

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
September 27, 2021**

In-Person & Live Stream

CALL TO ORDER - Glen Ridge High School - Media Center

Live Stream available on our You Tube Channel:

<https://www.youtube.com/channel/UCFtucuG39Q22YSmAWLV9zzQ>

6:00 pm - Executive Session

7:00 pm - Public Session

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

ROLL CALL

Mr. Bonnett

Ms. Boyle-Vellucci

Mr. Campbell

Mr. de Leeuw

Ms. Gottlieb

Ms. Graham

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate and electronic notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on September 9, 2021. Said notice was published in the Glen Ridge Paper on September 16, 2021 and Star Ledger on September 14, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

6:00 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

7:00 pm PUBLIC SESSION

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

- Student Recognition
- Equity Audit Report: Dr. Diana Artis, Olive Branch Educators
- District Update

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
Glen Ridge Association for Special Education (GRASE)
Glen Ridge Black Diversity and Inclusion Association (GRBDIA)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

MINUTES

M-1 Board of Education Minutes

Approve the Glen Ridge Board of Education minutes of the following meetings:
September 13, 2021 Executive Session and Regular Meeting

ADMINISTRATION

A-1 Master Agreement between the Glen Ridge Board of Education and the Glen Ridge Administrators Association

As recommended by the Superintendent of Schools and the Board Negotiations Committee, ratify the Master Agreement between the Glen Ridge Board of Education and the Glen Ridge Administrators Association for the period July 1, 2021 through June 30, 2024.

A-2 Second Reading of New and/or Revised Policies and Regulations

Approve the second reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-2)

A. General Policy and Regulation Guides

P 2422 Comprehensive Health and Physical Education (M) (Revised)
P 2467 Surrogate Parents and Resource Family Parents (M) (Revised)
P 5111 Eligibility of Resident/Nonresident Students (M) (Revised)
P 5114 Children Displaced by Domestic Violence (Abolished)
P 5116 Education of Homeless Children (Revised)

- P & R 7432 Eye Protection (M) (Revised)
- P 8420 Emergency and Crisis Situations (M) (Revised)
- R 8420.1 Fire and Fire Drills (M) (Revised)
- P 8550 Meal Charges/Outstanding Food Service Bill (M) (Revised)
- P 8600 Student Transportation (M) (Revised)
- P 8810 Religious Holidays (Abolished)

B. New Jersey Department of Education – Office of Fiscal Accountability and Compliance Audit – New and Revised Policy Guides

- P 6115.01 Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)
- P 6115.02 Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) (New)
- P 6115.03 Federal Awards/Funds Internal Controls – Conflict of Interest (M) (New)
- P 6311 Contracts for Goods or Services Funded by Federal Grants (M) (Revised)

C. COVID-19 Policy Guide Updates

- P 1648 Restart and Recovery Plan (M) (Abolished)
- P 1648.02 Remote Learning Options for Families (M) (Abolished)
- P 1648.03 Restart and Recovery Plan – Full-Time Remote Instruction (M) (Abolished)
- P 1648.11 The Road Forward COVID-19 – Health and Safety (M) (New)
- P 1648.13 School Employee Vaccination Requirements

PERSONNEL

P-1 Appointments

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Maria Rosa Zaccardi CS	Permanent Substitute Teacher \$100 Per diem	9/1/21	6/30/22	11-120-100-101-01-01-00	Open
Michelle Kanasky FAS/LAS/CS	Primary Tech Support \$3,500.00	9/28/21	6/30/22	11-000-222-177-27-01-00	New position

*Pending State and District Approval

P-2 Evening Events for the 2020-2021 School Year

- a. Approve Deb Travisano to provide coverage for evening events at the Linden Avenue School at the rate of \$67 per evening for the following dates:

September 23, 2021	Back To School Night
November 9, 2021	Parent Evening Conferences
November 10, 2021	Linden H&SA Night Meeting
November 11, 2021	Parent Evening Conferences
January 12, 2022	Linden H&SA Night Meeting
March 16, 2022	Linden H&SA Night Meeting

- b. Approve the following staff for the Pre- K, K New Parent Orientation evening event on at the rate of \$50 per night:

Carla Kurz
Jodie Schnack
Donna Chiaramonte
Pamela Barton

P-3 Leaves

- a. Upon recommendation of the Superintendent, move to approve the unpaid leave for employee #6852, starting October 18, 2021 returning on September 1, 2022.

