CALL TO ORDER - Glen Ridge High School - Media Center
7:00 pm - Executive Session
8:00 pm - Public Session

PLEDGE OF ALLEGIANCE
MOMENT OF SILENCE

ROLL CALL
Mr. Campbell
Mr. de Leeuw
Ms. Hilberth
Mr. Keppel
Ms. Lang
Mr. Romano
Ms. St. Auburn
Dr. Yaros-Ramos
Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE
This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of
meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the
Star Ledger on January 16, 2018. Said notice was published in the Star Ledger on January 19, 2018 and
the Glen Ridge Paper on January 25, 2018. The date, time, and location of this meeting were also
emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Peter Caprio, Business Administrator/Board Secretary

7:00 pm EXECUTIVE SESSION

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or
possible litigation, and
WHEREAS, public disclosure of this matter may be prejudicial to the public good,
NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public;
and
BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.
Adjourn to closed session

8:00 pm PUBLIC SESSION

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

PUBLIC COMMENTS (Agenda Items)
During the course of the board meeting, the Board of Education offers members of the public an opportunity
to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those
individuals who take this opportunity to identify themselves by name and residency and to limit their
comments to items listed on the agenda and/or items directly related to the operation of the School
District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)
Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee
Alternative Funding Committee

LIASON REPORTS (First meeting of the month only)
Home & School Associations
Glen Ridge Association for Special Education (GRASE)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)
Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 17-18 HS 6, and finds that HIB was substantiated.

PERSONNEL

P-1 Appointments
Upon the recommendation of the Superintendent, approve the appointment of the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Position</th>
<th>Salary</th>
<th>Effective Date</th>
<th>End Date</th>
<th>Account #</th>
<th>PCR#</th>
<th>Rationale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alyson Fitzpatrick</td>
<td>District</td>
<td>Leave Replacement School Psychologist</td>
<td>MA+32 Step 1 ($63,243)</td>
<td>4/3/18</td>
<td>6/30/18</td>
<td>11-000-219-104-17-00-00</td>
<td>10-02-25/aiz 10-02-05/att</td>
<td>Replacement for A. Carriera</td>
</tr>
<tr>
<td>Jennifer Montoya</td>
<td>District</td>
<td>Leave Replacement Superintendent Admin. Assistant</td>
<td>$60,570</td>
<td>Pending background check approval and physical.</td>
<td>Until return of permanent staff member</td>
<td>11-000-230-100-09-00-00</td>
<td>95-01-58/afk 95-01-57/atu</td>
<td>Replacement for G. Santangelo</td>
</tr>
</tbody>
</table>
**P-2 Leave of Absence**
Upon the recommendation of the Superintendent approve the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
<th>Type of Leave</th>
<th>Anticipated Effective Date</th>
<th>Anticipated Return Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Raven Adams</td>
<td>Childcare Coordinator</td>
<td>District</td>
<td>Unpaid Days</td>
<td>3/16/18, 3/19/18</td>
<td>-</td>
</tr>
<tr>
<td>Jenna Banker</td>
<td>Aide</td>
<td>LAS</td>
<td>Unpaid Days</td>
<td>4/12/18, 4/13/18, 4/19/18, 4/20/18</td>
<td>-</td>
</tr>
<tr>
<td>Melissa Bridge</td>
<td>Special Education Teacher</td>
<td>GRHS</td>
<td>Unpaid Day (.5)</td>
<td>3/22/18</td>
<td>-</td>
</tr>
<tr>
<td>Jacqueline Cerone</td>
<td>Social Studies Teacher</td>
<td>GRHS</td>
<td>Maternity Leave</td>
<td>9/13/18</td>
<td>3/18/19</td>
</tr>
<tr>
<td>Tayteena Cureton</td>
<td>Childcare Aide</td>
<td>District</td>
<td>Unpaid Day</td>
<td>3/16/18</td>
<td>-</td>
</tr>
<tr>
<td>Charlene Dalton</td>
<td>5th Grade Teacher</td>
<td>RAS</td>
<td>Unpaid Day</td>
<td>4/19/18</td>
<td>-</td>
</tr>
<tr>
<td>Alisha Cipollone</td>
<td>Speech Specialist</td>
<td>District</td>
<td>Unpaid Day (.5)</td>
<td>4/20/18</td>
<td>-</td>
</tr>
<tr>
<td>Lauren Hertz</td>
<td>3rd Grade Teacher</td>
<td>RAS</td>
<td>Maternity Leave</td>
<td>8/29/18</td>
<td>12/3/18</td>
</tr>
<tr>
<td>Joyce Mooney</td>
<td>Library Teacher</td>
<td>RAS</td>
<td>Unpaid Days</td>
<td>4/19/18, 4/20/18</td>
<td>-</td>
</tr>
<tr>
<td>Marcella Tannis</td>
<td>Aide</td>
<td>RAS</td>
<td>Unpaid Days</td>
<td>4/5/18, 4/6/18</td>
<td>-</td>
</tr>
<tr>
<td>Kim White</td>
<td>Aide</td>
<td>GRHS</td>
<td>Unpaid Days</td>
<td>4/19/18, 4/20/18</td>
<td>-</td>
</tr>
<tr>
<td>Danielle Zieser</td>
<td>Spanish Teacher</td>
<td>GRHS</td>
<td>Unpaid Days</td>
<td>4/19/18, 4/20/18</td>
<td>-</td>
</tr>
</tbody>
</table>

