildings & Grounds secretarial work for Louise Cox for the 2015-2016 school year in the amount of \$6,500.00.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-15 Volunteer

Moved: Mr. Campbell Seconded: Dr. Yaros-Ramos

Approve William Indek as a volunteer for the track team for the spring 2016 season.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-16 MSUNER Program District Coordinator

Moved: Mr. Campbell Seconded: Dr. Yaros-Ramos

Approve Lauren Bas as the district coordinator for the MSUNER (Montclair State University Educational Renewal) Program for the 2015-2016 school year for a stipend amount of \$1,000 to be paid by MSUNER.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

CURRICULUM

C-1 Field Trips

Moved: Ms. Hilberth Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, approve the following field trips for students for the 2015-2016 school year:

- a. Glen Ridge Middle School students to attend "*Aladdin* and a Private Scavenger Hunt" at Amsterdam Theatre and Grand Central Station in New York, NY on June 1, 2016 as per the attached. (Exhibit C-1.a).
- b. Glen Ridge High School Social Studies Students (Grade 8-9) to attend "The Cultural/Historical Experience in London England 8 day trip" in London, England and the Countryside from April 4-16, 2016 as per the attached. (Exhibit C-1.b)
- c. Ridgewood Avenue 4th graders (6 classrooms) to attend "*The Edison Museum*" in West Orange, NJ on October 7,9, November 20, December 16,18 and January 15 (as per the attached. (Exhibit C-1.c).
- d. Ridgewood Avenue Gifted and Talented students (Grades 3-6) to attend "*The Museum of Mathematics*" in Manhattan, NY on November 30, 2015 as per the attached. (Exhibit C-1.d)

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

BUSINESS

B-1 Financial Reports

Moved: Mr. Keppel

Seconded: Mr. Campbell

Approve the following financial reports as recommended by the Finance Committee:

a. Certification of Fund Balance

Pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of **June 30, 2015** after review of the Secretary's monthly financial reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds were available to meet the district's financial obligations for the fiscal year.

b. Secretary's report through **June 30, 2015** as follows:

	<u>June 30, 2015</u>
Beginning Balance	\$3,727,662.92
Receipts	\$2,943,395.63
Disbursements	\$2,741,411.25
Cash Balance	\$3,929,647.30

c. Student activity account bills list as follows:

	<u>July 2015</u>	<u>August 2015</u>
Forest Avenue School	\$0	\$0
Linden Avenue School	\$98.97	\$0
Ridgewood Avenue School	\$1,460.75	\$631.89
Glen Ridge High School	\$34,805.47	\$1,879.00
Glen Ridge High School Athletics	\$375.00	\$819.98

d. Treasurer of School Monies report for **June 30, 2015** as presented.

e. Approve the budget transfer for the month of **June 30, 2015** as presented. (Exhibit B-1.e)

f. Approve the following:

- Bills list through **July 31, 2015** in the amount of **\$1,561,281.53**.
- Bills list through **August 31, 2015** in the amount of **\$1,428,867.95**.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

B-2 Workshops/Conferences

Moved: Mr. Keppel

Seconded: Mr. Campbell

Approve attendance at workshops/conferences for the following:

- a. Kostas Barkouras to attend *New Jersey Science Teachers Convention*, being held at Princeton Marriott at Forrestal in Princeton, NJ on October 13, 2015 for a total cost of \$208.00 (\$175.00 registration fee plus \$33.11 travel).
- b. Winnie Boswell to attend *New Superintendent Academy*, being held in Trenton, NJ on September 18, 2015, October 21, 2015, January 15, 2016, February 24, 2016, March 15, 2016 and May 5, 2016 for a total registration cost of \$1,750.
- c. Cindee Bulthaupt to attend the *New Jersey Association of Learning Consultants*, being held at the Princeton Marriott in East Princeton, NJ on October 23, 2015 for a total cost of \$187.54 (\$165.00 registration fee plus \$22.54 travel).
- d. Peter Caprio to attend the *Principles of Public Purchasing* course, being held at Rutgers Center for Government Services in New Brunswick, NJ on September 9,16,23,30 and October 7,13,21,28 (8 afternoon sessions) for a total registration cost of \$802.
- e. Peter Caprio to attend the *Principles of Public Purchasing I* course, being held at Rutgers Center for Government Services in New Brunswick, NJ on September 9,16,23,30 and October 7,13,21,28 (8 morning sessions) for a total registration cost of \$962.
- f. Paulette Cinotti to attend the *New Jersey Science Teachers Convention*, being held at Princeton Marriott at Forrestal in Princeton, NJ on October 13, 2015 for a total registration cost of \$175.
- g. Odalie Curtis to attend *A Basic Guide to Intervention & Referral Services*, being held at the FEA Conference Center in Monroe, NJ on October 9, 2015 for a total registration cost of \$149.
- h. Odalie Curtis to attend *Focus on Disorders of Emotion Regulation*, to be held at the Crowne Plaza Hotel in Edison, NJ on September 30, 2015 for a total cost of \$94.38 (\$79.00 registration fee plus \$15.38 travel).
- i. John DeWitt to attend *New Superintendent Academy*, being held in Trenton, NJ on September 18, 2015, October 21, 2015, January 15, 2016, February 24, 2016, March 15, 2016 and May 5, 2016 for a total registration cost of \$1,750.
- j. John DeWitt to attend *New Jersey New Administrators' Cohort*, location and dates TBD, for a total registration cost of \$2,500.
- k. John DeWitt to attend *Discrimination Law and the Role of the Affirmative Action Officer*, being held at the FEA Conference Center in Monroe, NJ on July 30 & 31, 2015 and August 11, 2015, for a total registration cost of \$450.
- l. Donna Doria to attend *NJAAP School Health Conference*, being held in Hamilton, NJ on October 14, 2015 for a total registration cost of \$175.
- m. Lisa Jacobsen to attend *NJALC Fall Symposium*, being held at the Princeton Marriott at Forrestal in Princeton, NJ on October 23, 2015, for a total cost of \$226.00 (\$200.00 registration fee plus \$26.00 travel).
- n. Heather Kobylinski to attend *Protecting Child Victims with Developmental Disabilities from Sexual Assault and Interviewing Child Victims with Disabilities*, being held at the College of St. Elizabeth in Morristown, NJ on October 23, 2015 for a total cost of \$58.18 (\$45.00 registration fee plus \$13.18 travel).
- o. Heather Kobylinski to attend *Suicide & Self Destructive Behavior Assessing and Providing Treatment to Clients who Present with Suicidal and Self Destructive Behavior*, being held at the Sheraton Hotel in Parsippany, NJ on September 22, 2015 for a total cost of \$159.39 (\$149.99 registration fee plus \$9.40 travel).