- b. Upon recommendation of the Superintendent, move to approve the **revised** maternity leave for employee #6804, with a new return date of **September 20, 2021**.

P-4 Mentors

Upon recommendation of the Superintendent move to approve the following staff members as mentors for the 2021-2022 school year.

<u>Last Name of Mentee</u>	<u>First Name of Mentee</u>	<u>Location</u>	<u>Mentor</u>
Salaski	Edward	GRHS	Robert Booth
Wang	Yan	GRHS	Shihong Zhang
Nichols	Rachel	LAS	Helene Maia
Mahadeen	Alissa	CS	Megan Connolly
Salud	Emily	CS	Charlene Reilly
Hsieh	Alexander	GRHS	Kostas Barkouras
Boss	Lara	RAS	Lindsay Coral

P-5 Student Teachers / Interns

Upon the recommendation of the Superintendent, approve the following student teachers/Intern for the 2021-2022 school year:

<u>Name</u>	<u>Dates</u>	<u>Building/Grade</u>	<u>Cooperating Staff Member</u>	<u>College</u>
Amanda Ditchik	2021-2022	Linden/Grade 1	Helene Maia	Caldwell University

P-6 Sixth Period Assignments

Approve sixth period assignments for the 2021-2022 school year:

<u>First Name</u>	<u>Last Name</u>	<u>School</u>	<u>Amount</u>
Tia	Gist	GRHS	\$6,314.00
Tim	Aumack	RAS	\$1,262.80

P-7 Extra Duty Assignments

Approve extra duty assignments for the 2021-2022 school year:

<u>First Name</u>	<u>Last Name</u>	<u>School</u>	<u>Amount</u>	<u>First Name</u>	<u>Last Name</u>	<u>School</u>	<u>Amount</u>
Lauren	Foley	GRHS	\$3,089.00	David	Majewski	GRHS	\$3,089.00
Shana	Caulfield	GRHS	\$3,089.00	Anne	Malone	GRHS	\$3,089.00
Sean	McLearie	GRHS	\$3,089.00	Eric	Dimeck	GRHS	\$3,089.00
Heather	Kobyilinski	GRHS	\$3,089.00				

P-8 Revised Contracts

Upon the recommendation of the Superintendent, approve the revised contracts of the following personnel for the 2021-2022 school year: (Exhibit P-8)

- Administrators

CURRICULUM

C-1 Field Trips

Upon the recommendation of the Superintendent, approve the revised field trip:

- a. 6th grade students, to visit Buehler Challenger Science Center in Paramus, NJ from **May 16-19, 2022**.

BUSINESS

B-1 Financial Reports

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$787,318.04** and further move that the following bills drawn on the current account in the total amount of **\$48,367.68** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- b. Approve transfers for the month of **August 2021** as presented and on file in the Board Office. (Exhibit B-1.b)
- c. Approve reports of the Secretary and Treasurer for the period ending **August 31, 2021**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- d. Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$1,891,344.18** for school year 2021-2022.

B-2 Parent Transportation Contract

Upon recommendation of the Superintendent, move to approve a Parent Transportation Agreement with the parents of student ID #26002 to transport the student to and from Teen's P.L.A.C.E., Pompton Lakes School, Pompton Lakes, New Jersey at a cost of \$7,099.04 for the 2021-2022 school year including the 2021 ESY Program.

B-3 Workshops/Conferences

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Manuel Holquin, Teacher	Anti-Bullying Specialist Certificate Program	During 2021-2022 SY	Virtual	\$500

B-4 Emergency Contract Due to Tropical Storm Ida

Upon the recommendation of the Superintendent, move to approve the Emergency Contract with Rapid Recovery Services LLC for an estimated \$55,043 for emergency services for cleanup required after flooding from Tropical Storm Ida including drywall replacements and dry outs of computer lab, STEAM room and lower gym at Ridgewood Avenue School, small group instruction room B1 at Linden Avenue School, and gymnasium at Forest Avenue School.

PUBLIC COMMENT

ADJOURNMENT