BOARD MEETING

A regular meeting of the Glen Ridge Board of Education was held on Monday, December 12, 2016 at 8:15pm at the Glen Ridge High School - Media Center

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

The Pledge of Allegiance and a Moment of Silence were observed.

PRESENT
Mr. Campbell
Mr. de Leeuw
Ms. Hilberth
Mr. Keppel
Ms. Lang
Mr. Romano
Ms. St. Auburn
Dr. Yaros-Ramos
Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE
This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 18, 2016. Said notice was published in the Star Ledger on December 1, 2016 and the Glen Ridge Paper on December 1, 2016. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Peter Caprio, Business Administrator/Board Secretary

7:01pm – 8:15pm Executive Session
Moved: Ms. Lang  Seconded: Ms. St. Auburn

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and
WHEREAS, public disclosure of this matter may be prejudicial to the public good,
NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and
BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.
Adjourn to closed session

Public Session - Ms. St. Auburn motioned to return to public session at 8:15 pm. Ms. Lang seconded the motion.

WRITTEN COMMUNICATION
Greta Sawa – state HIB reporting

PRESIDENT’S REPORT
- Ms. Ginsburg provided information on how State revenues are down and it could have a negative effect on remaining aid for this school year and the amount of aid distributed for next school year.

SUPERINTENDENT’S REPORT
- Mr. Phillips recognized Maria DiCondina, Caroline Johnson, and Stephanie Pollak for 25 Years of Service. Only Maria DiCondina was in attendance.
- Mr. Phillips presented the 2017-2018 School Calendar. He discussed the change in the February break.
- Mr. Phillips provided an update on the Referendum 2017.
- Bill Schroeder of Nisivoccia Auditors presented the district audit report. Mr. Schroeder stated the district is in stable financial condition. His only recommendation was related to cafeteria service, which was not breaking even. He recommended allocation capital reserve funds in order to preserve the funds. He pointed out that the District still has outstanding STA grants to collect.

PUBLIC COMMENTS (Agenda Items)
NONE

COMMITTEE REPORTS (First meeting of the month only)
Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee
Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)
Home & School Associations
Glen Ridge Association for Special Education (GRASE)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

MINUTES
M-1 Board of Education Minutes
Moved: Mr. Keppel Seconded: Mr. Romano
Approve the Glen Ridge Board of Education minutes of the following meeting:
September 26, 2016- Executive Session and Regular Meeting
October 10, 2016- Executive Session and Regular Meeting
October 24, 2016- Executive Session and Regular Meeting
November 21, 2016- Executive Session and Regular Meeting

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*Abstained from minutes for 10/24/16

ADMINISTRATION
A-1 2017-2018 School Calendar
Moved: Mr. de Leeuw Seconded: Mr. Romano
Approve the 2017-2018 school calendar as presented. (Exhibit A-1)

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PERSONNEL
P-1 Appointments
Moved: Mr. Campbell Seconded: Ms. St. Auburn
Upon the recommendation of the Superintendent, approve the appointment of the following staff:

a. Angela Smith, as a Part Time Aide at Forest Avenue School Step 1 ($18.85 per hour), effective December 1, 2016 through June 30, 2017.

b. Kimberly Burk, as a Math Teacher at Glen Ridge High School on MA 17 ($82,750 pro-rated), effective December 9, 2016 through June 30, 2017.
P-2 Resignations/Retirements
Moved: Mr. Campbell  Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, approve the following:

a. Approve the resignation of Fazeena Mohamed, as Childcare Site Coordinator, effective December 15, 2016.

b. Approve the resignation of Jennifer Antonicello, as Part-Time Aide at Glen Ridge High School, effective December 16, 2016.

c. Approve the resignation of Elizabeth Sackheim, as Part-Time Aide at Ridgewood Avenue School, effective December 22, 2016.

d. Approve the resignation of Alaine Robertson-Ali, as Part-Time Aide at Ridgewood Avenue School, effective December 23, 2016.

P-3 Longevity Pay
Moved: Mr. Campbell  Seconded: Ms. St. Auburn

Approve Longevity Pay for the following staff:
Andrew Barney – 10 Years Longevity ($1,050)
Kathleen Ciccone – 15 Years Longevity ($1,210)

P-4 Volunteers
Moved: Mr. Campbell  Seconded: Ms. St. Auburn

Approve the following as volunteers for the 2017 season:
Paul DuWors – Volunteer Boys Basketball Coach
William Indek – Volunteer Assistant Track Coach

P-5 Coaches/Athletics, Co-Curricular/Club Advisors- TABLED

Upon the recommendation of the Superintendent, approve the appointment of Michael Kerr, Head Swim Coach at Glen Ridge High School, on Guide 5 Year 11 Step 6 ($5,289), for the 2016-2017 school year.

