CALL TO ORDER – Glen Ridge High School – Media Center
7:00 pm - Executive Session
8:00 pm - Public Session

PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE

ROLL CALL
Mr. Bonnett
Ms. Boyle-Vellucci
Mr. Campbell
Mr. de Leeuw
Ms. Lang
Mr. Romano
Ms. St. Auburn
Dr. Yaros-Ramos
Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE
This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 9, 2019. Said notice was published in the Star Ledger on January 15, 2019 and the Glen Ridge Paper on January 17, 2019. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Barbara Murphy, Business Administrator/Board Secretary

7:00 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and
WHEREAS, public disclosure of this matter may be prejudicial to the public good,
NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and
BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.
Adjourn to closed session

8:00 pm PUBLIC SESSION

WRITTEN COMMUNICATIONS

PRESIDENT'S REPORT

SUPERINTENDENT’S REPORT
-Reporting class sizes @ 25+ students
-Lower elementary zones

PUBLIC COMMENTS (Agenda Items)
During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when
speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)
Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee
Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)
Home & School Associations
Glen Ridge Association for Special Education (GRASE)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

ADMINISTRATION

A-1 First Reading of New and/or Revised Policies and Regulations
Approve the first reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows:
(Exhibit A-1)
Pol 1110    Organizational Chart

A-2 Zoning
Approve the Superintendent’s recommendation for the zoning of the three elementary schools. (exhibit A-2)

PERSONNEL

P-1 Appointments
Upon the recommendation of the Superintendent, approve the appointment of the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position Guide/Salary</th>
<th>Effective Date</th>
<th>End Date</th>
<th>Account #</th>
<th>PCR#</th>
<th>Rationale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Wujciak</td>
<td>Art Teacher (.6)</td>
<td>9/2/19</td>
<td>6/30/20</td>
<td>11-120-100-101-00-00-04 10-06-00/akl</td>
<td></td>
<td>Additional period at CS</td>
</tr>
<tr>
<td>Brunnquell RAS &amp; CS</td>
<td>BA Step 9 ($35,120.40)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

P-2 Substitutes
Upon the recommendation of the Superintendent, approve the appointment of the substitutes for the 2019-2020 school year:

<table>
<thead>
<tr>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael DeBlis</td>
</tr>
<tr>
<td>Julia Ermatinger</td>
</tr>
<tr>
<td>Joshua Fronefield</td>
</tr>
<tr>
<td>Larry Hawkins (custodian)</td>
</tr>
<tr>
<td>Jenna Laszlo</td>
</tr>
<tr>
<td>Octavio Morales (custodian)</td>
</tr>
</tbody>
</table>
P-3 Coaches/Athletics, Co-Curricular/Club Advisors
Upon the recommendation of the Superintendent, approve the appointment of the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
<th>Guide, Step, Year</th>
<th>Amount</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lauren Bas</td>
<td>WE School Advisor</td>
<td>RAS</td>
<td>Guide 7 , Step 1, Year 1</td>
<td>$760.00</td>
<td>9/2/19</td>
</tr>
<tr>
<td>Jennifer McCre</td>
<td>WE School Advisor</td>
<td>RAS</td>
<td>Guide 7 , Step 1, Year 1</td>
<td>$760.00</td>
<td>9/2/19</td>
</tr>
<tr>
<td>Sarah Melnik</td>
<td>Head Varsity Swim Coach</td>
<td>GRHS</td>
<td>Guide 5, Step 1, Year 1</td>
<td>$3,325.00</td>
<td>9/23/19</td>
</tr>
</tbody>
</table>

P-4 Childcare Program Staff
Upon the recommendation of the Superintendent, approve the following for the 2019-2020 school year:

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Rate</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kayo</td>
<td>Catherine</td>
<td>$18.50</td>
<td>Site Coordinator (9/23/19)</td>
</tr>
<tr>
<td>Minkiewicz</td>
<td>Karolina</td>
<td>$12.75</td>
<td>Aide</td>
</tr>
</tbody>
</table>

P-5 MS Program Leader
Approve MS Program Leaders for the 2019-2020 School Year:

| Jill Landgraber | Middle School (.5) | $1,263.00 |
| Alyssa Angelo   | Middle School (.5)  | $1,167.50 |

P-6 Volunteer
Approve the following volunteer for the 2019-2020 School Year:
Joe Sullivan - Volunteer Football Coach
Arthur Paulina - Volunteer football coach

