BOARD MEETING

A regular meeting of the Glen Ridge Board of Education was held on Monday, February 13, 2017 at 7:12pm at the Glen Ridge High School - Media Center

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

The Pledge of Allegiance and a Moment of Silence were observed.

Present
Mr. Campbell
Mr. de Leeuw
Ms. Hilberth - (arrived at 8:15pm during exec session)
Ms. St. Auburn
Dr. Yaros-Ramos
Ms. Ginsburg

Not Present
Mr. Keppel
Ms. Lang
Mr. Romano

STATEMENT OF PUBLIC MEETING NOTICE
This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 11, 2017. Said notice was published in the Star Ledger on January 19, 2017 and the Glen Ridge Paper on January 19, 2017. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board’s meetings.

Dirk Phillips, Superintendent
Peter Caprio, Business Administrator/Board Secretary

7:14pm – 8:10pm Executive Session
Moved: Mr. Campbell        Seconded: Ms. St. Auburn
WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and
WHEREAS, public disclosure of this matter may be prejudicial to the public good,
NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and
BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.
Adjourn to closed session

Public Session - Mr. de Leeuw motioned to return to public session at 8:10 pm. Ms. Hilberth seconded the motion.

WRITTEN COMMUNICATION

PRESIDENT’S REPORT
-Ms. Ginsburg recognized Mrs. Janet Garcia and discussed a lawsuit filed by a school district for full funding of state aid by the state.

SUPERINTENDENT’S REPORT
- Mr. DeWitt presented the District Violence, Vandalism and Harassment, Intimidation and Bullying Report (HIB)
Questions from the board:
  Mr. Campbell - does the High School report include 7th and 8th Grades?
  Mr. de Leeuw - do we keep stats on Non-HIB’s
  Dr. Yaros Ramos – are we tracking the categories for the type of HIB's
PUBLIC COMMENTS (Agenda Items)
-Mrs. Sawa asked the following:
  1. Are there other distinguishing characteristics?
  2. The report should include data by school.
  3. Stated that the number of HIB’s in the elementary schools doesn’t equate to the state average for the elementary schools.

COMMITTEE REPORTS (First meeting of the month only)
Curriculum Committee
Personnel and Policy Committee - Ms. St. AubuInformed board and public that script numbers are up slightly
Negotiations Committee
Finance and Facilities Committee
Communications Committee - Mr. Campbell announced that a Coffee & Conversation is planned for tomorrow night.
Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)
Home & School Associations –

  Glen Ridge High School Home & School - Ms. St Auburn reported that the Home & School discussed the following:
  - Issuing of report cards
  - The Guidance department is meeting by grade for next year’s scheduling
  - Art Work
  - Tutoring Program

  Forest Avenue Home & School - Ms. St. Auburn reported that the Home & School discussed the following:
  - Implementing new assessment for new students
  - Character Education

  Linden Avenue Home & School - Dr. Yaros-Ramos reported that the Home & School discussed the following:
  - Chromebook Carts
  - Wooden Lockers
  - 2nd Grade Promotion
  - Movie Night

Glen Ridge Association for Special Education (GRASE)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

MINUTES
M-1 Board of Education Minutes
Moved: Mr. de Leeuw  Seconded: Ms. St. Auburn

Approve the Glen Ridge Board of Education minutes of the following meetings:
December 12, 2016 - Executive Session and Regular Meeting
January 3, 2017 - Executive Session and Regular Meeting
January 23, 2017 - Executive Session and Regular Meeting
January 27, 2017 - Special Meeting

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<tbody>
<tr>
<td>Aye</td>
<td>Aye</td>
<td>Aye*</td>
<td>Not Present</td>
<td>Not Present</td>
<td>Not Present</td>
<td>Aye</td>
<td>Aye **</td>
<td>Aye</td>
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*Abstained from January 23, 2017
**Abstained from January 27, 2017
ADMNISTRATION

A-1 District Violence, Vandalism and Harassment, Intimidation and Bullying Report (HIB)
Moved: Mr. de Leeuw       Seconded: Ms. Hilberth
Approve the state-mandated district Violence, Vandalism and Harassment, Intimidation and Bullying Report for period 1 of the 2016-2017 school year as presented. (Exhibit A-1)

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A-2 Second Reading and Adoption of New and/or Revised Policies and Regulations
Moved: Mr. de Leeuw       Seconded: Ms. Hilberth
Approve the second reading and adoption of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-2)

