CALL TO ORDER - Glen Ridge High School - Media Center
7:00 pm - Executive Session
8:00 pm - Public Session

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

ROLL CALL
Mr. Campbell
Mr. de Leeuw
Ms. Hilberth
Mr. Keppel
Ms. Lang
Mr. Romano
Ms. St. Auburn
Dr. Yaros-Ramos
Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE
This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 16, 2018. Said notice was published in the Star Ledger on January 19, 2018 and the Glen Ridge Paper on January 25, 2018. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Peter Caprio, Business Administrator/Board Secretary

7:00 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and
WHEREAS, public disclosure of this matter may be prejudicial to the public good,
NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and
BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.
Adjourn to closed session

8:00 pm PUBLIC SESSION

PRESIDENT’S REPORT

SUPERINTENDENT’S REPORT
School Security

PUBLIC COMMENTS (Agenda Items)
During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and
employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

**COMMITTEE REPORTS (First meeting of the month only)**
- Curriculum Committee
- Personnel and Policy Committee
- Negotiations Committee
- Finance and Facilities Committee
- Communications Committee
- Alternative Funding Committee

**LIAISON REPORTS (First meeting of the month only)**
- Home & School Associations
- Glen Ridge Association for Special Education (GRASE)
- Glen Ridge Educational Foundation (GREF)
- Glen Ridge Athletic Association (GRAA)
- Glen Ridge Arts Patrons Association (GRAPA)
- Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

**MINUTES**

**M-1 Board of Education Minutes**
Approve the Glen Ridge Board of Education minutes of the following meetings:
- October 16, 2017  Executive Session and Regular Meeting
- October 30, 2017  Executive Session and Regular Meeting
- November 13, 2017  Executive Session and Regular Meeting
- December 11, 2017  Executive Session and Regular Meeting
- December 20, 2017  Special Meeting
- January 3, 2018  Executive Session and Regular Meeting
- January 22, 2018  Executive Session and Regular Meeting
- February 5, 2018  Executive Session and Regular Meeting

**ADMINISTRATION**

**A-1 First Reading of New and/ or Revised Policies and Regulations**
Approve the first reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-1)
- P 0169.02 Board Member Use of Social Networks (New)
- P 3437 Military Leave (Revised)
- P 4437 Military Leave (Revised)
- R 5460.1 High School Transcripts (M) (Revised)
- P 5516.01 Student Tracking Devices (New)
- R 7101 Educational Adequacy of Capital Projects (Revised)
- P 7425 Lead Testing of Water in Schools (New)
- P & R 7440 School District Security (M) (Revised)
- P & R 7441 Electronic Surveillance in School Buildings and on School Grounds (M) (Revised)
- P 8630 Bus Driver/Bus Aide Responsibility (M) (Revised)
- R 8630 Emergency School Bus Procedures (M) (Revised)
- P 9242 Use of Electronic Signatures (New)
A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)
Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on
the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 17-18 RAS 6, and finds that HIB was
not substantiated.

A-3 Investigation of Harassment, Intimidation, and Bullying (HIB)
Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on
the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 17-18 RAS 7, and finds that HIB was
substantiated.

PERSONNEL
P-1 Appointments
Upon the recommendation of the Superintendent, approve the appointment of the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Position/Guide/Salary</th>
<th>Effective Date</th>
<th>End Date</th>
<th>Account #</th>
<th>PCR#</th>
<th>Rationale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daniel Hooks</td>
<td>GRHS</td>
<td>Leave Replacement Social Studies Teacher</td>
<td>2/16/18</td>
<td>Through 6/30/18</td>
<td>11-130-100-101-03-00-00</td>
<td>10-07-23/ahc</td>
<td></td>
</tr>
</tbody>
</table>

P-2 Coaches/Athletics, Co-Curricular/Club Advisors
Upon the recommendation of the Superintendent, approve the appointment of the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
<th>Guide, Step, Year</th>
<th>Amount</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paul Kartanowicz</td>
<td>Head Track &amp; Field Coach</td>
<td>GRHS</td>
<td>Guide 2, Step 4, Year 8</td>
<td>$8,102</td>
<td>2/26/18</td>
</tr>
<tr>
<td>Edward Adeogun</td>
<td>Boys Lacrosse Coach</td>
<td>GRHS</td>
<td>Guide 3, Step 4, Year 7</td>
<td>$6,691</td>
<td>2/26/18</td>
</tr>
</tbody>
</table>

P-3 Substitutes
Upon the recommendation of the Superintendent, approve the appointment of the following as substitute teachers for the 2017-2018 school year:
Charles Novak
Gina Horriot Percuo
Nwamaka Umeh

P-4 Leave of Absence
Upon the recommendation of the Superintendent, approve the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
<th>Type of Leave</th>
<th>Anticipated Effective Date</th>
<th>Anticipated Return Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathleen Ciccone</td>
<td>Secretary</td>
<td>GRHS</td>
<td>Medical</td>
<td>3/22/18</td>
<td>Until Medically Cleared</td>
</tr>
</tbody>
</table>