P-7 Sixth Period Assignment
Approve sixth period assignment for the 2019-2020:
*(Total Amount to be adjusted upon the adoption of the 2019-2022 negotiated contract)*

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Effective Date</th>
<th>FTE</th>
<th>Total Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kate Balaschak</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>1.0</td>
<td>$6,179.00</td>
</tr>
<tr>
<td>Stephanie Pollak</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>1.0</td>
<td>$6,179.00</td>
</tr>
<tr>
<td>Erik Dimeck</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>1.0</td>
<td>$6,179.00</td>
</tr>
<tr>
<td>Lawrence Rothweiler</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>1.0</td>
<td>$6,179.00</td>
</tr>
<tr>
<td>Matt Cannici</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>1.0</td>
<td>$6,179.00</td>
</tr>
<tr>
<td>Courtney Warren</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>1.0</td>
<td>$6,179.00</td>
</tr>
<tr>
<td>Cluny Mendez</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>1.0</td>
<td>$6,179.00</td>
</tr>
<tr>
<td>Cathy McCarthy</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>1.0</td>
<td>$6,179.00</td>
</tr>
<tr>
<td>Jill Johnson</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>1.0</td>
<td>$6,179.00</td>
</tr>
<tr>
<td>Kevin George</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>1.0</td>
<td>$6,179.00</td>
</tr>
<tr>
<td>Pam Baker</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>1.0</td>
<td>$6,179.00</td>
</tr>
<tr>
<td>Andrew Shohen</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>1.0</td>
<td>$6,179.00</td>
</tr>
<tr>
<td>Kate Pritchard</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>1.0</td>
<td>$6,179.00</td>
</tr>
<tr>
<td>Emily Ramos</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>1.0</td>
<td>$6,179.00</td>
</tr>
<tr>
<td>Mike Levine</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>1.0</td>
<td>$6,179.00</td>
</tr>
<tr>
<td>Kostas Barkouras</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>1.0</td>
<td>$6,179.00</td>
</tr>
<tr>
<td>Robert Booth</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>1.0</td>
<td>$6,179.00</td>
</tr>
<tr>
<td>Kyle Concha</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>1.0</td>
<td>$6,179.00</td>
</tr>
<tr>
<td>Sean McLearie</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>1.0</td>
<td>$6,179.00</td>
</tr>
<tr>
<td>Name</td>
<td>School</td>
<td>Effective Date</td>
<td>FTE</td>
<td>Total Amount</td>
</tr>
<tr>
<td>---------------------</td>
<td>--------</td>
<td>----------------</td>
<td>-----</td>
<td>--------------</td>
</tr>
<tr>
<td>Rachael Hogan</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>.25</td>
<td>$772.38</td>
</tr>
<tr>
<td>Melissa Bridge</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>.25</td>
<td>$772.38</td>
</tr>
<tr>
<td>Jessica Mahaffey</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>.25</td>
<td>$772.38</td>
</tr>
<tr>
<td>Dave Majewski</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>.25</td>
<td>$772.38</td>
</tr>
<tr>
<td>Sean Mclearie</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>.25</td>
<td>$772.38</td>
</tr>
<tr>
<td>Anne Malone</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>.25</td>
<td>$772.38</td>
</tr>
<tr>
<td>Nelson Mendez</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>.25</td>
<td>$772.38</td>
</tr>
<tr>
<td>MaryLynn Savio</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>.25</td>
<td>$772.38</td>
</tr>
</tbody>
</table>

**P-8 Extra Duty**
Approve sixth period assignments and extra duty assignments for the 2019-2020: (Marking period 1 – Opening day through Nov. 6th) *(Total Amount to be adjusted upon the adoption of the 2019-2022 negotiated contract)*

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Effective Date</th>
<th>FTE</th>
<th>Total Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rachael Hogan</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>.25</td>
<td>$772.38</td>
</tr>
<tr>
<td>Melissa Bridge</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>.25</td>
<td>$772.38</td>
</tr>
<tr>
<td>Jessica Mahaffey</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>.25</td>
<td>$772.38</td>
</tr>
<tr>
<td>Dave Majewski</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>.25</td>
<td>$772.38</td>
</tr>
<tr>
<td>Sean Mclearie</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>.25</td>
<td>$772.38</td>
</tr>
<tr>
<td>Anne Malone</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>.25</td>
<td>$772.38</td>
</tr>
<tr>
<td>Nelson Mendez</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>.25</td>
<td>$772.38</td>
</tr>
<tr>
<td>MaryLynn Savio</td>
<td>GRHS</td>
<td>9/2/19</td>
<td>.25</td>
<td>$772.38</td>
</tr>
</tbody>
</table>