P-6 Substitutes
Moved: Mr. Campbell  Seconded: Ms. St. Auburn

Approve the addition of the following to the Substitute list for the 2016-2017 school year:
Megan Duffy-Cerruto
Fazeena Mohamed
Dana Sangiacome
Robert Schiller

P-7 Revised Leave of Absence
Moved: Mr. Campbell    Seconded: Ms. St. Auburn

Revise the leave of absence for Genna Chiapperini, 1st Grade Teacher at Forest Avenue School leaving December 16, 2016 and returning April 3, 2017.

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CURRICULUM

C-1 Field Trips

Moved: Mr. de Leeuw    Seconded: Ms. Hilberth

Upon the recommendation of the Superintendent, approve the following:

a. Linden Avenue grade K students, to attend the Essex County Environmental Center, in Roseland, NJ on April 27, 2017, as per the attached. (Exhibit C-1.a).

b. Ridgewood Avenue 3rd grade students, to attend Marsh & Ocean Environments, in Sandy Hook, NJ on June 15, 2017, as per the attached. (Exhibit C-1.b).

c. Ridgewood Avenue 5th grade students, to attend Fort Lee Historic Park, in Fort Lee, NJ on May 3, 4, 5,10,11,12, 2017, as per the attached. (Exhibit C-1.c).

d. Glen Ridge High School Criminal Law 12th grade class, to attend Tour of Superior Court of NJ - Essex, in Newark, NJ on January 12, 2017, as per the attached. (Exhibit C-1.d).

e. Art and Chinese Classes (grades 9-10), to attend Discover China through Art, in New York, NY on January 20, 2017, as per the attached. (Exhibit C-1.e).

f. Middle School Chinese Classes (grade 7-8), to attend Discover Chinatown in NYC, in New York, NY as per the attached. (Exhibit C-1.f).

g. Glen Ridge High School Band/Chorus, to attend the Color Purple on Broadway, at the Jacobs Theatre in New York, NY on January 3, 2017, as per the attached. (Exhibit C-1.g).

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C-2 School Bus Evacuation Drill Report

Moved: Mr. de Leeuw    Seconded: Ms. Hilberth

Approve the State mandated School Bus Emergency Evacuation Drill Report as per the attached. (Exhibit C-2)

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BUSINESS

B-1 Financial Reports

Moved: Mr. Keppel    Seconded: Mr. Romano

Approve the following financial reports as recommended by the Finance Committee:

a. Student activity account bills list as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>November 2016</th>
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<tbody>
<tr>
<td>Ridgewood Avenue School</td>
<td>$13,135.75</td>
</tr>
<tr>
<td>Linden Avenue School</td>
<td>$1,863.00</td>
</tr>
<tr>
<td>Forest Avenue School</td>
<td>$3,463.00</td>
</tr>
<tr>
<td>Glen Ridge High School</td>
<td>$6,909.75</td>
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<tr>
<td>Glen Ridge High School Athletics</td>
<td>$8,492.46</td>
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</table>
b. Approve the Bills list through **November 30, 2016** in the amount of **$3,097,235.81**.

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**B-2 Workshops/Conferences**

Moved: Mr. Keppel       Seconded: Mr. Romano

Approve attendance at workshops/conferences for the following:

- a. Erin Goldstein, Kindergarten Teacher, to attend *Using Differentiated Instructional Strategies in Your Guided Reading Small Groups for Reading Success (Grades K-2)*, being held in West Orange, NJ on January 26, 2017 for a total registration cost of $245.00.

- b. Lisa Petruzzi, Kindergarten Teacher, to attend *Enhance Your Reading and Writing Instruction: (Pre-K and Kindergarten)*, being held in West Orange, NJ on January 13, 2017 for a total registration cost of $245.00.

- c. Steve Reitberger, Physical Education Teacher, to attend *NJ Association for Health, Physical Education, Recreation and Dance Annual Convention*, being held at the Ocean Place Hotel in Long Branch, NJ on February 27 & 28, 2017 for a total cost of $203.44 ($150.00 registration fee plus $53.44 travel cost).

