A regular meeting of the Glen Ridge Board of Education was held on Monday May 8, 2017 at 7:01pm at the Glen Ridge High School- Media Center

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

The Pledge of Allegiance and a Moment of Silence were observed.

PRESENT
Mr. Campbell (Arrived 7:05 during exec session)
Mr. de Leeuw (Arrived 7:05 during exec session)
Ms. Hilberth
Mr. Keppel
Ms. Lang
Mr. Romano
Ms. St. Auburn
Dr. Yaros-Ramos
Ms. Ginsburg

STATEMENT OF PUBLIC MEETING NOTICE
This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 11, 2017. Said notice was published in the Star Ledger on January 19, 2017 and the Glen Ridge Paper on January 19, 2017. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Peter Caprio, Business Administrator/Board Secretary

7:06pm – 8:10pm Executive Session
 Moved: Mr. Romano Seconded: Ms. Lang

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and
WHEREAS, public disclosure of this matter may be prejudicial to the public good,
NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and
BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Public Session - Mr. Campbell motioned to return to public session at 7:48 pm. Ms. Hilberth seconded the motion.

WRITTEN COMMUNICATION - Move Up Day

PRESIDENT’S REPORT – Ms. Ginsburg discussed the boards evaluation, Superintendents Evaluation, Boards Responsibility vs Administrations Responsibility and updated the board and public on the Governors 100 Day Challenge to the legislature to come up with a new school funding formula.

2017 Board Retreat

SUPERINTENDENT’S REPORT - Mr. Phillips gave an update on the Schools and discussed changes to move up day.

Questions from the Board:
- Ms. St. Auburn asked what would move up day look like.
- Dr. Yaros Ramos stated that she is happy to hear that the notification systems is going to be changed.
- Ms. Lang stated that traditions that been around a long time should be evaluated.
Mr. Campbell stated decisions fall within management's discretion.

**PUBLIC COMMENTS (Agenda Items)**
Mrs. Sawa discussed the board members ethics and financial disclosures relating to Ms. Ginsburg's compensation with the boards legal counsel and Mr. Keppel's wife employment at AIG.

**COMMITTEE REPORTS (First meeting of the month only)**
Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee - Mr. Keppel reported that the committee discussed the next steps regarding the sale of bonds and construction.
Communications Committee
Alternative Funding Committee - Ms. St. Auburn reported that the committee discussed the following:
- Looking for volunteers to learn the ropes
- Asking the Superintendent for a list of projects to fund for around $20,000

**LIASON REPORTS (First meeting of the month only)**
Home & School Associations
  - Ridgewood Avenue Home & School- Ms. Lang reported that the Home & School discussed the following:
    - Map Testing
    - 6th Grade Promotion
    - 6th Grade Buddy Breakfast
    - 6th Grade Science Fair
    - Rhino Romp
    - NJ Jackals
    - Quiz Night raised more than $40,000
    - Lion King
  - Linden Avenue Home & School- Dr. Yaros Ramos reported that the Home & School discussed the following:
    - 2nd Grade Buddy Breakfast
    - Parent Social
    - Spring Book Fair
    - Open committee spots
  - Forest Avenue Home & School- Ms. St. Auburn reported that the Home & School discussed the following:
    - Sportswear
    - Parent Social
    - Art Show

Glen Ridge Association for Special Education (GRASE) - Ms. St. Auburn announced that there is a scheduled meeting on May 10, 2017.

Glen Ridge Educational Foundation (GREF) - Ms. Hilberth reported that the Foundation is approaching their 25th Anniversary and approved several grants.

Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

**ADMINISTRATION**

**A-1 Occupational Therapist**
Moved: Mr. Keppel Seconded: Mr. de Leeuw

Approve the creation of an in-district full-time occupational therapist position effective July 1, 2017. Be it further resolved that the Administration is authorized to advertise for potential applicants for this new position.

Approve the job description for the full-time occupational therapist position with a 10-month work year.

<table>
<thead>
<tr>
<th></th>
<th>Campbell</th>
<th>de Leeuw</th>
<th>Hilberth</th>
<th>Keppel</th>
<th>Lang</th>
<th>Romano</th>
<th>St. Auburn</th>
<th>Yaros-Ramos</th>
<th>Ginsburg</th>
</tr>
</thead>
</table>
PERSONNEL

P-1 Re-Appointments
Moved: Mr. Campbell        Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the re-appointments of the following personnel for the 2017-2018 school year: (Exhibit P-1)
- Administrators
- Tenured Certificated Staff
- Non-Tenured Certificated Staff
- Secretarial Staff
- Custodians/Maintenance/Bus Driver
- Confidential Staff/Technology Staff
- Aides

