BOARD MEETING

A regular meeting of the Glen Ridge Board of Education was held on Monday, March 26, 2018 at 7:07 pm at the Glen Ridge High School – Media Center.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings. The Pledge of Allegiance and a Moment of Silence were observed.

Present
Mr. Campbell
Mr. de Leeuw
Ms. Hilberth (arrived after exec. session at 8:02 pm)
Mr. Keppel
Ms. Lang
Mr. Romano
Ms. St. Auburn
Dr. Yaros-Ramos
Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE
This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 16, 2018. Said notice was published in the Star Ledger on January 19, 2018 and the Glen Ridge Paper on January 25, 2018. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board’s meetings.

Dirk Phillips, Superintendent
Peter Caprio, Business Administrator/Board Secretary

7:11-8:01 pm Executive Session
Moved: Ms. Lang  Seconded: Ms. St. Auburn

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and
WHEREAS, public disclosure of this matter may be prejudicial to the public good,
NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and
BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.
Adjourn to closed session

Campbell  de Leeuw  Hilberth  Keppel  Lang  Romano  St. Auburn  Yaros-Ramos  Ginsburg
Aye  Aye  Aye  Aye  Aye  Aye  Aye  Aye

Public Session -  Mr. de Leeuw motioned to return to public session at 8:01 pm. Mr. Campbell seconded the motion.

PRESIDENT’S REPORT -  Ms. Ginsburg recognized Ms. Doria who will be retiring at the end of the school year and announced that the Acting Commissioner of Education was confirmed today.

SUPERINTENDENT’S REPORT
-  Mr. Phillips made the following announcements:
  o  April 7th – Glen Ridge Education Foundation Gala
  o  Another day will be taken from the Spring Break
  o  Tyler Liddy was named to the 1st Team Group 1 for Basketball
  o  Recognized Ms. Doria who will be retiring at the end of the school year
-  Mr. Phillips presented the 2018-2019 Preliminary Budget.

Questions from the Board – Dr. Yaros-Ramos asked about the Food Service Deficit line item.
PUBLIC COMMENTS (Agenda Items)
Members from the public asked about items in the presentation including the state chart.

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)
Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee
Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)
Home & School Associations
Glen Ridge Association for Special Education (GRASE)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)
Moved: Mr. de Leeuw  Seconded: Ms. St. Auburn

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 17-18 RAS 8, and finds that HIB was not substantiated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Aye</th>
<th>Aye</th>
<th>Abstain</th>
<th>Aye</th>
<th>Aye</th>
<th>Aye</th>
<th>Aye</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campbell</td>
<td>Aye</td>
<td>de Leeuw</td>
<td>Hilberth</td>
<td>Keppel</td>
<td>Lang</td>
<td>Romano</td>
<td>St. Auburn</td>
</tr>
<tr>
<td>Aye</td>
<td>Aye</td>
<td>Abstain</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td></td>
</tr>
</tbody>
</table>

A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)
Moved: Mr. de Leeuw  Seconded: Ms. St. Auburn

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 17-18 RAS 9, and finds that HIB was substantiated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Aye</th>
<th>Aye</th>
<th>Abstain</th>
<th>Aye</th>
<th>Aye</th>
<th>Aye</th>
<th>Aye</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campbell</td>
<td>Aye</td>
<td>de Leeuw</td>
<td>Hilberth</td>
<td>Keppel</td>
<td>Lang</td>
<td>Romano</td>
<td>St. Auburn</td>
</tr>
<tr>
<td>Aye</td>
<td>Aye</td>
<td>Abstain</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td></td>
</tr>
</tbody>
</table>

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A-3 Investigation of Harassment, Intimidation, and Bullying (HIB)
Moved: Mr. de Leeuw  Seconded: Ms. St. Auburn

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 17-18 HS 5, and finds that HIB was substantiated.

