A regular meeting of the Glen Ridge Board of Education was held on Monday, February 26, 2018 at 7:01 pm at the Glen Ridge High School – Media Center

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings. The Pledge of Allegiance and a Moment of Silence were observed.

Present
Mr. Campbell
Mr. de Leeuw
Ms. Hilberth (arrived at 7:06pm during exec. session)
Mr. Keppel
Ms. Lang (arrived at 7:03pm during exec. session)
Mr. Romano (arrived at 7:02pm during exec. session)
Ms. St. Auburn
Dr. Yaros-Ramos
Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE
This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 16, 2018. Said notice was published in the Star Ledger on January 19, 2018 and the Glen Ridge Paper on January 25, 2018. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board’s meetings.

Dirk Phillips, Superintendent
Peter Caprio, Business Administrator/Board Secretary

7:01 – 8:02pm Executive Session
Moved: Mr. de Leeuw  Seconded: Ms. St. Auburn

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and
WHEREAS, public disclosure of this matter may be prejudicial to the public good,
NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and
BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.
Adjourn to closed session

Campbell  de Leeuw  Hilberth  Keppel  Lang  Romano  St. Auburn  Yaros-Ramos  Ginsburg
Aye  Aye  Aye  Aye  Aye  Aye  Aye  Aye

Public Session - Mr. Keppel motioned to return to public session at 8:02 pm. Mr. de Leeuw seconded the motion.

PRESIDENT’S REPORT - Mrs. Ginsburg acknowledged the Parkland tragedy by conducting a moment of silence. Mrs. Ginsburg then remembered Ms. Cecilia Lynch, high school social studies teacher, who passed on February 9. Mrs. Ginsburg recognized the impact Ms. Lynch on numerous students and the passion she demonstrated in every lesson she taught.

SUPERINTENDENT’S REPORT - Mr. Phillips presented on district safety and security. The presentation included information about upgrades the district has implemented in procedures and facilities since 2013 along with preventive measures in addressing students in need of assistance. The district has consulted with local, state and outside agencies to establish protocols and to determine security upgrades.  Afterward, Chief Sheila
Byron-Lagattuta spoke about the increased efforts the police have had working with the schools to ensure student safety.

PUBLIC COMMENTS (Agenda Items)
- Arran Robertson (student) Expressed that he and a group of students were planning on participating in the national walk-out on March 14th. He stated the students did not want this walk-out to become a school event. He informed the BOE that the plan was to walk out at 10:00 wait 17 minutes and then returned to class.
- Betsy Ginsberg responded to the district's responsibility about providing a safe environment.
- Charlie Breslin (parent) discussed the fall lockdown incident at the high school, in the fall and the concerns he heard from the students and asked for improved debriefing for the students when incidents occurred. He also asked how are the schools are communicating with our students based on their age group? Superintendent Phillips discussed the monthly procedures and stated that the schools shared different aspects of the drills depending on the age group. The schools are sensitive to the younger students and do not discuss the reasons for the drills.
- Simone Oglove (student) reiterated that the students do not want the walk-out to feel like a drill.
- Meghan Giulianelli (parent): Made a statement on how the young have made a change to our society and asked the district to please allow them to lead the event.
- Gretchen Cossa: Agreed with Meghan, let the students lead.

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)
- Curriculum Committee
- Personnel and Policy Committee
- Negotiations Committee
- Finance and Facilities Committee
- Communications Committee
- Alternative Funding Committee

LIAISON REPORTS (First meeting of the month only)
- Home & School Associations
- Glen Ridge Association for Special Education (GRASE)
- Glen Ridge Educational Foundation (GREF)
- Glen Ridge Athletic Association (GRAA)
- Glen Ridge Arts Patrons Association (GRAPA)
- Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/ or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.
MINUTES
M-1 Board of Education Minutes
Moved: Mr. Keppel  Seconded: Ms. St. Auburn

Approve the Glen Ridge Board of Education minutes of the following meetings:
October 16, 2017  Executive Session and Regular Meeting
October 30, 2017  Executive Session and Regular Meeting
November 13, 2017  Executive Session and Regular Meeting
December 11, 2017 Executive Session and Regular Meeting
December 20, 2017   Special Meeting
January 3, 2018   Executive Session and Regular Meeting
January 22, 2018  Executive Session and Regular Meeting
February 5, 2018   Executive  Session and Regular Meeting

