BOARD MINUTES

A regular meeting of the Glen Ridge Board of Education was held on Monday June 5, 2017 at 7:07pm at the Glen Ridge High School- Media Center

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

The Pledge of Allegiance and a Moment of Silence were observed.

PRESENT
Mr. Campbell  
Mr. de Leeuw  
Ms. Hilberth  
Ms. Lang  
Mr. Romano  
Ms. St. Auburn  
Dr. Yaros-Ramos  
Ms. Ginsburg  

NOT PRESENT
Mr. Keppel

STATEMENT OF PUBLIC MEETING NOTICE
This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on January 11, 2017. Said notice was published in the Star Ledger on January 19, 2017 and the Glen Ridge Paper on January 19, 2017. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board’s meetings.

Dirk Phillips, Superintendent  
Peter Caprio, Business Administrator/Board Secretary

7:09pm - 8:03pm Executive Session
Moved: Ms. St. Auburn          Seconded: Mr. Romano

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and
WHEREAS, public disclosure of this matter may be prejudicial to the public good,
NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and
BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.
Adjourn to closed session

Aye  Aye  Aye  Aye  Aye  Aye  Aye

Public Session - Mr. de Leeuw motioned to return to public session at 8:03 pm. Ms. St. Auburn seconded the motion.

WRITTEN COMMUNICATION

PRESIDENT’S REPORT
-Ms. Ginsburg informed the board about the new charter school application in Bloomfield and asked the board if she should send a similar letter as the one sent regarding the Montclair Charter School.

SUPERINTENDENT’S REPORT
-Mr. Phillips recognized Maria DiCondina and Deborah Torella who will be retiring after this school year.  
-Mr. Phillips also discussed a change to the 2017-2018 school calendar.

PUBLIC COMMENTS (Agenda Items)
NONE

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge public schools. The Board reminds those individuals who take this
opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITEE REPORTS (First meeting of the month only)
Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee
Alternative Funding Committee - Ms. St. Auburn reported that there will be a gift card sale for Father’s Day.

LIAISON REPORTS (First meeting of the month only)
Home & School Associations-
- High School Home & School - Ms. St. Auburn discussed the following:
  - Standardized Testing completion
  - High School student awards, academic & athletics
- Forest Avenue Home & School - Ms. St. Auburn discussed the following:
  - Joint Social
  - Field Day
  - Survey
- Ridgewood Avenue Home & School - Ms. Lang discussed the following:
  - Rhino Romp
  - Field Day
  - Field Trips
  - Move Up Day
  - 6th Grade BBQ

Glen Ridge Association for Special Education (GRASE) - Ms. St. Auburn discussed the following:
- Next year’s planning
- Facebook page up and running

Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

Ms. Elisabeth Ginsburg has a standing abstention from any discussion and/or vote regarding the appointment of or payment to the law firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.

ADMINISTRATION

A-1 Elementary Educational Team Leader
Moved: Mr. de Leeuw  Seconded: Ms. Hilberth
Approve the creation of an Elementary Educational Team Leader position effective July 1, 2017. Be it further resolved that the Administration is authorized to advertise for potential applicants for this new position.
Approve the job description for the Elementary Educational Team Leader position with a 10-month work year. (Exhibit A-1)
A-2 Superintendent’s Merit Goals
Moved: Mr. de Leeuw            Seconded: Ms. Hilberth

BE IT RESOLVED, that the Glen Ridge Board of Education accept the completion of the Superintendent’s Merit Goals #1-4 for the 2016-2017 school year.

Campbell de Leeuw Hilberth Keppel Lang Romano St. Auburn Yaros-Ramos Ginsburg

PERSONNEL
P-1 Substitutes
Moved: Mr. Campbell            Seconded: Ms. Lang

Approve the addition of the following to the Substitute list for the 2016-2017 school year:
Kristina Donnelly

Campbell de Leeuw Hilberth Keppel Lang Romano St. Auburn Yaros-Ramos Ginsburg

P-2 Resignations/Retirements
Moved: Mr. Campbell            Seconded: Ms. Lang

Upon the recommendation of the Superintendent, accept, with regret, the resignation of Mayra Bachrach, Computer Science Teacher at Glen Ridge High School, effective June 30, 2017.

Campbell de Leeuw Hilberth Keppel Lang Romano St. Auburn Yaros-Ramos Ginsburg

P-3 Appointments for 2016-2017 School Year
Moved: Mr. Campbell            Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of Megan Duffy Cerruto, as a Part-Time Aide at Linden Avenue School, Step 1 ($19.09 per hour), effective May 30, 2017 through June 30, 2017.

Campbell de Leeuw Hilberth Keppel Lang Romano St. Auburn Yaros-Ramos Ginsburg

P-4 SGO Workshop Pay
Moved: Mr. Campbell            Seconded: Ms. Lang

Approve extra pay for the coordination and presentation of a SGO Workshop at Ridgewood Avenue School on May 2, 2017 for the following staff:

Patrick Hansen $100.00

Campbell de Leeuw Hilberth Keppel Lang Romano St. Auburn Yaros-Ramos Ginsburg

P-5 Appointments for 2017-2018 School Year
Moved: Mr. Campbell            Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the appointment of the following:
  a. Jessica Mahaffey, as a Physical Education Teacher at Glen Ridge High School, MA Step 7 $62,986.00 for the 2017-2018 school year.