- P1510 Americans with Disabilities Act (M)
- R1510 Americans with Disabilities Act (M)
- P2418 Section 504 of the Rehabilitation Act of 1973 – Students (M) (NEW)
- R2418 Section 504 of the Rehabilitation Act of 1973 – Students (M) (NEW)
- P5116 Education of Homeless Children
- R5116 Education of Homeless Children
- P5330.04 Administering an Opioid Antidote (NEW)
- P8330 Student Records (M)
- R8330 Student Records (M)

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A-3 ESEA Accountability Action Plan 2016 Participation Rate
Moved: Mr. de Leeuw       Seconded: Ms. Hilberth
Approve the ESEA Accountability Action Plan 2016 and its submission to the New Jersey Department of Education. (Exhibit A-3)

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A-4 Investigation of Harassment, Intimidation, and Bullying (HIB)
Moved: Mr. de Leeuw       Seconded: Ms. Hilberth
Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 RAS 5, and finds that HIB was not substantiated.

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A-5 Investigation of Harassment, Intimidation, and Bullying (HIB)
Moved: Mr. de Leeuw       Seconded: Ms. Hilberth
Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 16-17 RAS 6, and finds that HIB was not substantiated.
A-6 Investigation of Harassment, Intimidation, and Bullying (HIB)
Moved: Mr. de Leeuw       Seconded: Ms. Hilberth

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #16-17 HS 6, and finds that HIB was substantiated.

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A-7 Investigation of Harassment, Intimidation, and Bullying (HIB) - TABLE

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #16-17 HS 7, and finds that HIB was substantiated.

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A-8 Investigation of Harassment, Intimidation, and Bullying (HIB)
Moved: Mr. de Leeuw       Seconded: Ms. Hilberth

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #16-17 HS 8, and finds that HIB was substantiated.

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A-9 Investigation of Harassment, Intimidation, and Bullying (HIB)
Moved: Mr. de Leeuw       Seconded: Ms. Hilberth

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #16-17 HS 9, and finds that HIB was substantiated.

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A-10 Investigation of Harassment, Intimidation, and Bullying (HIB)
Moved: Mr. de Leeuw       Seconded: Ms. Hilberth

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report #16-17 HS 10, and finds that HIB was substantiated.

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PERSONNEL

P-1 Appointments
Moved: Mr. Campbell       Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, approve the appointment of the following:

a. Kimberly Brieva, as a Leave Replacement School Psychologist at MA Step 1 ($57,705 prorated), effective January 31, 2017 until the return of permanent staff member.

b. Michele Szwed, as a Part Time Aide at Forest Avenue School Step 1 ($18.85 per hour), effective January 30, 2017 through June 30, 2017.
**P-2 Substitutes**
Moved: Mr. Campbell       Seconded: Ms. St. Auburn
Approve the addition of the following to the Substitute list for the 2016-2017 school year:
Nigel Edwards
Gregory Lane
Durell Ngankion
John Price (Custodian)
Rhonda Reeves

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**P-3 Childcare Program**
Moved: Mr. Campbell       Seconded: Ms. St. Auburn
Upon the recommendation of the Superintendent, approve the appointment of the following:
- Ashley Papa, as a Hip Hop Instructor for the Childcare Program at a rate of $25.00 per hour effective February 13, 2017 through June 30, 2017.
- Lu Pan, as a Substitute Aide for the Childcare Program at a rate of $11.71 per hour effective February 13, 2017 through June 30, 2017.

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**P-4 Title I Math Homework Club**
Moved: Mr. Campbell       Seconded: Ms. St. Auburn
Upon the recommendation of the Superintendent, approve the appointment of the following staff for the Title I Math Homework Club effective January 23, 2017 through June 30, 2017.

<table>
<thead>
<tr>
<th></th>
<th>Location</th>
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<tbody>
<tr>
<td>Stephanie Appleby</td>
<td>FAS</td>
<td>$1,700</td>
</tr>
<tr>
<td>Jenna Tripsas</td>
<td>FAS</td>
<td>$1,700</td>
</tr>
<tr>
<td>Daria Kibitelsky</td>
<td>LAS</td>
<td>$1,700</td>
</tr>
<tr>
<td>Jarrad Nardiello</td>
<td>RAS</td>
<td>$1,700</td>
</tr>
<tr>
<td>Lisbeth Ellersick</td>
<td>RAS</td>
<td>$1,700</td>
</tr>
<tr>
<td>Kristopher Zaragoza</td>
<td>RAS</td>
<td>$1,700</td>
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**P-5 Revised Leave of Absence**
Moved: Mr. Campbell       Seconded: Ms. St. Auburn
Revise the leave of absence for Genna Chiapperini, 1st Grade Teacher at Forest Avenue School, returning April 17, 2017.