P-5 Evening Events at Ridgewood Avenue School
Approve the following staff for Professional Development Workshop at the Ridgewood Avenue School on
February 15, 2018 at the rate of $100:
Juliann Beckmann
Paulette Cinotti
Christine Coppola
Paula Ely
Lauren Hertz
Eileen Ippolito
Shannon Lekas
Caitlin Massey
Jarrad Nardiello
Christine Spagnuolo
Approve the following staff for the Kahn Academy Workshop at the Ridgewood Avenue School on January 29, 2018 at the rate of $50:

Charlene Dalton

Approve the following staff to provide coverage for the concert at the Ridgewood Avenue School at the rate of $50:

Samantha Odell

**P-6 Volunteers**

Approve the following as volunteers for the 2017-2018 school year:

Steve Reitberger - Volunteer Golf Coach
Erica Thacker - Volunteer Girls Lacrosse
Carl Houser Jr. - Volunteer

**P-7 Revised Aide Hours**

Upon the recommendation of the Superintendent, approve the following Part-time Aides work hours not to exceed 29 hours per week:

Marianne Guerriero

**CURRICULUM**

**C-1 Field Trips**

Upon the recommendation of the Superintendent, approve the following field trips:

a. G & T (7 & 8 grade students) to visit the United Nations, in New York, NY on May 15, 2018 as per the attached. (Exhibit C-1.a)

b. Music Program (9-12 grade students) to attend Puccini’s “La Boheme” at the MET Opera, at the Lincoln Center in New York, NY on March 2, 2018 as per the attached. (Exhibit C-1.b)

c. Boys Lacrosse (9-12 grade students) to take a trip to Baltimore, MD and Washington DC for training and scrimmages from March 8-11, 2018 as per the attached. (Exhibit C-1.c)

d. Boys Lacrosse (9-12 grade students) to attend Rutgers University men’s lacrosse game, in Piscataway, NJ on March 18, 2018 as per the attached. (Exhibit C-1.d)

e. National Art Honors Society (11-12 grade students) to take a trip to Paris & Cote d’Azur in France from April 12-19, 2019 as per the attached. (Exhibit C-1.e)

**BUSINESS**

**B-1 Financial Reports**

Approve the following financial reports as recommended by the Finance Committee:

a. Student activity account bills list as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>January 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glen Ridge High School</td>
<td>$17,687.98</td>
</tr>
<tr>
<td>Glen Ridge High School Athletics</td>
<td>$10,494.00</td>
</tr>
<tr>
<td>Ridgewood Avenue School</td>
<td>$6,129.32</td>
</tr>
<tr>
<td>Forest Avenue School</td>
<td>$0</td>
</tr>
<tr>
<td>Linden Avenue School</td>
<td>$641.00</td>
</tr>
</tbody>
</table>

b. Approve the Bills list through **January 31, 2018** in the amount of **$3,990,868.34**.
B-2 Workshops/Conferences
Approve the following workshops/conferences:

a. Kostas Barkouras and Mia Palma, Science Teachers, to attend *Becoming more familiar in the New Jersey Next Generation Science Standards*, being held at Montclair State University in Montclair, NJ on March 23, 2018 for a total registration cost of $150.00 per person.

b. Christine Coppola and Paula Ely, Special Education Teachers, to attend *Interactive IXL.com Workshop*, being held in Newark, NJ on March 6, 2018 for a total registration cost of $75.00 per person.

c. John Dubuque, Supervisor of Facilities, to attend *2018 NJSBGA Expo/NSPMA Conference*, being held at Harrah’s in Atlantic City, NJ from March 11-14, 2018 for a total cost of $629.81 ($200.00 registration fee plus $326.00 meals plus $166.81 other).

d. Heather Kobylinski, Counselor, to attend *Cultivating Wellness & Respect Online, In Schools & in the Home*, being held at Bergen Community College in Paramus, NJ on March 2, 2018 for a total cost of $84.09 ($75.00 registration plus $9.09 travel).

e. Monica Nieves, Spanish Teacher, to attend *Using Google Classroom Grades K-6*, being held in West Orange, NJ on April 11, 2018 for a total registration cost of $249.00.


h. Jody Walsh and Lisa Walter, to attend *Enhance Guided Reading Instruction to Differentiate Reading Instruction K-2*, being held in West Orange, NJ on March 14, 2018 for a total registration cost of $239.00 per person.

B-3 Donations
Upon the recommendation of the Superintendent, accept with thanks the following:

a. The generous donation of $5,000.00 from The Glen Ridge Summer Music & Art Academy for A/C units in the Chorus Room at Glen Ridge High School (Exhibit B-3.a).

b. The generous donation of a Vizio D-Series 50” television and a tilt wall mount (valued at $405.98) from the Forest Avenue Home & School Assoc. for Forest Avenue School (Exhibit B-3.b).

B-4 Professional Services
Approve the Professional Services Agreement between Glen Ridge School District and Dr. L. Hanes & Associates to provide Home Instruction Services for the 2017-2018 School Year at a rate of $65.00 per hour.

PUBLIC COMMENT

ADJOURNMENT