<table>
<thead>
<tr>
<th></th>
<th>Campbell</th>
<th>de Leeuw</th>
<th>Hilberth</th>
<th>Keppel</th>
<th>Lang</th>
<th>Romano</th>
<th>St. Auburn</th>
<th>Yaros-Ramos</th>
<th>Ginsburg</th>
</tr>
</thead>
</table>

P-2 Revised Contract for 2016-2017
Moved: Mr. Campbell        Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the revised contracts of the following personnel for the 2016-2017 school year: (Exhibit P-2)
- Tenured Certificated Staff
- Non-Tenured Certificated Staff
- Secretarial Staff
- Custodians/Maintenance/Bus Driver
- Aides

<table>
<thead>
<tr>
<th></th>
<th>Campbell</th>
<th>de Leeuw</th>
<th>Hilberth</th>
<th>Keppel</th>
<th>Lang</th>
<th>Romano</th>
<th>St. Auburn</th>
<th>Yaros-Ramos</th>
<th>Ginsburg</th>
</tr>
</thead>
</table>

P-3 Resignations/Retirements
Moved: Mr. Campbell        Seconded: Ms. Lang

Upon the recommendation of the Superintendent accept, with regret, the following:
- c. The resignation of Jenna Tripsas, 2nd Grade Teacher at Forest Avenue School, effective July 1, 2017.

<table>
<thead>
<tr>
<th></th>
<th>Campbell</th>
<th>de Leeuw</th>
<th>Hilberth</th>
<th>Keppel</th>
<th>Lang</th>
<th>Romano</th>
<th>St. Auburn</th>
<th>Yaros-Ramos</th>
<th>Ginsburg</th>
</tr>
</thead>
</table>

P-4 Substitutes
Moved: Mr. Campbell        Seconded: Ms. Lang

Approve the addition of the following to the Substitute list for the 2016-2017 school year:
Michael DeBlis III
Kubra Kose

<table>
<thead>
<tr>
<th></th>
<th>Campbell</th>
<th>de Leeuw</th>
<th>Hilberth</th>
<th>Keppel</th>
<th>Lang</th>
<th>Romano</th>
<th>St. Auburn</th>
<th>Yaros-Ramos</th>
<th>Ginsburg</th>
</tr>
</thead>
</table>
P-5 Rescind Appointment
Moved: Mr. Campbell   Seconded: Ms. Lang

Rescind the appointment of Marissa Gally, as a Part-Time Aide at Ridgewood Avenue School.

Campbell  de Leeuw  Hilberth  Keppel  Lang  Romano  St. Auburn  Yaros-Ramos  Ginsburg

P-6 Extra Duty Stipends
Moved: Mr. Campbell   Seconded: Ms. Lang

Approve extra duty stipends for the following staff for the 2016-2017 school year:

Sean McLearie   May - Jun.   $3,089.50 pro rated

Campbell  de Leeuw  Hilberth  Keppel  Lang  Romano  St. Auburn  Yaros-Ramos  Ginsburg

P-7 Sixth Period Assignments
Moved: Mr. Campbell   Seconded: Ms. Lang

Approve the following sixth period assignment for the 2016-2017 school year:

Janet Dobbs   $6,179 pro rated

Campbell  de Leeuw  Hilberth  Keppel  Lang  Romano  St. Auburn  Yaros-Ramos  Ginsburg

P-8 School Business Administrator/Board Secretary’s Contract
Moved: Mr. Campbell   Seconded: Ms. Lang

BE IT RESOLVED, that the Glen Ridge Board of Education approves the renewal of employment contract with Peter Caprio, Business Administrator/Board Secretary, effective July 1, 2017 through June 30, 2018.

Campbell  de Leeuw  Hilberth  Keppel  Lang  Romano  St. Auburn  Yaros-Ramos  Ginsburg

CURRICULUM
C-1 Field Trips
Moved: Mr. de Leeuw   Seconded: Dr. Yaros Ramos

Upon the recommendation of the Superintendent, approve the following:

a. Ridgewood Avenue 6th Grade Students, to attend the Dare Reward for a Successful Lead Program at the Eagle Rock Reservation in West Orange, NJ on June 19, 2017, as per the attached. (Exhibit C-1.a).

b. Forest Avenue Pre-K Students, to visit GRPD and Ambulance Squad in Glen Ridge, NJ on May 18, 2017, as per the attached. (Exhibit C-1.b).

c. Forest Avenue Pre-K Students, to take the Addresses Tour within the Glen Ridge Community and culminating at Brookdale Park in Montclair, NJ on June 9, 2017, as per the attached. (Exhibit C-1.c).

d. Peer Leadership Students, to visit Crystal Springs Resort in Hamburg, NJ from September 17-18, 2017, as per the attached. (Exhibit C-1.d).