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**P-6 Volunteers**
Moved: Mr. Campbell       Seconded: Ms. St. Auburn
Approve the following as volunteers for the 2017 season:
John Schiavone – Volunteer Boys Lacrosse Coach
P-7 Coaches/ Athletics, Co-Curricular/ Club Advisors
 Moved: Mr. Campbell    Seconded: Ms. St. Auburn

Upon the recommendation of the Superintendent, approve the appointment of Gregory Pavliv, Middle School Chorus Advisor at Glen Ridge High School, on Guide 4 Year 1 Step 1 ($4,438), for the 2016-2017 school year.

CURRICULUM

C-1 Field Trips
 Moved: Mr. de Leeuw    Seconded: Dr. Yaros Ramos

Upon the recommendation of the Superintendent, approve the following:
 a. GRHS Athletic Students (Grades 11-12), to attend the Spring Leadership Workshop, being held at Columbia High School in Maplewood, NJ on March 8, 2017, as per the attached. (Exhibit C-1.a).
 b. Boys Lacrosse Team, to attend the Training and Scrimmages in Baltimore, MD and Washington, D.C. from March 9-12, 2017, as per the attached. (Exhibit C-1.b).
 c. GRHS Chorus, to attend the State Chorus Festival, being held at Rutgers University in New Brunswick, NJ on May 17, 2017, as per the attached. (Exhibit C-1.c).
 d. Middle School Band/Choir Students (Grade 7-8), to attend the Music Festival Performance, being held at Dorney Park in Allentown, PA on June 2, 2017, as per the attached. (Exhibit C-1.d).
 e. Gifted and Talented Students (Grades 5-6), to attend Marsville Link-Up Day, at Georgian Court College in Lakewood, NJ on June 5, 2017, as per the attached. (Exhibit C-1.e).

BUSINESS

B-1 Financial Reports
 Moved: Mr. Campbell    Seconded: Mr. de Leeuw

Approve the following financial reports as recommended by the Finance Committee:
 a. Student activity account bills list as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>January 2017</th>
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<tbody>
<tr>
<td>Ridgewood Avenue School</td>
<td>$853.52</td>
</tr>
<tr>
<td>Linden Avenue School</td>
<td>$0</td>
</tr>
<tr>
<td>Forest Avenue School</td>
<td>$296.27</td>
</tr>
<tr>
<td>Glen Ridge High School</td>
<td>$17,418.29</td>
</tr>
<tr>
<td>Glen Ridge High School Athletics</td>
<td>$9,443.22</td>
</tr>
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</table>

b. Approve the Bills list through January 2017 in the amount of $3,542,305.10.

B-2 Workshops/ Conferences
 Moved: Mr. Campbell    Seconded: Mr. de Leeuw

Approve attendance at workshops/conferences for the following:
a. Keith Bucher, 6th Grade Teacher, to attend *Taking Google Apps and Tools to the Next Level (Grade 6-12)* being held in West Orange, NJ on March 7, 2017 for a total registration cost of $245.00.

b. Jennifer Chiang, French Teacher, to attend *101 Best Strategies to Enhance Your World Language Instruction*, being held in West Orange, NJ on March 6, 2017 for a total registration cost of $245.00.

c. John Dubuque, Supervisor of Facilities, to attend *NJ School Building & Grounds Association Annual Expo*, being held at Harrah’s Resort in Atlantic City, NJ from March 13-15, 2017 for a total cost of $611.22 ($200.00 registration fee plus $84.07 travel plus $160.00 meals plus $167.15 hotel).


e. Lisbeth Ellersick, Synergistics Teacher, to attend *Mythbuster*, being held at Liberty Science Center in Jersey City, NJ on March 4, 2017 for a total cost of $96.30 ($80.00 registration fee plus $16.30 travel).

f. Lisbeth Ellersick, Synergistics Teacher, to attend *Increasing Stories (Un) Folding: Origami for Language Arts and Math*, being held at County College of Morris in Randolph, NJ on March 12, 2017 for a total cost of $50.60 ($32.00 registration fee plus $18.60 travel).