**P-9 Front Desk for the 2019-2020 School Year**
Approve the following to work the Front Desk at Glen Ridge High School at a rate of $15.00 per hour, as needed:

- Beverley Birnbaum
- Erin Follet
- Heather Kobylnski
**P-10 Detention Pay**

Approve detention pay for all Glen Ridge High School staff members to work Central Detention at a rate of $25.00 per hour or Saturday Detention at a rate of $100.00 per session for the 2019-2020 school year:

<table>
<thead>
<tr>
<th>Central Detention</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dave Majewski</td>
</tr>
<tr>
<td>Shihong Zhang</td>
</tr>
<tr>
<td>Anne Malone</td>
</tr>
<tr>
<td>Sandra Gatsch</td>
</tr>
<tr>
<td>Sharon Tully</td>
</tr>
<tr>
<td>Heather Kobylinski</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Saturday Detention</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nick Benevento</td>
</tr>
<tr>
<td>Michael Salvatelli</td>
</tr>
<tr>
<td>Anthony Sicoli</td>
</tr>
<tr>
<td>Kendall Southerland</td>
</tr>
<tr>
<td>Jessica Mahaffey</td>
</tr>
<tr>
<td>Mia Palma</td>
</tr>
<tr>
<td>Shana Caulfield</td>
</tr>
<tr>
<td>Sharon Tully</td>
</tr>
<tr>
<td>Dave Majewski</td>
</tr>
</tbody>
</table>

**P-11 Maternity Leave**

a. Upon recommendation of the Superintendent, move to approve the maternity leave for **Kaitlyn Reilly**, School Counselor, utilizing 15 sick days effective January 21, 2020 until February 13, 2020, to be followed by (2) personal days on February 19 - 20, 2020. From February 24, 2020 through May 22, 2020 she will be on child care leave of absence under Federal Family and Medical Leave Act (FMLA) and NJ Family Leave Act (NJFLA), without pay. Kaitlyn is extending her leave and returning to work on or about June 1, 2020.

b. Upon recommendation of the Superintendent, move to approve the maternity leave for **Christin Spagnoulo**, Teacher, utilizing 27 sick days effective December 2, 2019 until January 17, 2020, followed by child care leave of absence under Federal Family and Medical Leave Act (FMLA) and NJ Family Leave Act (NJFLA), without pay from January 20, 2020 through April 10, 2020. Christin is returning to work on or about April 20, 2020.

**P-12 Overnight Chaperones**

Upon the recommendation of the Superintendent, move to approve the following list of overnight chaperones for $171/night:

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Date</th>
<th>Trip</th>
<th># of Nights</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keisha</td>
<td>Harris</td>
<td>Oct 24 -25, 2019</td>
<td>Basketball Hall of Fame</td>
<td>1</td>
</tr>
<tr>
<td>David</td>
<td>Majewski</td>
<td>Oct 24 -25, 2019</td>
<td>Basketball Hall of Fame</td>
<td>1</td>
</tr>
<tr>
<td>Kendall</td>
<td>Southerland</td>
<td>Oct 24 -25, 2019</td>
<td>Basketball Hall of Fame</td>
<td>1</td>
</tr>
<tr>
<td>Kris</td>
<td>Zaragoza</td>
<td>Oct 24 -25, 2019</td>
<td>Basketball Hall of Fame</td>
<td>1</td>
</tr>
<tr>
<td>Lawrence</td>
<td>Rottweiler</td>
<td>Oct 24 -25, 2019</td>
<td>Basketball Hall of Fame</td>
<td>1</td>
</tr>
<tr>
<td>Caitlyn</td>
<td>Reilly</td>
<td>Oct 24 -25, 2019</td>
<td>Basketball Hall of Fame</td>
<td>1</td>
</tr>
<tr>
<td>Mia</td>
<td>Palma</td>
<td>Oct 24 -25, 2019</td>
<td>Basketball Hall of Fame</td>
<td>1</td>
</tr>
</tbody>
</table>

**CURRICULUM**

**C-1 Field Trips**

Upon the recommendation of the Superintendent, approve the following field trip:
a. Forest Kindergarten students to attend Spookley the Square Pumpkin, at Demarest Farms in Hillsdale, NJ on October 29, 2019, as per the attached (exhibit C-1.a).