e. Ridgewood Avenue 3rd - 6th Grade Students, to visit Willow Lake in Hopatcong, NJ on June 9, 2017, as per the attached. (Exhibit C-1.e).

f. French Class Students (Grade 9-12), to take a French Immersion Trip to Quebec Canada, from February 16-19, 2018, as per the attached. (Exhibit C-1.f).
BUSINESS

B-1 Financial Reports
Moved: Mr. Keppel        Seconded: Mr. Romano

Approve the following financial reports as recommended by the Finance Committee:

a. Certification of Fund Balance
Pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of April 2017 after review of
the Secretary's monthly financial reports and upon consultation with the appropriate
district officials, to the best of our knowledge no major account or fund has been
over expended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds
were available to meet the district's financial obligations for the fiscal year.

b. Student activity account bills list as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>April 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glen Ridge High School</td>
<td>$11,674.35</td>
</tr>
<tr>
<td>Glen Ridge High School Athletics</td>
<td>$7,795.54</td>
</tr>
<tr>
<td>Ridgewood Avenue School</td>
<td>$9,172.79</td>
</tr>
<tr>
<td>Forest Avenue School</td>
<td>$650.00</td>
</tr>
<tr>
<td>Linden Avenue School</td>
<td>$2,125.83</td>
</tr>
</tbody>
</table>

c. Approve the Bills list through April 30, 2017 in the amount of $2,478,353.15.

B-2 Workshops/Conferences
Moved: Mr. Keppel        Seconded: Mr. Romano

Approve the following workshops/conferences for the following:

a. Lindsey Deptula, Guidance Counselor, to attend Mount Saint Mary College Counselor Visit, being held in Newburgh, NY on April 26, 2017 for a total travel cost of $34.90.


c. John Dubuque, Supervisor of Facilities, to attend Asbestos Operation & Maintenance Refresher, to be held at Rutgers School of Public Health in Somerset, NJ on May 12, 2017 for a total cost of $218.24 ($195.00 registration fee plus $23.24 travel).

d. Aaron Pacheco, Head Custodian, to attend Asbestos Safety Training for Custodial & Maintenance Personnel, to be held at Rutgers School of Public Health in Somerset, NJ on September 11-12, 2017 for a total cost of $441.48 ($395.00 registration fee plus $46.48 travel).

e. Ahmad Mohamed, Head Maintenance, to attend Asbestos Operation & Maintenance Refresher, to be held at Rutgers School of Public Health in Somerset, NJ on September 18, 2017 for a total cost of $217.40 ($195.00 registration fee plus $22.40 travel).
B-3 Professional Services / Non Public Service Agreement
Moved: Mr. Keppel        Seconded: Mr. Romano
Approve the Professional Service Agreement / Non Public Service Agreement between Glen Ridge School District and the Educational Services Commission of Morris County for the 2017-2018 school year.

<table>
<thead>
<tr>
<th>Campbell</th>
<th>de Leeuw</th>
<th>Hilberth</th>
<th>Keppel</th>
<th>Lang</th>
<th>Romano</th>
<th>St. Auburn</th>
<th>Yaros-Ramos</th>
<th>Ginsburg</th>
</tr>
</thead>
</table>

B-4 Physical Therapy Services
Moved: Mr. Keppel        Seconded: Mr. Romano
Approve physical therapy services to be provided by Next Step Pediatric Therapy, LLC at a rate of $84.00 per hour for the 2017-2018 school year.

<table>
<thead>
<tr>
<th>Campbell</th>
<th>de Leeuw</th>
<th>Hilberth</th>
<th>Keppel</th>
<th>Lang</th>
<th>Romano</th>
<th>St. Auburn</th>
<th>Yaros-Ramos</th>
<th>Ginsburg</th>
</tr>
</thead>
</table>

B-5 Out-of-District Placements
Moved: Mr. Keppel        Seconded: Mr. Romano
a. Approve the out-of-district placement for the following students attend the 2017 ESY Program:

<table>
<thead>
<tr>
<th>Student</th>
<th>ESY Placement</th>
<th>Tuition</th>
</tr>
</thead>
<tbody>
<tr>
<td>20105</td>
<td>Sage Day School</td>
<td>$3,200.00</td>
</tr>
</tbody>
</table>

b. Approve the out-of-district placements of the following student for the 2017-2018 school year with transportation to be provided by the district unless noted:

<table>
<thead>
<tr>
<th>Student</th>
<th>Placement</th>
<th>Tuition</th>
</tr>
</thead>
<tbody>
<tr>
<td>20105</td>
<td>Sage Day School</td>
<td>$58,230.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Campbell</th>
<th>de Leeuw</th>
<th>Hilberth</th>
<th>Keppel</th>
<th>Lang</th>
<th>Romano</th>
<th>St. Auburn</th>
<th>Yaros-Ramos</th>
<th>Ginsburg</th>
</tr>
</thead>
</table>

B-6 Donations
Moved: Mr. Keppel        Seconded: Mr. Romano
Upon the recommendation of the Superintendent, accept with thanks, the generous donation of a Used Couch (valued at $500.00) from Mr. Kenny Myles for the Faculty Room at Ridgewood Avenue School. (Exhibit B-6).