g. Arlene Non and Heather Sinton, to attend *Innovative Academic, Functional & Transition Practices in Special Education*, being held at Bergen County Special Services in Paramus, NJ on March 17, 2017 for a total travel cost of $15.13 each.

h. Erin Goldstein, Kindergarten Teacher, to attend *Increase All your Students’ Learning with Practical, Timesaving Work Stations that Work! (Pre-K and Kindergarten)*, being held in West Orange, NJ on March 16, 2017 for a total registration cost of $225.00.

i. Stephen Frost, Payroll Supervisor, to attend *Pension Workshop*, being held in New Brunswick, NJ on March 17, 2017 for a total cost of $109.00 ($99.00 registration fee plus $10.00 travel fee).


k. Stephen Frost, Payroll Supervisor, to attend *Process of Becoming a QPA: Taking Principles of Public Purchasing I*, being held in Somerville, NJ on March 15, 22, 29, 2017 and April 5 & 12, 2017 for a total cost of $1,052.39 ($969.00 registration fee plus $33.39 travel fee plus $50.00 tolls).

l. Pam Urban and Sarah Viterito, to attend *Decrease Attention-Getting and Tantrum Behaviors: Practical Solutions*, being held in West Orange, NJ on March 16, 2017 for a total registration cost of $245.00.

m. Lisa Walter, Reading Specialist, to attend *Matching Interventions to Reasons for Reading Difficulties*, being held in Garwood, NJ on March 24, 2017 for a total registration cost of $180.00.

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**B-3 Special Education Medicaid Initiative (SEMI) Waiver**

Moved: Mr. Campbell  Seconded: Mr. de Leeuw

Approve the submission of a waiver for the requirement to maximize Special Education Medicaid Initiative (SEMI) participation for the 2017-2018 school year.

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**B-4 Donations**

Moved: Mr. Campbell  Seconded: Mr. de Leeuw
Upon the recommendation of the Superintendent, accept, with thanks, the generous monetary donation of $500.00 from Sean M. Crockett to the Ridgewood Avenue School 4th Grade Classes, this gift is in thanks for Mrs. Ippolito’s class participation in a research project, (4th grade use TBD). (Exhibit B-4).

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**B-5 Settlement Agreement**
Moved: Mr. Campbell Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, approve the Settlement Agreement for student #25010.

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**B-6 Professional Services**
Moved: Mr. Campbell Seconded: Mr. de Leeuw

Approve the Professional Service Agreement between Glen Ridge School District and Dr. Joseph Nazareth for Pediatric Neurology, Neuropsychiatry and Developmental Pediatric services, effective February 13, 2017 for the 2016-2017 school year.

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**B-7 Resubmission of No Child Left Behind (NCLB) Act Consolidated Formula Subgrant Application FY 2016**
Moved: Mr. Campbell Seconded: Mr. de Leeuw

BE IT RESOLVED, that the Glen Ridge Board of Education approve the resubmission to the New Jersey State Department of Education the No Child Left Behind Act Consolidation Formula Subgrant Application Fiscal Year 2016 with modifications, in the amount of $18,079 Title II Part A and $130,813 Title I Part A.

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**B-8 Transportation Service Agreement for the 2017-2018 School Year**
Moved: Mr. Campbell Seconded: Mr. de Leeuw

Authorize the Essex Regional Educational Services Commission to coordinate and administer transportation for all applications submitted by the Glen Ridge Board of Education for pupil transportation for the 2017-2018 school year.

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**PUBLIC COMMENT**

-Mrs. Sawa asked the following:
1. The upcoming referendum regarding Central School and the initial use of the school by the district.
2. How are the administrators notified of incidents of bullying?
3. I received a letter from Ms. Ginsburg about contacting me but have not been contacted by her.

**8:55 pm - 9:17pm Executive Session II**
Moved: Mr. de Leeuw Seconded: Ms. St. Auburn

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and
WHEREAS, public disclosure of this matter may be prejudicial to the public good,
NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

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End Executive Session – Mr. de Leeuw motioned to end executive session at 9:17 pm. Ms. St. Auburn seconded the motion.

ADJOURNMENT

Mr. de Leeuw motioned to adjourn at 9:18 pm. Ms. St. Auburn seconded the motion. The meeting was adjourned at 9:18 pm.

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Respectfully submitted,

Peter Caprio
Board Secretary