b. Heroes & Cook Kids (10th grade students) to attend a Curriculum & Leadership Trainings, being held at Vonage in Holmdel, NJ on October 29, 2019, January 16, 2020, and March 12, 2020, as per the attached (exhibit C-1.b)

**BUSINESS**

**B-1 Financial Reports**

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

a. Approve the Bills and Claims as per attached list, in the amount of **$533,631.98** and further move that the following bills drawn on the current account in the total amount of **$62,396.78** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board. (Exhibit B-1.a)

b. Approve transfers for the month of **August 2019** as presented and on file in the Board Office.

c. Approve reports of the Secretary and Treasurer for the period ending **August 31, 2019** Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

**B-2 Out-of-District Placement (Revised)**

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students with transportation to be provided by the district unless noted:

<table>
<thead>
<tr>
<th>Student</th>
<th>Placement</th>
<th>School Year/Dates</th>
<th>Tuition</th>
<th>ESY Tuition</th>
</tr>
</thead>
<tbody>
<tr>
<td>24002</td>
<td>Bergen Center for Child Development</td>
<td>September 2019-June 2020</td>
<td>$62,473.32 (revised)</td>
<td>n/a</td>
</tr>
<tr>
<td>25001</td>
<td>Cedar Grove Public School District</td>
<td>9/4/19-6/19/20</td>
<td>$31,122.00 (revised)</td>
<td>n/a</td>
</tr>
</tbody>
</table>

**B-3 Educational Services**

Upon the recommendation of the Superintendent, move to approve the following educational services:

<table>
<thead>
<tr>
<th>Student</th>
<th>Services</th>
<th>School Year/Dates</th>
<th>Fee/Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>21103</td>
<td>LearnWell - Home Instruction</td>
<td>2019-2020</td>
<td>$43.00/hour approx. 10 hours/week</td>
</tr>
</tbody>
</table>

**B-4 Workshops/Conferences**

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

<table>
<thead>
<tr>
<th>Staff Member/Position</th>
<th>Workshop/Conference</th>
<th>Date(s)</th>
<th>Location</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Paula Horton, Teacher</td>
<td>Heinemann - Fountas &amp; Pinnell Literacy Continuum</td>
<td>10/8/19</td>
<td>Livingston, NJ</td>
<td>$285.00</td>
</tr>
<tr>
<td>b. Charlene Reilly, School Nurse</td>
<td>School Nurse Exchange Effective Medical Emergency Response Teams at Each School Site</td>
<td>1/16/20</td>
<td>West Orange, NJ</td>
<td>$295.00</td>
</tr>
<tr>
<td>c. Matthew Murphy, Principal</td>
<td>2019 FEA/NJPSA/NJASCD Fall Conference</td>
<td>10/17/19-10/18/19</td>
<td>Long Branch, NJ</td>
<td>$292.00</td>
</tr>
<tr>
<td>d. Various Staff Members (Exhibit B-4.d)</td>
<td>Conquer Mathematics Workshop</td>
<td>2019-2020</td>
<td>Fairfield, NJ</td>
<td>$14,810.00</td>
</tr>
</tbody>
</table>
B-5 Change Order Credits for Central School  Change Orders
Upon the recommendation of the Superintendent, move to approve the following change orders:
   a. Change Order #13 from H&S Construction & Mechanical, Inc. to reduce existing back feed from parallel to single
      and move switchgear to new location at Forest Avenue School at a cost of $22,091.82.
   b. Change Order #14 from H&S Construction & Mechanical, Inc. to reduce existing back feed from parallel to single
      and move switchgear to new location at Linden Avenue School for a credit of -($5,080.00).
   c. Change Order #15 from H&S Construction & Mechanical, Inc. to relocate chiller on Forest Avenue School roof at a
      cost of $7,504.49.
   d. Change Order #16 from H&S Construction & Mechanical, Inc. to change from convector to fin tube in Room 27
      Toilet Room at Forest Avenue School at a cost of $302.82.

B-6 Donations
Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

<table>
<thead>
<tr>
<th>Donor</th>
<th>Item(s)</th>
<th>Value</th>
<th>Installation Included?</th>
<th>Exhibit</th>
</tr>
</thead>
<tbody>
<tr>
<td>a.</td>
<td>GREF</td>
<td>$2,500</td>
<td>N/A</td>
<td>B-6.a</td>
</tr>
</tbody>
</table>

B-7 Settlement Agreement
Upon the recommendation of the Superintendent, move to approve the Settlement Agreement for student #19033 for the
2019-2020 school year.

PUBLIC COMMENT

ADJOURNMENT