<table>
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<tr>
<th></th>
<th>Campbell</th>
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<th>St. Auburn</th>
<th>Yaros-Ramos</th>
<th>Ginsburg</th>
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</thead>
<tbody>
<tr>
<td>Aye*</td>
<td>Aye</td>
<td>Aye**</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
<td>Aye</td>
</tr>
</tbody>
</table>

* Abstain from Oct. 30, 2017 and Feb. 5, 2018 minutes
** Abstain from Oct. 30, 2017 minutes

ADMINISTRATION

A-1 First Reading of New and/or Revised Policies and Regulations
Moved: Mr. de Leeuw  Seconded: Ms. St. Auburn

Approve the first reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-1)
P 0169.02  Board Member Use of Social Networks  (New)
P 3437    Military Leave  (Revised)
P 4437    Military Leave  (Revised)
R 5460.1  High School Transcripts (M)  (Revised)
P 5516.01  Student Tracking Devices  (New)
R 7101  Educational Adequacy of Capital Projects  (Revised)
P 7425  Lead Testing of Water in Schools  (New)
P & R 7440  School District Security (M)  (Revised)
P & R 7441  Electronic Surveillance in School Buildings and on School Grounds (M) (Revised)
P 8630  Bus Driver/Bus Aide Responsibility (M)  (Revised)
R 8630  Emergency School Bus Procedures (M)  (Revised)
P 9242  Use of Electronic Signatures  (New)

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A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)
Moved: Mr. de Leeuw  Seconded: Ms. St. Auburn

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 17-18 RAS 6, and finds that HIB was not substantiated.
A-3 Investigation of Harassment, Intimidation, and Bullying (HIB)
Moved: Mr. de Leeuw Seconded: Ms. St. Auburn
Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report # 17-18 RAS 7, and finds that HIB was substantiated.

Campbell de Leeuw Hilberth Keppel Lang Romano St. Auburn Yaros-Ramos Ginsburg
Aye Aye Aye Aye Aye Aye Aye

PERSONNEL
P-1 Appointments
Moved: Mr. Campbell Seconded: Ms. Lang
Upon the recommendation of the Superintendent, approve the appointment of the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Salary</th>
<th>Location</th>
<th>Effective Date</th>
<th>End Date</th>
<th>Account # Guide/Step, Year</th>
<th>PCR#</th>
<th>Rationale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daniel Hooks</td>
<td>Leave Replacement Social Studies Teacher MA Step 1 $58,359</td>
<td>GRHS</td>
<td>2/16/18</td>
<td>Through 6/30/18</td>
<td>11-130-100-101-03-00-00 10-07-23/ahc</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

P-2 Coaches/ Athletics, Co-Curricular/ Club Advisors
Moved: Mr. Campbell Seconded: Ms. Lang
Upon the recommendation of the Superintendent, approve the appointment of the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
<th>Guide, Step, Year</th>
<th>Amount</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paul Kartanowicz</td>
<td>Head Track &amp; Field Coach</td>
<td>GRHS</td>
<td>Guide 2, Step 4, Year 8</td>
<td>$8,102</td>
<td>2/26/18</td>
</tr>
<tr>
<td>Edward Adeogun</td>
<td>Boys Lacrosse Coach</td>
<td>GRHS</td>
<td>Guide 3, Step 4, Year 7</td>
<td>$6,691</td>
<td>2/26/18</td>
</tr>
</tbody>
</table>

Campbell de Leeuw Hilberth Keppel Lang Romano St. Auburn Yaros-Ramos Ginsburg
Aye Aye Aye Aye Aye Aye Aye

P-3 Substitutes
Moved: Mr. Campbell Seconded: Ms. Lang
Upon the recommendation of the Superintendent, approve the appointment of the following as substitute teachers for the 2017-2018 school year:
Charles Novak
Gina Horriot Percuo
Nwamaka Umeh

Campbell de Leeuw Hilberth Keppel Lang Romano St. Auburn Yaros-Ramos Ginsburg
Aye Aye Aye Aye Aye Aye Aye

P-4 Leave of Absence
Moved: Mr. Campbell Seconded: Ms. Lang
Upon the recommendation of the Superintendent, approve the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
<th>Type of Leave</th>
<th>Anticipated Effective Date</th>
<th>Anticipated Return Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathleen Ciccone</td>
<td>Secretary</td>
<td>GRHS</td>
<td>Medical</td>
<td>3/22/18</td>
<td>Until Medically Cleared</td>
</tr>
</tbody>
</table>