Campbell de Leeuw Hilberth Keppel Lang Romano St. Auburn Yaros-Ramos Ginsburg
Aye  Aye Abstain Aye Aye Aye Aye Aye Aye

PERSONNEL

P-1 Appointments
Moved: Mr. Campbell  Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Position</th>
<th>Guide/ Salary</th>
<th>Effective Date</th>
<th>End Date</th>
<th>Account #</th>
<th>PCR#</th>
<th>Rationale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peggy Anne Reinhardt</td>
<td>GRHS</td>
<td>Leave Replacement Secretary</td>
<td>Step 6 54,785 (pro-rated)</td>
<td>3/26/18</td>
<td>Upon return of staff member</td>
<td>11-000-240-105-07-00-00</td>
<td>62-07-57/abp</td>
<td>62-07-57/ats</td>
</tr>
<tr>
<td>Lawrence Rothweiler</td>
<td>GRHS</td>
<td>Social Studies Teacher</td>
<td>BA Step 1 $52,753</td>
<td>3/26/18</td>
<td>6/30/19</td>
<td>11-130-100-101-03-00-00</td>
<td>10-07-23/ahc</td>
<td></td>
</tr>
<tr>
<td>Rebecca Tsafos</td>
<td>RAS</td>
<td>Full Time Secretary</td>
<td>Step 10 $60,028</td>
<td>7/1/18</td>
<td>Through 6/30/19</td>
<td>11-000-240-105-06-00-00</td>
<td>62-06-57/abt</td>
<td></td>
</tr>
</tbody>
</table>

Campbell de Leeuw Hilberth Keppel Lang Romano St. Auburn Yaros-Ramos Ginsburg

P-2 Extra Pay Events
Moved: Mr. Campbell  Seconded: Ms. Lang

a. Approve the following staff for New Parent Presentation on March 28, 2018 at Linden Avenue School at the rate of $50:
   - Pamela Urban
   - Jodie Schnack
   - Pamela Barton

b. Approve the following staff for professional development on March 12, 2018 at Glen Ridge High School at their hourly rate:
   - Marianne Guerriero
   - Nicole Borneman
   - Joseph Garreffa
   - Carol Ann Mayor
   - Marlene McMillan
   - John Poff
   - James Reaves
   - Kim White
   - Arlene Zalewski

Campbell de Leeuw Hilberth Keppel Lang Romano St. Auburn Yaros-Ramos Ginsburg

P-3 Leave of Absence
Moved: Mr. Campbell  Seconded: Ms. Lang
Upon the recommendation of the Superintendent approve the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
<th>Type of Leave</th>
<th>Anticipated Effective Date</th>
<th>Anticipated Return Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alejandra Carreira</td>
<td>Psychologist</td>
<td>District</td>
<td>Maternity</td>
<td>3/26/18 (Revised)</td>
<td></td>
</tr>
<tr>
<td>Christin Spagnuolo</td>
<td>Special Education Teacher</td>
<td>RAS</td>
<td>Unpaid day</td>
<td>4/20/18</td>
<td></td>
</tr>
<tr>
<td>Paulette Cinotti</td>
<td>6th Grade Teacher</td>
<td>RAS</td>
<td>Unpaid day</td>
<td>5/25/18</td>
<td></td>
</tr>
</tbody>
</table>

**P-4 Sixth Period Assignments**

Moved: Mr. Campbell  Seconded: Ms. Lang

Approve sixth period assignments for the following staff starting February 27, 2018:

Steven Finkel  $6,179 pro-rated

|-----------------|-----------------|-------------|---------------|-----------------------------|-------------------------|

**P-5 Substitutes**

Moved: Mr. Campbell  Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of the following as substitute teachers for the 2017-2018 school year:

Evelyn Concepcion – Sub Custodian

Adamson Odige

|-----------------|-----------------|-------------|---------------|-----------------------------|-------------------------|

**P-6 Resignations/Retirements**

Moved: Mr. Campbell  Seconded: Ms. Lang

Upon the recommendation of the Superintendent, accept, with regret the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
<th>Resignation or Retirement</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donna Doria</td>
<td>Nurse</td>
<td>GRHS</td>
<td>Retirement</td>
<td>6/30/18</td>
</tr>
</tbody>
</table>

|-----------------|-----------------|-------------|---------------|-----------------------------|-------------------------|