PAGE #128
b. Rachel Patterson, as a 2nd Grade Teacher at Forest Avenue School, BA Step 1 $52,753 for the 2017-2018 school year.

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### P-6 Childcare Program Staff

Moved: Mr. Campbell  
Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the re-appointments of the Childcare Program Staff for the 2017-2018 school year. (Exhibit P-6)

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### P-7 Leave of Absence

Moved: Mr. Campbell  
Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve a maternity leave of absence for Sarah Viterito, PSD Teacher at Linden Avenue School, effective November 8, 2017. Ms. Viterito will utilize her unused sick days as per the Master Agreement, her anticipated return is September 2018.

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### P-8 2017 Extended School Year (ESY) Program Staff

Moved: Mr. Campbell  
Seconded: Ms. Lang

Approve the 2017 Extended School Year (ESY) Program Staff as per the attached. (Exhibit P-8)

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### P-9 Stipend for Child Study Team Members

Moved: Mr. Campbell  
Seconded: Ms. Lang

a. Approve a stipend to child study team members for additional time/days to provide mandated case management services for 2017 summer referrals at the employee’s per diem rate not to exceed 15 hours per case.

b. Approve a stipend to child study team members for required attendance at eligibility and/or IEP meetings during the 2017 summer at the employee’s per diem rate not to exceed one hour per meeting.

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### P-10 Summer Duty Assignments

Moved: Mr. Campbell  
Seconded: Ms. Lang

Upon the recommendation of the Superintendent, approve the Summer Duty Assignments for the 2017-2018 school year. (Exhibit P-10)

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### CURRICULUM

#### C-1 Field Trips

Moved: Mr. de Leeuw  
Seconded: Dr. Yaros Ramos
Upon the recommendation of the Superintendent, approve the field trip for the Chinese Class (9-11 Graders) to take a “10 day trip to China” to Beijing, Xi’an, Chengdu, and Shanghai from April 11, 2018 – April 20, 2018 as per the attached. (Exhibit C-1)

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**BUSINESS**

**B-1 Settlement Agreement**
Moved: Mr. Romano           Seconded: Mr. Campbell

Upon the recommendation of the Superintendent, approve the Settlement Agreement for student #24149.

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**B-2 Out-of-District Placements 2017-2018**
Moved: Mr. Romano           Seconded: Mr. Campbell

Approve the out-of-district placement of the following student for the 2017-2018 school year with transportation to be provided by the district unless noted (including ESY Program):

<table>
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<tr>
<th>Student</th>
<th>Placement</th>
<th>Tuition</th>
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<tbody>
<tr>
<td>26161</td>
<td>The Phoenix Center</td>
<td>$100,283.04</td>
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**B-3 Donations**
Moved: Mr. Romano           Seconded: Mr. Campbell

Upon the recommendation of the Superintendent, accept, with thanks, the generous donation of a used couch, chair and area rugs (valued at $500.00) from the Toder Family, donated for the Faculty Room at Ridgewood Avenue School. (Exhibit B-3).

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**B-4 Food Service Management Contract Award**
Moved: Mr. Romano           Seconded: Mr. Campbell

BE IT RESOLVED, that the Glen Ridge Board of Education, award a food service management contract to Pomptonian Food Service for the 2017-2018 school year. Pomptonian Food Service shall receive a management fee of $0.05 per meal equivalent estimated at $21,864.20 with a guaranteed profit to the school district in the amount of $53,028.69.

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**B-5 Rescind Out of District Placement 2016-2017**
Moved: Mr. Romano           Seconded: Mr. Campbell

Rescind resolution B-2 on the May 22nd agenda for out of district placement.

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**B-6 Health Insurance Renewals**
Moved: Mr. Romano           Seconded: Mr. Campbell

Approve the following Health Insurance Renewals for the 2017-2018 school year:

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<th>Estimate Annual Amount</th>
<th>% Increase/(Decrease)</th>
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<tbody>
<tr>
<td>Aetna (Medical)</td>
<td>$4,116,875.00</td>
<td>+28.5%</td>
</tr>
<tr>
<td>Benecard (Prescription)</td>
<td>$724,324.00</td>
<td>+9.93%</td>
</tr>
<tr>
<td>Delta Dental (Dental)</td>
<td>$206,546.00</td>
<td>(3.00%)</td>
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<tr>
<td>NVA (Vision)</td>
<td>$22,501.00</td>
<td>0.00%</td>
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Campbell  de Leeuw  Hilberth  Keppel  Lang  Romano  St. Auburn  Yaros-Ramos  Ginsburg

PUBLIC COMMENT

- Ms. Sawa asked the following:
  - Membership cost for the Garden State Coalition of Schools
  - Occupational therapist position not on original stipend list
  - Asked for an update on the bond referendum projects

ADJOURNMENT

Mr. Campbell motioned to adjourn at 8:42 pm. Mr. de Leeuw seconded the motion. The meeting was adjourned at 8:42 pm.

Campbell  de Leeuw  Hilberth  Keppel  Lang  Romano  St. Auburn  Yaros-Ramos  Ginsburg

Respectfully submitted,

Peter Caprio
Board Secretary