Campbell de Leeuw Hilberth Keppel Lang Romano St. Auburn Yaros-Ramos Ginsburg
Aye Aye Aye Aye Aye Aye Aye
**P-5 Evening Events at Ridgewood Avenue School**

Moved: Mr. Campbell  Seconded: Ms. Lang

Approve the following staff for Professional Development Workshop at the Ridgewood Avenue School on February 15, 2018 at the rate of $100:

- Juliann Beckmann
- Paulette Cinotti
- Christine Coppola
- Paula Ely
- Lauren Hertz
- Eileen Ippolito
- Shannon Lekas
- Caitlin Massey
- Jarrad Nardiello
- Christine Spagnuolo
- Jill Szalony
- Jerry White
- Jennifer Wujciak

Approve the following staff for the Kahn Academy Workshop at the Ridgewood Avenue School on January 29, 2018 at the rate of $50:

- Charlene Dalton

Approve the following staff to provide coverage for the concert at the Ridgewood Avenue School at the rate of $50:

- Samantha Odell

**P-6 Volunteers**

Moved: Mr. Campbell  Seconded: Ms. Lang

Approve the following as volunteers for the 2017-2018 school year:

- Steve Reitberger - Volunteer Golf Coach
- Erica Thacker - Volunteer Girls Lacrosse
- Carl Houser Jr. - Volunteer

**P-7 Revised Aide Hours**

Moved: Mr. Campbell  Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the following Part-time Aides work hours not to exceed 29 hours per week:

- Marianne Guerriero
CURRICULUM

C-1 Field Trips
Moved: Mr. de Leeuw       Seconded: Dr. Yaros Ramos

Upon the recommendation of the Superintendent, approve the following field trips:

a. G & T (7 & 8 grade students) to visit the United Nations, in New York, NY on May 15, 2018 as per the attached. (Exhibit C-1.a)

b. Music Program (9-12 grade students) to attend Puccini’s “La Boheme” at the MET Opera, at the Lincoln Center in New York, NY on March 2, 2018 as per the attached. (Exhibit C-1.b)

c. Boys Lacrosse (9-12 grade students) to take a trip to Baltimore, MD and Washington DC for training and scrimmages from March 8-11, 2018 as per the attached. (Exhibit C-1.c)

d. Boys Lacrosse (9-12 grade students) to attend Rutgers University men’s lacrosse game, in Piscataway, NJ on March 18, 2018 as per the attached. (Exhibit C-1.d)

e. National Art Honors Society (11-12 grade students) to take a trip to Paris & Cote d’Azur in France from April 12-19, 2019 as per the attached. (Exhibit C-1.e)

Campbell    de Leeuw    Hilberth    Keppel    Lang    Romano    St. Auburn    Yaros-Ramos    Ginsburg

BUSINESS

B-1 Financial Reports
Moved: Mr. Keppel       Seconded: Mr. Romano

Approve the following financial reports as recommended by the Finance Committee:

a. Student activity account bills list as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>January 2018</th>
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</thead>
<tbody>
<tr>
<td>Glen Ridge High School</td>
<td>$17,687.98</td>
</tr>
<tr>
<td>Glen Ridge High School Athletics</td>
<td>$10,494.00</td>
</tr>
<tr>
<td>Ridgewood Avenue School</td>
<td>$6,129.32</td>
</tr>
<tr>
<td>Forest Avenue School</td>
<td>$0</td>
</tr>
<tr>
<td>Linden Avenue School</td>
<td>$641.00</td>
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Campbell    de Leeuw    Hilberth    Keppel    Lang    Romano    St. Auburn    Yaros-Ramos    Ginsburg

b. Approve the Bills list through January 31, 2018 in the amount of $3,990,868.34.

