CALL TO ORDER – Glen Ridge High School – Media Center
7:00 pm - Executive Session
8:00 pm - Public Session

PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE

ROLL CALL
Mr. Campbell
Mr. de Leeuw
Ms. Hilberth
Mr. Keppel
Ms. Lang
Mr. Romano
Ms. St. Auburn
Dr. Yaros-Ramos
Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE
This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 16, 2018. Said notice was published in the Star Ledger on January 19, 2018 and the Glen Ridge Paper on January 25, 2018. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Barbara Murphy, Business Administrator/Board Secretary

7:00 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and
WHEREAS, public disclosure of this matter may be prejudicial to the public good,
NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and
BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.
Adjourn to closed session

8:00 pm PUBLIC SESSION

PRESIDENT'S REPORT
SUPERINTENDENT'S REPORT
- Auditors
- School Boards
- District Goals

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights
afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITEE REPORTS (First meeting of the month only)
Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee
Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)
Home & School Associations
Glen Ridge Association for Special Education (GRASE)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

MINUTES

M-1 Board of Education Minutes
Approve the Glen Ridge Board of Education minutes of the following meetings:
November 19, 2018 Executive Session & Regular Meeting

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)
Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #18-19 HS 2, and finds that HIB was not substantiated.

A-2 QSAC Committee
Upon the recommendation of the Superintendent, move to approve formation of District's Quality Single Accountability Continuum (QSAC) Committee:
Winnie Boswell
Eric Dimeck
Elisabeth Ginsburg
Barbara Murphy
Dirk Phillips
Alice Roberts

A-3 NJ Quality Single Accountability Continuum (QSAC)
Upon the recommendation of the Superintendent, move to approve the submission of the NJ Quality Single Accountability Continuum (QSAC) District Performance Review (DPR) as per the attached copies.

A-4 2018-2019 Nursing Services Plan
Approve the 2018-2019 Nursing Services Plan as presented. (Exhibit A-4)
### PERSONNEL

#### P-1 Appointments
Upon the recommendation of the Superintendent, approve the appointment of the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Position</th>
<th>Guide/ Salary</th>
<th>Effective Date</th>
<th>End Date</th>
<th>Account #</th>
<th>PCR#</th>
<th>Rationale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ariel Meltzer</td>
<td>LAS</td>
<td>Leave Replacement Social Worker</td>
<td>$70,000.00</td>
<td>11/30/18</td>
<td>2/1/19</td>
<td>11-000-219-104-00-00-03</td>
<td>11-000-219-104-00-00-04</td>
<td>Replacing employee #4875 on medical leave</td>
</tr>
<tr>
<td>Anthony Sicoli</td>
<td>GRHS</td>
<td>Leave Replacement French Teacher</td>
<td>$150.00 per day</td>
<td>11/2/18</td>
<td>12/7/18</td>
<td>10-03-00/auu</td>
<td></td>
<td>Replacing Meredith Batastini on leave</td>
</tr>
<tr>
<td>Wayne Diana</td>
<td>GRHS</td>
<td>Leave Replacement French Teacher</td>
<td>$150.00 per day</td>
<td>11/7/18</td>
<td>12/14/18</td>
<td></td>
<td>Replacing employee #4300 on medical leave</td>
<td></td>
</tr>
<tr>
<td>Linda St. Ambrogio</td>
<td>Music and Movement Teacher in Aftercare</td>
<td>$50.00 per hour</td>
<td>11/30/18</td>
<td>06/30/19</td>
<td></td>
<td>New Position</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### P-2 Coaches/ Athletics, Co-Curricular/ Club Advisors
Upon the recommendation of the Superintendent, approve the appointment of the following for the 2018-2019 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
<th>Guide</th>
<th>Step</th>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alyssa Forte</td>
<td>Winter Cheerleading Coach</td>
<td>GRHS</td>
<td>4</td>
<td>3</td>
<td>5</td>
<td>$5,370.00</td>
</tr>
<tr>
<td>Greg Pavliv</td>
<td>Varsity Chorus</td>
<td>GRHS</td>
<td>3</td>
<td>2</td>
<td>3</td>
<td>$5,970.00</td>
</tr>
</tbody>
</table>

#### P-3 Conference Stipend
- a. REVISED - Approve new dates for parent conferences for the staff previously approved staff to receive conference stipends from the agenda on November 19, 2018 Exhibit P-5. The new date being November 29, 2018.
- b. Approve the staff as per the attached list for a $25.00 conference stipend. (Exhibit P-3.b)