- d. Christine Sullo, 6th grade Teacher, to attend *NJ ECC Annual Conference*, being held at Montclair State University in Montclair, NJ on January 10, 2017 for a total registration cost of $110.00.

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**B-3 Termination of Placement**

Moved: Mr. Keppel       Seconded: Mr. Romano

Approve the termination of placement for student #18502 at Holmstead School effective November 28, 2016.

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**B-4 Out-of-District Placements**

Moved: Mr. Keppel       Seconded: Mr. Romano

Approve the out-of-district placement of the following students for the 2016-2017 school year with transportation to be provided by the district unless noted:

<table>
<thead>
<tr>
<th>Student</th>
<th>Placement</th>
<th>Tuition</th>
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<tbody>
<tr>
<td>18502</td>
<td>Cornerstone Day School</td>
<td>$81,455.00</td>
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<td>23009</td>
<td>The Winsor School</td>
<td>$64,050.00</td>
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**B-5 Donations**

Moved: Mr. Keppel       Seconded: Mr. Romano

Upon the recommendation of the Superintendent, accept the following donations:

- a. Accept with thanks, the generous donation of the Virtual High School (valued at $18,725.00) from The Glen Ridge Education Foundation for Glen Ridge High School. (Exhibit B-5.a).

- b. Accept with thanks, the generous donation of Musical Instruments: Bundy Alto Saxophone (valued at $500.00) and a Selmer Clarinet (valued at $250.00) from Anne Rodger for the Middle School & High School Concert Band. (Exhibit B-5.b).
c. Accept with thanks, the generous donation of Electric Kiln and 100 plus ceramic molds (estimated value of $500 - $1,000) from Rex and Susan Harriott for the Art Program at Glen Ridge High School. (Exhibit B-5.c).

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B-6 Amend the Long Range Facility Plan (LRFP)
Moved: Mr. Keppel        Seconded: Mr. Romano

Resolved, the Glen Ridge Public Schools Board of Education authorizes:
Design Resources Group, Architects A.I.A.
200 Franklin Square Drive, Suite 402
Somerset, New Jersey 08873

to “Amend” the district's currently approved LRFP.

The District is submitting the amendment which includes all capital improvement/potential capacity projects. Selected projects, and associated applications, will be executed in conjunction with a potential March 2017 bond referendum.

At that time the district will apply for NJ Department of Education approval under “other capital project(s)”. The district understands there will be no funding (ROD Grant) available from the state at this time.

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B-7 Authorizing Design Resources Group to Submit all Required Documents
Moved: Mr. Keppel        Seconded: Mr. Romano

Resolved, the Glen Ridge Board of Education authorizes:
Design Resources Group, Architects A.I.A.
200 Franklin Square Drive, Suite 402
Somerset, NJ 08873

to prepare and submit all of the required and appropriate documents (i.e. applications, schematic drawings, educational specifications) as required by the NJ Department of Education, for their review for the:

“Capital Improvements to the Forest Avenue School”: State Project #1750-070-16-2000
“Capital Improvements to the Glen Ridge High School”: State Project #1750-050-17-1000
“Capital Improvements to the Linden Avenue School”: State Project #1750-080-16-1000
“Capital Improvements to the Ridgewood Avenue School”: State Project #1750-075-16-1000
“Acquisition of Property at 5 High Street and Conversion to the Central School”: State project #1750-X01-16-1000

The district is submitting these projects to the Department of Education for approval as required in order to prepare for a **March 2017 Referendum**. Only the Central School requires Educational Specifications.

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B-8 Audit Report and Corrective Action Plan
Moved: Mr. Keppel        Seconded: Mr. Romano

a. Be it resolved, that the Glen Ridge Board of Education accept the fiscal year 2016 report prepared by the firm of Nisivocia & Company LLP, Certified Public Accountants and Consultants, as presented. (Exhibit B-8.a)
b. Be it further resolved, that the Glen Ridge Board of Education approve the Corrective Action Plan for recommendation in the fiscal year 2016 audit report. (Exhibit B-8.b)

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**B-9 2017-2018 Before/After School Child Care Fees - TABLED**
Approve the Before/After School Child Care Program fee changes for the 2017-2018 school year (Exhibit B-9).

**PUBLIC COMMENT**
NONE

**ADJOURNMENT**
Mr. de Leeuw motioned to adjourn at 8:37 pm. Mr. Campbell seconded the motion. The meeting was adjourned at 8:37 pm.

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Respectfully submitted,

Dirk Phillips
Superintendent