**CURRICULUM**

**C-1 Field Trips**

Moved: Mr. de Leeuw  Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, approve the following field trips:

a. Forest Avenue (K Students) to attend Theaterworks Presentation of Pete the Cat, being held at Montclair State University in Montclair, NJ on May 2, 2018 as per the attached (Exhibit C-1.a).

b. ESS (7-12 Students) to attend Incentive Program-Year End Reward, being held at Turtle Back Zoo in West Orange, NJ on May 24, 2018 as per the attached (Exhibit C-1.b).
BUSINESS

B-1 Workshops/Conferences
Moved: Mr. Keppel  Seconded: Mr. Romano

Approve the following workshops/conferences for Tim Liddy, Director of Student Activities, to attend *Beyond Gender Identity and Sexual Orientation, New Language, Labels and Liability*, being held in Monroe, NJ on April 11, 2018 for a total cost of $175.42 ($150.00 registration fee plus $25.42 travel).

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<thead>
<tr>
<th></th>
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</tr>
</thead>
</table>

B-2 Special Education Medicaid Initiative (SEMI) Waiver
Moved: Mr. Keppel  Seconded: Mr. Romano

Approve the submission of a waiver for the requirement to maximize Special Education Medicaid Initiative (SEMI) participation for the 2018-2019 school year.

<table>
<thead>
<tr>
<th></th>
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</table>

B-3 Professional Services
Moved: Mr. Keppel  Seconded: Mr. Romano

Approve the professional services agreement between Glen Ridge School District and Dr. Andre J. Francois - The Bilingual Child Study Team to provide psychiatric evaluation at a rate of $900.00 for each evaluation.

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<th>Ginsburg</th>
</tr>
</thead>
</table>

B-4 Financial Reports
Moved: Mr. Keppel  Seconded: Mr. Romano

Approve the following financial reports as recommended by the Finance Committee:

a. Certification of Fund Balance
Pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of **November 2017** after review of the Secretary's monthly financial reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds were available to meet the district's financial obligations for the fiscal year.

<table>
<thead>
<tr>
<th></th>
<th><strong>November 2017</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Beginning Balance</td>
<td>$13,115,306.87</td>
</tr>
<tr>
<td>Receipts</td>
<td>$2,811,856.76</td>
</tr>
<tr>
<td>Disbursements</td>
<td>$3,379,253.63</td>
</tr>
<tr>
<td>Cash Balance</td>
<td>$12,547,910.00</td>
</tr>
</tbody>
</table>

c. Treasurer of School Monies report for **November 2017** as presented.

d. Approve the budget transfer for the month of **November 2017** as presented. (Exhibit B-4.d)

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</tr>
</thead>
</table>

B-5 Proposed 2018-2019 School Year Budget
Moved: Mr. Keppel  Seconded: Mr. Romano

BE IT RESOLVED, that the Glen Ridge Board of Education approve the proposed 2018-2019 school year budget for submission to the Essex County Executive Superintendent of Schools for the following amounts:
March 26, 2018

**Budget**

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
<th>Local Tax Levy</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$33,368,094</td>
<td>$29,650,483</td>
</tr>
<tr>
<td>Special Revenue</td>
<td>$495,568</td>
<td>-</td>
</tr>
<tr>
<td>Debt Service</td>
<td>$1,387,684</td>
<td>$1,270,959</td>
</tr>
<tr>
<td><strong>Total Base Budget</strong></td>
<td>$35,251,346</td>
<td>$30,921,442</td>
</tr>
</tbody>
</table>

**PUBLIC COMMENT**

Members from the public asked about the following:
- Are we the owners of Central School?
- HIB reports and if the administrator could compile trends without the state report

**ADJOURNMENT**

Mr. Campbell motioned to adjourn at 8:39 pm. Mr. de Leeuw seconded the motion. The meeting was adjourned at 8:28 pm.

Respectfully submitted,

Peter Caprio
Board Secretary