<table>
<thead>
<tr>
<th>Campbell</th>
<th>de Leeuw</th>
<th>Hilberth</th>
<th>Keppel</th>
<th>Lang</th>
<th>Romano</th>
<th>St. Auburn</th>
<th>Yaros-Ramos</th>
<th>Ginsburg</th>
</tr>
</thead>
</table>

B-7 Requisition for Taxes
Moved: Mr. Keppel        Seconded: Mr. Romano
BE IT RESOLVED, that the amount of the district taxes needed to meet all obligations of the Glen Ridge Board of Education for the 2017-2018 school year is $29,893,889 and the BOROUGH OF GLEN RIDGE is hereby requested to place in the hands of the Treasurer of School Monies that amount in accordance with Title 54-4-75 as scheduled below:

<table>
<thead>
<tr>
<th>Date</th>
<th>General Fund</th>
<th>Debt Service</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Amount</td>
<td>Interest</td>
<td>Balance</td>
</tr>
<tr>
<td>----------------</td>
<td>----------------</td>
<td>----------</td>
<td>---------------</td>
</tr>
<tr>
<td>July 12, 2017</td>
<td>$2,422,426</td>
<td>$206,394</td>
<td>$2,628,820</td>
</tr>
<tr>
<td>August 9, 2017</td>
<td>$2,422,425</td>
<td>$0</td>
<td>$2,422,425</td>
</tr>
<tr>
<td>September 13, 2017</td>
<td>$2,422,425</td>
<td>$0</td>
<td>$2,422,425</td>
</tr>
<tr>
<td>October 18, 2017</td>
<td>$2,422,425</td>
<td>$0</td>
<td>$2,422,425</td>
</tr>
<tr>
<td>November 8, 2017</td>
<td>$2,422,425</td>
<td>$0</td>
<td>$2,422,425</td>
</tr>
<tr>
<td>December 13, 2017</td>
<td>$2,422,425</td>
<td>$0</td>
<td>$2,422,425</td>
</tr>
<tr>
<td><strong>Sub Total</strong></td>
<td><strong>$14,534,551</strong></td>
<td><strong>$206,394</strong></td>
<td><strong>$14,740,945</strong></td>
</tr>
<tr>
<td>January 10, 2018</td>
<td>$2,422,425</td>
<td>$618,394</td>
<td>$3,040,819</td>
</tr>
<tr>
<td>February 7, 2018</td>
<td>$2,422,425</td>
<td>$0</td>
<td>$2,422,425</td>
</tr>
<tr>
<td>March 7, 2018</td>
<td>$2,422,425</td>
<td>$0</td>
<td>$2,422,425</td>
</tr>
<tr>
<td>April 11, 2018</td>
<td>$2,422,425</td>
<td>$0</td>
<td>$2,422,425</td>
</tr>
<tr>
<td>May 9, 2018</td>
<td>$2,422,425</td>
<td>$0</td>
<td>$2,422,425</td>
</tr>
<tr>
<td>June 13, 2018</td>
<td>$2,422,425</td>
<td>$0</td>
<td>$2,422,425</td>
</tr>
<tr>
<td><strong>Sub Total</strong></td>
<td><strong>$14,534,550</strong></td>
<td><strong>$618,394</strong></td>
<td><strong>$15,152,944</strong></td>
</tr>
<tr>
<td><strong>2017-2018 Grand Total</strong></td>
<td><strong>$29,069,101</strong></td>
<td><strong>$824,788</strong></td>
<td><strong>$29,893,889</strong></td>
</tr>
</tbody>
</table>

PUBLIC COMMENT

- Move Up Day
- Why was all bond referendum information on the website taken down?
- Does the district have a public archiving system?
- Thank the board for all their hard work and feels Move Up Days changes are an administrative decision.
- Asked if the board would put back original bond referendum information on their website.
- Asked for a response or update on Wells Fargo.

ADJOURNMENT

Mr. de Leeuw motioned to adjourn at 9:14 pm. Ms. St. Auburn seconded the motion. The meeting was adjourned at 9:14 pm.

Respectfully submitted,

Peter Caprio
Board Secretary