#### P-4 Termination
Approve the termination of employee #6819 effective December 14, 2018.

#### P-5 Overnight Chaperones
Upon the recommendation of the Superintendent, move to approve the following list of overnight chaperones for $171/night:

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Date</th>
<th>Trip</th>
<th># of Nights</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kendall</td>
<td>Southerland</td>
<td>10/23/18</td>
<td>Cooperstown Field Trip</td>
<td>1</td>
</tr>
</tbody>
</table>

#### P-6 Salary Adjustment
Upon the recommendation of the Superintendent adjust the following staff member salary:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Current Salary</th>
<th>New Salary</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sophia Logothetis</td>
<td>Special Education Teacher</td>
<td>$103,056</td>
<td>$103,520.25</td>
<td>Longevity</td>
</tr>
</tbody>
</table>

#### P-7 Resignations/ Retirements
Upon the recommendation of the Superintendent, accept, with regret, the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
<th>Resignation or Retirement</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marianne Guerriero</td>
<td>Aide</td>
<td>GRHS</td>
<td>Resignation</td>
<td>11/12/18</td>
</tr>
<tr>
<td>Robin Cutlip</td>
<td>Aide</td>
<td>LAS</td>
<td>Resignation</td>
<td>12/21/18</td>
</tr>
</tbody>
</table>
P-8 Revision of Job Description
Upon the recommendation of the Superintendent, approve the revision of the Director of Student Activities Job Description as per the attached. (Exhibit P-8).

BUSINESS

B-1 Financial Reports
Upon the recommendation of the Superintendent, approve the following financial reports as recommended by the Finance Committee:

a. Approve the Bills and Claims as per attached list, in the amount of $605,600.84 and further move that the following bills drawn on the current account in the total amount of $1,030,514.71 for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)

B-2 Workshops/Conferences
Approve the following workshops/conferences for the following staff:

a. John Dubuque to attend Asbestos Operations & Maintenance Refresher Course at Rutgers in Somerset, NJ on April 5, 2019 for a total cost of $195.00.

b. Stephanie Fego, Track Coach, to attend Cross Country/Track Convention, being held in Atlantic City, NJ from December 6-7, 2018 for a total cost of $264.31 ($109.00 registration plus $155.31 travel fee).

c. Nelson Mendez, Physical Education Teacher, to attend NJAHPERD Annual Convention, being held in Long Branch, NJ from February 25-26, 2019 for a total cost of $221.00 ($190.00 registration plus $31.00 travel fee).

B-3 Professional Services
Upon the recommendation of the Superintendent, move to approve a professional services contract for Commissioning Services for the HVAC Upgrade projects with Concord Engineering in the amount of $84,500 as per proposal dated November 7, 2018.

B-4 Boiler Replacements
Upon the recommendation of the Superintendent, move to approve the following resolution:

WHEREAS, the Glen Ridge Board of Education advertise for bids for Boiler Replacements and HVAC Upgrades at Ridgewood Avenue School NJ DOE #1750-075-16-1000 on October 18, 2018; and

WHEREAS, on November 27, 2018, the board received bids for the Project, as follows:

<table>
<thead>
<tr>
<th>Bidders</th>
<th>Base Bid</th>
<th>Alternate #1</th>
<th>Alternate #2</th>
<th>Alternate #3</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>GDS Mechanical, Inc.</td>
<td>$3,348,000.00</td>
<td>$35,000.00</td>
<td>$18,000.00</td>
<td>$221,000.00</td>
<td>$3,622,000.00</td>
</tr>
<tr>
<td>Preferred Mechanical</td>
<td>$4,085,000.00</td>
<td>$33,000.00</td>
<td>$9,000.00</td>
<td>$203,000.00</td>
<td>$4,330,000.00</td>
</tr>
<tr>
<td>AMCO Enterprises, Inc.</td>
<td>$4,381,000.00</td>
<td>$28,000.00</td>
<td>$18,000.00</td>
<td>$262,000.00</td>
<td>$4,689,000.00</td>
</tr>
</tbody>
</table>

WHEREAS, the lowest responsible bid for this Project was submitted by GDS Mechanical, Inc. with a base bid in the amount of $3,348,000 and an additional $44,000 for Alternate Manufacturer HVAC Controls of Schneider; and

WHEREAS, the bid submitted by GDS Mechanical, Inc. is responsive in all material respects and it is the Board’s desire to award the contract for the Project including the base bid, and Schneider controls;

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Boiler Replacements and HVAC Upgrades at Ridgewood Avenue School to GDS Mechanical, Inc. for a total contract amount of $3,392,000.