**P-3 Coaches/ Athletics, Co-Curricular/ Club Advisors**
Upon the recommendation of the Superintendent, approve the revised appointment of the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
<th>Guide, Step, Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Courtney Serpone</td>
<td>Assistant Drama Advisor</td>
<td>GRHS</td>
<td>Guide 5, Step 2, Year 4</td>
<td>$3,702</td>
</tr>
<tr>
<td>Jacqueline Murphy</td>
<td>Assistant Track &amp; Field Coach</td>
<td>GRHS</td>
<td>Guide 3, Step 2, Year 4</td>
<td>$5,970</td>
</tr>
</tbody>
</table>

**P-4 Extra pay**
Upon the recommendation of the Superintendent, approve the GO Stipend for the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
<th>Guide, Step, Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kay Scheren</td>
<td>GO Stipend</td>
<td>GRHS</td>
<td>Guide 6, Step 1, Year 1</td>
<td>$2,335 pro-rated</td>
</tr>
</tbody>
</table>

**P-5 Volunteers**
Approve the following as volunteers for the 2017-2018 school year:
Marisa Lopes - Volunteer Softball Coach

**P-6 Resignations/ Retirements**
Upon the recommendation of the Superintendent, accept, with regret, the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
<th>Resignation or Retirement</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dianne Dieumercy</td>
<td>Child Care</td>
<td>District</td>
<td>Retirement</td>
<td>4/12/18</td>
</tr>
</tbody>
</table>

**CURRICULUM**

**C-1 Field Trips**
Upon the recommendation of the Superintendent, approve the following field trips:

a. Ridgewood Avenue (3-5 grade students) to visit Medieval Times, in Lyndhurst, NJ on June 13, 2018 as per the attached (Exhibit C-1.a).

b. Chinese Classes (7-8 grade students) to visit the Consulate General of the People's Republic of China, in New York, NY on May 3, 2018 as per the attached (Exhibit C-1.b).
BUSINESS

B-1 Financial Reports
Approve the following Bills list through March 31, 2018 in the amount of $3,082,932.98, as recommended by the Finance Committee.

B-2 Workshops/Conferences
Approve the following workshops/conferences for the following staff:

a. Jack DeWitt, Director of Student Services, to attend NJAPSA “One Vision _ Our Voice”, being held in Atlantic City, NJ from May 16-18, 2018 for a total cost of $1,124.48 ($550.00 registration cost plus $574.48 travel/hotel/meals).


c. Pam Urban, Pre-K Teacher, to attend Annual Early Childhood Conference, being held at Caldwell University in Caldwell, NJ on June 1, 2018 for a total registration cost of $80.00.

d. Shihong Zhang, Chinese Teacher, to attend National Chinese Conference being held in Salt Lake City, UT from May 17-19, 2018 for a total cost of $2,359.60 ($515 registration plus $1,844.60 travel/hotel/meals). Paid through Chinese Grant.

B-3 School District Maximum Travel Expenditure
BE IT RESOLVED, that the Glen Ridge Board of Education approve the maximum school district travel expenditure in the amount of $150,919.00 for the 2018-2019 school year.

<table>
<thead>
<tr>
<th>Funding Sources</th>
<th>17-18 Budget</th>
<th>17-18 YTD Expenditures</th>
<th>18-19 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>State &amp; Local</td>
<td>$102,015.00</td>
<td>$34,579.00</td>
<td>$111,515.00</td>
</tr>
<tr>
<td>Federal</td>
<td>$23,367.00</td>
<td>$9,070.00</td>
<td>$39,404.00</td>
</tr>
<tr>
<td>Total Funding</td>
<td>$125,382.00</td>
<td>$43,649.00</td>
<td>$150,919.00</td>
</tr>
</tbody>
</table>

*Estimated

BE IT FURTHER RESOLVED, that the Glen Ridge Board of Education approves a maximum amount of $1,500 per employee for regular business travel as per NJSA 18A:11-12.15a(1)(c). (Exhibit B-3).

B-4 Donations

a. Upon the recommendation of the Superintendent, accept with thanks, the generous donation of the Virtual High School (valued at $335.00) from The Glen Ridge Education Foundation for Glen Ridge High School (Exhibit B-4.a).

b. Upon the recommendation of the Superintendent, accept with thanks, the generous monetary donation of $150.00 from Regeneron, for the Middle School Drama Club at Glen Ridge High School (Exhibit B-4.b).

c. Upon the recommendation of the Superintendent, accept with thanks, the generous monetary donation of $5,000 from Gas Lamp Players, for improvements to the Ridgewood Avenue auditorium sound system. (Exhibit B-4.c).

B-5 Professional Services
Approve the Professional Services Agreement between Glen Ridge School District and Essex Regional Educational Services Commission for Child Study Team with Additional Services and Home Instruction, effective July 1, 2018 through June 30, 2019.
B-6 Workshop/ Conference for Board Member
Approve Elisabeth Ginsburg, to attend *The Opioid Crisis* being held in West Windsor, NJ on April 13, 2018 for a total cost of $133.37 ($99.00 registration fee plus $34.37 travel).

PUBLIC COMMENT

ADJOURNMENT