20015	West Essex Regional School District	\$30,983.28
20004	West Essex Regional School District	\$30,983.28

- b. Approve the out-of-district placement for student #27004 to attend the ESY Summer Program at Montclair State University in Montclair, NJ for a total cost of \$8,085 from July 2015 till August 2015.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

B-4 Educational Services

Moved: Mr. Keppel Seconded: Mr. Campbell

Upon the recommendation of the Superintendent, approve the following:

- a. Approve educational services to be provided by the New Jersey Commission for the Blind and Visually Impaired to student #20131 in the amount of \$4,500 (level 2 services) for the 2015-2016 school year.
- b. Approve educational services to be provided by the Summit Speech School to student #23163 in the amount of \$10,800 for the 2015-2016 school year.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

B-5 Home Instruction Services

Moved: Mr. Keppel Seconded: Mr. Campbell

Approve home instruction services to be provided by the Silvergate Prep (Homebound Instructions) to student #18502 at a rate of \$55 per hour for a total of 10 hours per week.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

B-6 Settlement Agreement

Moved: Mr. Keppel Seconded: Mr. Campbell

Upon the recommendation of the Superintendent, approve the Settlement Agreement for student #18052.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

B-7 Donations

Moved: Mr. Keppel Seconded: Mr. Campbell

Upon the recommendation of the Superintendent, approve the following:

- a. Accept, with thanks, the generous donation of (3) three Elkay Filtered Water Bottle Refilling Stations (value \$2,905.05) from the Forest Avenue Home & School for school-wide improvement at Forest Avenue School. (Exhibit B-7.a).
- b. Accept, with thanks, the generous donation of (4) Air Conditioners (value \$625.00 each) from the Forest Avenue Home & School to enhance the education for students on the 2nd Floor at Forest Avenue School. (Exhibit B-7.b).
- c. Accept, with thanks, the generous donation of (1) One SMART Board and stand (value \$5,286) from the New Jersey Center for Teaching and Learning for the enhancement of the AP Physics 1 & 2 classes at Glen Ridge High School. (Exhibit B-7.c)
- d. Monetary donation of \$7,500 from the Glen Ridge Educational Foundation for the 2015 Virtual High School at Glen Ridge High School.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

B-8 Increasing the Bid Threshold-Qualified Purchasing Agent

Moved: Mr. Keppel Seconded: Mr. Campbell

WHEREAS, Peter Caprio, School Business Administrator/Board Secretary possesses a qualified purchasing agent (QPA) certificate;

WHEREAS, the Governor, in consultation with the State Treasurer and pursuant to N.J.S.A.18A:18A:-3 (b), on July 1, 2015 has increased the bid threshold amount for school districts with purchasing agents who possess qualified purchasing agent certificates, from \$36,000 to \$40,000;

NOW, THEREFORE BE IT RESOLVED that the Glen Ridge Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C 5:34-5.4, establishes and sets the bid threshold amount of \$40,000 for the board of education, further authorizes Peter Caprio, School Business Administrator/Board Secretary to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

B-9 Settlement Agreement

Moved: Mr. Keppel Seconded: Mr. Campbell

Be it resolved, the Glen Ridge Board of Education approves the Settlement Agreement and General Release Docket No. ESX-L-5725-13.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

PUBLIC COMMENT

- Resident stated that a study showing that frequent use of computers in schools by pupils tend to have lower test scores.
- Resident suggested that technology goals be done on an annual basis and that the board might consider putting together a technology committee.
- Resident asked if the board ever discussed publishing the Board of Education Policies on the website.

ADJOURNMENT

Mr. Campbell motioned to adjourn at 9:33 pm. Mr. Romano seconded the motion. The meeting was adjourned at 9:33 pm.

Campbell	de Leeuw	Hilberth	Keppel	Lang	Romano	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

Respectfully submitted,

Peter Caprio
Board Secretary