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.
B-5 Alterations and Renovations

Upon the recommendation of the Superintendent, move to approve the following resolution:

WHEREAS, the Glen Ridge Board of Education advertised for bids for Alterations and Renovations at Central School NJ DOE #1750-X01-16-1000 on October 17, 2018; and

WHEREAS, on November 27, 2018, the Board received bids for the Project, as follows:

<table>
<thead>
<tr>
<th>Bidders</th>
<th>Base Bid</th>
<th>Alt#1 - Windows</th>
<th>Alt#2 - 2nd Floor</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>APS Contracting Inc.</td>
<td>$5,420,000</td>
<td>$748,000</td>
<td>$450,000</td>
<td>$6,618,000</td>
</tr>
<tr>
<td>Belmont Construction</td>
<td>$5,110,000</td>
<td>$1,200,000</td>
<td>$410,000</td>
<td>$6,720,000</td>
</tr>
<tr>
<td>Bennett Company, Inc.</td>
<td>$5,150,000</td>
<td>$950,000</td>
<td>$300,000</td>
<td>$6,400,000</td>
</tr>
<tr>
<td>Bismark Construction Corp.</td>
<td>$4,894,000</td>
<td>$1,960,000</td>
<td>$350,000</td>
<td>$7,204,000</td>
</tr>
<tr>
<td>Brahma Construction</td>
<td>$5,384,000</td>
<td>$1,102,500</td>
<td>$421,195</td>
<td>$6,907,695</td>
</tr>
<tr>
<td>Daskal, LLC</td>
<td>$4,481,000</td>
<td>$791,000</td>
<td>$284,000</td>
<td>$5,556,000</td>
</tr>
<tr>
<td>Falak Construction</td>
<td>$4,958,000</td>
<td>$655,000</td>
<td>$336,000</td>
<td>$5,949,000</td>
</tr>
<tr>
<td>GL Group Inc.</td>
<td>$5,024,000</td>
<td>$1,050,000</td>
<td>$795,000</td>
<td>$6,869,000</td>
</tr>
<tr>
<td>GPC, Inc.</td>
<td>$4,950,000</td>
<td>$1,035,000</td>
<td>$344,000</td>
<td>$6,329,000</td>
</tr>
<tr>
<td>H &amp; S Construction &amp; Mech., Inc.</td>
<td>$4,884,000</td>
<td>$968,000</td>
<td>$315,000</td>
<td>$6,167,000</td>
</tr>
<tr>
<td>M&amp;M Construction Co.</td>
<td>$5,600,000</td>
<td>$1,100,000</td>
<td>$380,000</td>
<td>$7,080,000</td>
</tr>
<tr>
<td>ML, Inc.</td>
<td>$4,807,000</td>
<td>$1,500,000</td>
<td>$300,000</td>
<td>$6,607,000</td>
</tr>
<tr>
<td>Molba Construction</td>
<td>$5,621,446</td>
<td>$1,068,531</td>
<td>$360,000</td>
<td>$7,049,977</td>
</tr>
<tr>
<td>Niram Inc.</td>
<td>$4,963,000</td>
<td>$1,122,000</td>
<td>$420,000</td>
<td>$6,505,000</td>
</tr>
<tr>
<td>Structural Concepts, Inc.</td>
<td>$5,485,000</td>
<td>$1,220,000</td>
<td>$330,000</td>
<td>$7,035,000</td>
</tr>
<tr>
<td>Uni Mak, LLC</td>
<td>$5,182,000</td>
<td>$552,000</td>
<td>$465,000</td>
<td>$6,199,000</td>
</tr>
</tbody>
</table>

WHEREAS, the lowest responsible bid for this Project was submitted by Daskal, LLC with a base bid in the amount of $4,481,000 and Alternate #2 in the amount of $284,000 for 2nd Floor Renovations, and an additional $9,000 for Alternate Manufacturer HVAC Controls of Schneider.

WHEREAS, the bid submitted by Daskal, LLC is responsive in all material respects and it is the Board’s desire to award the contract for the Project including the base bid, alternate #2, with Schneider Controls;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards the contract for the Alterations and Renovations at Central School to Daskal, LLC, for a total contract amount of $4,774,000.

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

PUBLIC COMMENT

ADJOURNMENT