B-2 Workshops/Conferences
Moved: Mr. Keppel       Seconded: Mr. Romano

Approve the following workshops/conferences:

a. Kostas Barkouras and Mia Palma, Science Teachers, to attend Becoming more familiar in the New Jersey Next Generation Science Standards, being held at Montclair State University in Montclair, NJ on March 23, 2018 for a total registration cost of $150.00 per person.

b. Christine Coppola and Paula Ely, Special Education Teachers, to attend Interactive IXL.com Workshop, being held in Newark, NJ on March 6, 2018 for a total registration cost of $75.00 per person.

c. John Dubuque, Supervisor of Facilities, to attend 2018 NJ SBGA Expo/NSPMA Conference, being held at Harrah’s in Atlantic City, NJ from March 11-14, 2018 for a total cost of $629.81 ($200.00 registration fee plus $326.00 meals plus $166.81 other).
d. Heather Kobylinski, Counselor, to attend *Cultivating Wellness & Respect Online, In Schools & in the Home*, being held at Bergen Community College in Paramus, NJ on March 2, 2018 for a total cost of $84.09 ($75.00 registration plus $9.09 travel).

e. Monica Nieves, Spanish Teacher, to attend *Using Google Classroom Grades K-6*, being held in West Orange, NJ on April 11, 2018 for a total registration cost of $249.00.


h. Jody Walsh and Lisa Walter, to attend *Enhance Guided Reading Instruction to Differentiate Reading Instruction K-2*, being held in West Orange, NJ on March 14, 2018 for a total registration cost of $239.00 per person.

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**B-3 Donations**

Moved: Mr. Keppel  Seconded: Mr. Romano

Upon the recommendation of the Superintendent, accept with thanks the following:

a. The generous donation of $5,000.00 from The Glen Ridge Summer Music & Art Academy for A/C units in the Chorus Room at Glen Ridge High School (Exhibit B-3.a).

b. The generous donation of a Vizio D-Series 50” television and a tilt wall mount (valued at $405.98) from the Forest Avenue Home & School Assoc. for Forest Avenue School (Exhibit B-3.b).

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**B-4 Professional Services**

Moved: Mr. Keppel  Seconded: Mr. Romano

Approve the Professional Services Agreement between Glen Ridge School District and Dr. L. Hanes & Associates to provide Home Instruction Services for the 2017-2018 School Year at a rate of $65.00 per hour.

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**B-5 Toilet Room Renovations/Upgrades Project**

Moved: Mr. Keppel  Seconded: Mr. Romano

WHEREAS, a recommendation was made by the Superintendent of Schools to the Glen Ridge Board of Education (“Board”) to seek a contract for construction services for the Toilet Room Renovations/Upgrades at Glen Ridge High School and Ridgewood Avenue School (hereinafter “Project”); and

WHEREAS, the Project was properly advertised to prospective bidders in accordance with *N.J.S.A. 18A:18A-4*; and

WHEREAS, on Wednesday, February 21, 2018 the Board received the following bids from potential bidders in accordance with *N.J.S.A. 18A:18A-1*, et seq:
<table>
<thead>
<tr>
<th>Contractor</th>
<th>Base Bid</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>BGD Contracting</td>
<td>$212,000</td>
<td>$212,000</td>
</tr>
<tr>
<td>Northeastern Interior Services</td>
<td>$219,000</td>
<td>$219,000</td>
</tr>
<tr>
<td>Salazar &amp; Associates, Inc.</td>
<td>$224,400</td>
<td>$224,400</td>
</tr>
<tr>
<td>Emerald Contracting Corp.</td>
<td>$254,140</td>
<td>$254,140</td>
</tr>
<tr>
<td>V&amp;K Construction Co., Inc.</td>
<td>$290,000</td>
<td>$290,000</td>
</tr>
<tr>
<td>GL Group Inc.</td>
<td>$323,000</td>
<td>$323,000</td>
</tr>
<tr>
<td>Aero Plumbing &amp; Heating</td>
<td>$326,641</td>
<td>$326,641</td>
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</table>

WHEREAS, the bid submitted by BGD Contracting exceeds the established budget for the Project and therefore must also be rejected; and

NOW, THEREFORE:

BE IT RESOLVED, that the Board hereby rejects the bids as unresponsive based on the established budget for the Project.

PUBLIC COMMENT

- Diane Preston (resident) asked how the parents will be notified of the walk-out: Aran Robertson discussed how the students were reaching out to other students. responded
- Ali Hilberth inquired what the driving message from the students about the walkout.
- Carol Bai asked for clarification about the statement that the superintendent would speak with the high school students. The superintendent stated he would be working with the students to provide a safe environment.

ADJOURNMENT

Mr. Campbell motioned to adjourn at 9:12 pm. Ms. Hilberth seconded the motion. The meeting was adjourned at 9:12pm.

Respectfully submitted,

Dirk Phillips
Acting Board Secretary