2016-17 GLEN RIDGE SCHOOL DISTRICT

SUMMARY REPORT OF HARRASSMENT, INTIMIDATION OR BULLYING (H.I.B.), INVESTIGATIONS, TRAININGS AND PROGRAMS

AND

DISTRICT REPORT OF VIOLENCE AND VANDALISM

REPORTING PERIOD 1
JULY 1, 2016 TO DECEMBER 31, 2016

JACK DEWITT, DIRECTOR OF STUDENTS SERVICES
# H.I.B. INVESTIGATIONS & INCIDENTS

<table>
<thead>
<tr>
<th>School</th>
<th>Number of Reported &amp; Completed H.I.B. Investigations</th>
<th>Number of Confirmed H.I.B. Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Forest Avenue School</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Linden Avenue School</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Ridgewood Avenue School</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>Glen Ridge High School</td>
<td>9</td>
<td>6</td>
</tr>
<tr>
<td><strong>Total (for reporting Period 1)</strong></td>
<td><strong>13</strong></td>
<td><strong>7</strong></td>
</tr>
</tbody>
</table>

* Non-H.I.B.’s may be pursued as violation of code of conduct
RESULTS OF THE INVESTIGATIONS REVEALED THAT CONFIRMED H.I.B.'S WERE:

• INTENTIONAL
• RETALIATORY
• UNINTENTIONAL

TYPE OF BULLYING (CONFIRMED H.I.B.'S)

• ELECTRONIC COMMUNICATIONS
• GESTURES
• PHYSICAL ACTS
• VERBAL ACTS
NATURE OF BULLYING (CONFIRMED H.I.B.'S)

- ANCESTRY
- COLOR
- GENDER
- GENDER IDENTITY AND EXPRESSION
- IMBALANCE OF POWER (PHYSICAL SIZE / PHYSICAL CONTACT)
  - NATIONAL ORIGIN
  - RACE
- SEXUAL ORIENTATION / HARASSMENT
TYPES OF DISCIPLINE OR REMEDIATION IMPOSED FOR CONFIRMED H.I.B.’S:

- COUNSELING
- MEETING WITH GUIDANCE COUNSELORS AND ADMINISTRATION
  - PARENT/GUARDIAN CONFERENCES
  - PEER SUPPORT GROUPS
- RECESS AND CENTRAL DETENTION
- SEATING CHANGES
- STUDENT CONFERENCES
- SUSPENSION
ANTI-BULLYING SPECIALISTS BY BUILDING

• FOREST AVENUE SCHOOL - MS. ALEJANDRA OTERO
• LINDEN AVENUE SCHOOL - MS. CINDEE BULTHAUPT
• RIDGEWOOD AVENUE SCHOOL - MS. LAUREN BAS
• GLEN RIDGE HIGH SCHOOL - MS. HEATHER KOBYLINSKI

ADMINISTRATION BY BUILDING (WHO MAY BE INVOLVED IN INVESTIGATIONS)

• FOREST AVENUE SCHOOL – MR. MATTHEW MURPHY
• LINDEN AVENUE SCHOOL - MR. JOSEPH CARAVELA
• RIDGEWOOD AVENUE SCHOOL - MR. JON HEITMANN & MR. MICHAEL DONOVAN
• GLEN RIDGE HIGH SCHOOL - DR. KEISHA HARRIS & MR. LOUIS MELCHOR
TRAINING'S AND PROGRAMS

• TOTAL # OF TRAINING'S PROVIDED ACROSS THE SCHOOLS = 24
• TOTAL # OF PROGRAM'S PROVIDED ACROSS THE SCHOOLS = 26

EXAMPLES

• DISTRICT WIDE – WEEK OF RESPECT
• FOREST AVENUE SCHOOL – THE GIVING TREE (SCHOOL WIDE ASSEMBLY)
• LINDEN AVENUE SCHOOL – RANDOM ACTS OF KINDNESS PROGRAM
• RIDGEWOOD AVENUE SCHOOL – BLOCK THE BULLY LESSON
• GLEN RIDGE HIGH SCHOOL – HEROES AND COOL KIDS
## District Comparison of Violence and Vandalism

<table>
<thead>
<tr>
<th></th>
<th>2015 – 16</th>
<th></th>
<th>2016 – 17</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Period 1</td>
<td>Period 2</td>
<td>Period 1</td>
<td>Period 2</td>
</tr>
<tr>
<td>Total Counts of Incidents</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Vandalism Incidents involving Cost to the District</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
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</tbody>
</table>
### SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES
#### DISTRICT AND SCHOOL GRADE REPORT

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>2014-15 SCHOOL GRADE (max=78)</th>
<th>2015-16 SCHOOL GRADE (max=78)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glen Ridge High School</td>
<td>72</td>
<td>74</td>
</tr>
<tr>
<td>Ridgewood Ave. School</td>
<td>76</td>
<td>77</td>
</tr>
<tr>
<td>Forest Avenue School</td>
<td>75</td>
<td>77</td>
</tr>
<tr>
<td>Linden Avenue School</td>
<td>75</td>
<td>77</td>
</tr>
<tr>
<td><strong>District Grade</strong></td>
<td><strong>75</strong></td>
<td><strong>76</strong></td>
</tr>
</tbody>
</table>

*Please note that this slide was added to the original B.O.E. presentation (2/13/17) & posted to the website document (on 2/14/17)*